



Minutes of the Twenty-Ninth Annual Virginia Synod Assembly

June 10-12, 2016

Roanoke College, Salem Virginia

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Preferred Phone: 540-459-1864
Preferred E-Mail: wballance2@ymail.com
Conference: CN
Bill DOB: 05/17
Home Phone: 540-459-1864
Year Ordained: 01/01/1969
Position: Retired

Ballentine, Rev. Andrew (Andy) W.

St. Stephen, Williamsburg
612 Jamestown Rd
Williamsburg, VA 23185-3945
Preferred Phone: 757-645-7961
Preferred E-Mail:
pastorab@saintstephenlutheran.net
Conference: PN
Andy DOB: 12/04
Cell Phone: 757-645-7961
Home Phone: 757-229-6742
Work Phone: 757-229-6688
Spouse's Name: Patty
Year Ordained: 07/07/1979
Position: Congregation

Bang, The Rev. Dr. Charles (Charlie) D.

Gloria Dei, Hampton
250 Fox Hill Rd
Hampton, VA 23669
Preferred Phone: 757-851-2838
Preferred E-Mail:
pastorbang@gloriadei.net
Conference: PN
Charlie
Cell Phone: 716-861-4030
Spouse's Name: Deborah
Year Ordained: 05/18/1980
Position: Congregation

Bangle, The Rev. James (Jim) H.

Retired Pastor
329 Wassona Cir
Marion, VA 24354-4437
Preferred Phone: 276-759-3241
Preferred E-Mail: jhbangle@comcast.net
Conference: HI
Jim DOB: 06/14
Cell Phone: 276-759-3241
Home Phone: 276-783-5452
Spouse's Name: Jo
Year Ordained: 01/01/1970
Position: Retired

**Bansemer, The Rev. Andrew (Andrew)
C.**

Ebenezer, Marion
222 West Main St.
Marion, VA 24354
Preferred Phone: 276-780-7783
Preferred E-Mail:
ebenezerpastor@embarqmail.com
Conference: HI
Andrew DOB: 12/29
Cell Phone: 276-780-7783
Work Phone: 276-783-3241
Spouse's Name: Sheri
Year Ordained: 06/06/2009
Position: Congregation

**Bansemer, The Rev. Richard (Richard)
F.**

New River Parish
5218 Long Shop Rd.
Blacksburg, VA 24060
Preferred Phone: 540-387-1880
Preferred E-Mail: bansemers@comcast.net
Conference: SO
Richard DOB: 05/26
Home Phone: 540-387-1880
Spouse's Name: Mary Ann
Year Ordained: 01/01/1966
Position: Retired

Baseler, The Rev. James (Jim) E.

Retired Pastor
2167 Brook Creek Rd.
Toms Brook, VA 22660
Preferred Phone: 540-325-2329
Preferred E-Mail:
revjames.dean1@gmail.com
Conference: CN
Jim DOB: 10/21
Cell Phone: 540-325-2329
Home Phone: 540-436-8303
Spouse's Name: Peggy
Year Ordained: 08/19/1973
Position: Retired

**Bayer Derrick, The Rev. Kelly (Kelly)
Dawn**

St. Philip, Roanoke
8115 Williamson Rd.
Roanoke, VA 24019
Preferred Phone: 540-309-8581
Preferred E-Mail:
pastorkelly@stphiliplutheran.net
Conference: SO
Kelly DOB: 06/26
Cell Phone: 540-309-8581
Home Phone: 540-563-8114
Work Phone: 540-366-7046
Spouse's Name: David
Year Ordained: 06/09/2007
Position: Congregation

Beaver, The Rev. Grady (Buddy) W.

Redeemer, Pearisburg
264 Sheffey Town Rd
Wytheville, VA 24382
Preferred Phone: 336-402-1976
Preferred E-Mail:
buddybea@centurylink.net
Conference: HI
Buddy DOB: 06/18
Cell Phone: 336-402-1976
Spouse's Name: Judy
Year Ordained: 08/15/1984
Position: Retired

Bechdolt, The Rev. Lynn (Lynn) A.

Ecumenical Call
4075 Sunset Dr.
Martinsville, VA 24112
Preferred Phone: 276-252-2960
Preferred E-Mail: labech@comcast.net
Lynn DOB: 08/25
Cell Phone: 276-252-2960
Year Ordained: 12/14/1991
Position: Retired

Behlendorf, The Rev. Jack (Jack) R.

Retired Pastor
4604 Taber Park
Williamsburg, VA 23185
Preferred Phone: 757-564-1991
Preferred E-Mail:
crossbow@widowmaker.com
Conference: PN
Jack DOB: 04/11
Home Phone: 757-564-1991
Spouse's Name: Joyce
Year Ordained: 01/01/1959
Position: Retired

Bell, The Rev. Glynn (Glynn)

Ecumenical Call
9918 W. Midland Way
Fredericksburg, VA 22408
Preferred Phone: 540-373-5477
Preferred E-Mail: rev-glynn@juno.com
Conference: GR
Glynn DOB: 02/19
Home Phone: 540-373-5477
Work Phone: 540-659-2306
Spouse's Name: Bruce
Year Ordained: 01/01/1994
Position: Special Call

Benson, The Rev. Scott (Scott) R.

Faith, Suffolk
2730 Bridge Rd.
Suffolk, VA 23435
Preferred Phone: 757-651-5371
Preferred E-Mail: prscott57@gmail.com
Conference: TD
Scott DOB: 06/11
Cell Phone: 757-651-5371
Work Phone: 757-686-0468
Primary E-Mail:
Faith_Lutheran@verizon.net
Spouse's Name: Babs
Year Ordained: 07/01/1983
Position: Congregation

Berkey, Ina (Ina) Roof

AIM, Retired
1703 Patriots Colony Drive
Williamsburg, VA 23188
Preferred Phone: 757-603-6643
Preferred E-Mail: ina.berkey@cox.net
Conference: PN
Ina DOB: 03/19
Spouse's Name: Thomas
Year Ordained: 02/05/1981
Position: Retired

Beutel, The Rev. LeRoy (Roy) H.

Retired Pastor
4410 Battery Hill Lane
Fredericksburg, VA 22408-9207
Preferred Phone: 540-710-6014
Preferred E-Mail: revroyb@gmail.com
Conference: GR
Roy DOB: 01/23
Spouse's Name: Dorothea (Thea)
Year Ordained: 07/09/1961
Position: Retired

Bohannon, The Rev. Stephen (Stephen) J.

St. Michael, Virginia Beach
2208 Princess Anne Road
Virginia Beach, VA 23456
Preferred Phone: 757-427-5088
Preferred E-Mail: pastor@stmichaelvb.org
Conference: TD
Stephen DOB: 09/03
Cell Phone: 804-938-9994
Work Phone: 757-427-5088
Primary E-Mail: wahoos9495@verizon.net
Spouse's Name: Kathy
Year Ordained: 01/01/1999
Position: Congregation

Boldin, The Rev. Dr. William (Bill) W.

Lead Chaplain, Village At Orchard Ridge
The Legacy at North Augusta
1410 A North Augusta St.
Staunton, VA 24401

Preferred Phone: 540-514-4980

Preferred E-Mail:

wboldin@thevillageatorchardridge.org

Conference: NV

Bill DOB: 01/03

Cell Phone: 540-514-4980

Spouse's Name: Brenda

Year Ordained: 01/01/1987

Position: Special Call

Bolick, Rev. Joseph (Joseph)

Lang, Rev. Sarah (Sarah)

Epiphany, Richmond
1400 Horsepen Mountain Rd.
Richmond, VA 23226

Preferred Phone: 843-754-7206

Preferred E-Mail:

pastorjoseph@epiphanyelca.org

Preferred E-Mail:

sarahelizabethlang@gmail.com

Conference: RI

Joseph

Cell Phone: 843-754-7206

Position: Congregation

Sarah

Cell Phone: 843-754-8540

Spouse's Name: Joseph Bollick

Boschen, The Rev. Henry (Hank) J.

Retired Pastor
105 Pine Cone
Huddleston, VA 24106

Preferred Phone: 434-238-0595

Preferred E-Mail:

hankbosch63@b2xonline.com

Conference: SO

Hank DOB: 02/04

Cell Phone: 434-238-0595

Home Phone: 540-297-1918

Spouse's Name: Martha

Year Ordained: 01/01/1963

Position: Retired

Bosserman, The Rev. Thomas (Tom) L.

Retired Pastor
5624 Summer Creek Way
Glen Allen, VA 23059-7110

Preferred Phone: 804-364-6169

Preferred E-Mail:

ptbosserman@verizon.net

Conference: RI

Tom DOB: 01/01

Home Phone: 804-364-6169

Spouse's Name: Pamela

Year Ordained: 01/01/1970

Position: Retired

Bowen, The Rev. Christopher (Chris) M.

Dean of the Chapel
Roanoke College
Salem, VA 24153

Preferred Phone: 540-759-0357

Preferred E-Mail: 5cbsinsalem@gmail.com

Conference: SO

Chris DOB: 03/05

Cell Phone: 757-652-2431

Primary E-Mail: bowen@roanoke.edu

Spouse's Name: Cynthia

Year Ordained: 06/16/2001

Position: Special Call

**Boynton, The Rev. Deanna (Deanna)
Scheffel**

North Mountain Lutheran Parish
c/o St. Peter Lutheran Church
P.O. Box 104

Toms Brook, VA 22660

Preferred Phone: 540-270-1767

Preferred E-Mail:

PastorDeannaBoynton@gmail.com

Conference: CN

Deanna DOB: 12/27

Cell Phone: 540-270-1767

Spouse's Name: Jonathan

Year Ordained: 06/09/2012

Position: Congregation

Boynton, The Rev. Jonathan (Jonathan) Mark

Grace, Winchester
26 W. Boscawen St.
Winchester, VA 22601
Preferred Phone: 540-662-6678
Preferred E-Mail: jboynton@gracewin.org
Conference: NV
Jonathan DOB: 03/19
Spouse's Name: Deanna
Year Ordained: 06/09/2012
Position: Congregation

Bozeman, The Rev. Jean (Jean)

Retired Pastor
One Colley Ave. #504
Norfolk, VA 23510
Preferred Phone: 757-362-3242
Preferred E-Mail: pastorjean61@gmail.com
Conference: TD
Jean DOB: 08/19
Cell Phone: 757-810-2442
Home Phone: 757-362-3242
Year Ordained: 11/14/1976
Position: Retired

Braun, The Rev. Lance (Lance) K.

Salem, Mt. Sidney
P.O. Box 38
Mt. Sidney, VA 24467
Preferred Phone: 540-459-5221
Preferred E-Mail: treetops@shentel.net
Conference: CV
Lance DOB: 03/06
Cell Phone: 540-879-9575
Work Phone: 540-459-5221
Spouse's Name: Norma
Year Ordained: 07/25/1971
Position: Interim

Briehl, The Rev. Mark (Mark) S.

Interim Pastor, Pleasant View, Staunton
226 Kensington Dr.
Elkton, VA 22827
Preferred Phone: 540-298-0226
Preferred E-Mail: markb2@verizon.net
Conference: PG
Mark DOB: 07/12
Cell Phone: 540-430-6530
Work Phone: 540-430-6530
Spouse's Name: Pam
Year Ordained: 01/01/1982
Position: Congregation

Brown, The Rev. Mary (Mary Louise) Louise

Retired Pastor
247 Smeltzers Rd.
Rileyville, VA 22650
Preferred Phone: 540-335-3108
Preferred E-Mail: mldbrown@centurylink.net
Conference: PG
Mary Louise DOB: 01/05
Cell Phone: 540-335-3108
Home Phone: 540-459-5515
Year Ordained: 12/16/2006
Position: Retired

Buchholz, The Rev. Dennis (Dennis) D.

Grace, Franklin
P.O. Box 295
Franklin, VA 25280
Preferred Phone: 757-484-3527
Preferred E-Mail: dennis.buchholz@cox.net
Conference: TD
Dennis DOB: 11/28
Spouse's Name: Reyne
Year Ordained: 01/01/1979
Position: Congregation

Bunn, The Rev. JoAnn (JoAnn) K.

Redeemer, McKinley & Interim @ Mt.
Tabor

6411 Middlebrook Rd.
Middlebrook, VA 24459

Preferred Phone: 540-885-8286

Preferred E-Mail: joannbunn@gmail.com

Conference: SV

JoAnn DOB: 03/04

Cell Phone: 540-290-2972

Home Phone: 540-885-8286

Work Phone: 540-885-8286

Spouse's Name: Gary

Year Ordained: 05/29/1981

Position: Congregation

Burnette, The Rev. Harold (Harold) E.

Retired Pastor

P.O. Box 851

Basye, VA 22810

Preferred Phone: 540-624-2755

Preferred E-Mail:

haroldburnette@yahoo.com

Conference: CN

Harold DOB: 12/02

Cell Phone: 540-624-2755

Home Phone: 540-624-2755

Year Ordained: 01/01/1988

Position: Retired

C

Campagna, The Rev. Ruth Ann (Ruth Ann)

Retired Pastor
6185 Willow Place #107
Bealeton, VA 22712
Preferred Phone: 540-439-2845
Preferred E-Mail:
ruthanncampagna@comcast.net
Ruth Ann
Cell Phone: 814-442-0689
Position: Congregation

Campbell, Rev. Russell (Rusty) T.

Lakeside Lutheran Church
2427 Eaton Ferry Rd
Littleton, NC 27850
Preferred Phone: 252-586-6778
Preferred E-Mail:
pastorrcampbell@gmail.com
Conference: RI
Rusty
Cell Phone: 252-532-7521
Home Phone: 252-586-6678
Spouse's Name: Sylvie Gregory
Year Ordained: 10/15/1998
Position: Congregation

Carbaugh, The Rev. Kenneth (Ken) R.

Retired Pastor
4400 Sandy Bay Dr
Virginia Beach, VA 23455
Preferred Phone: 757-460-0474
Preferred E-Mail: noemail@vasynod.com
Conference: TD
Ken DOB: 01/29
Home Phone: 757-460-0474
Spouse's Name: Trisha
Year Ordained: 01/01/1953
Position: Retired

Carbaugh, The Rev. Richard (Richard) M.

Christ, Fredericksburg
1300 Augustine Ave
Fredericksburg, VA 22401-5306
Preferred Phone: 540-786-0424
Preferred E-Mail:
clcrev@christ-lutheran-church.org
Conference: GR
Richard DOB: 08/06
Home Phone: 540-786-0424
Work Phone: 540-373-5087
Spouse's Name: Cindy
Year Ordained: 01/01/1977
Position: Congregation

Carr, Rev. Christopher (Chris) David

Christ the King, Richmond
9800 W. Huguenot Rd.
Richmond, VA 23235
Preferred Phone: 540-908-9291
Preferred E-Mail: Pastorcarr@ctkrva.org
Conference: RI
Chris DOB: 12/16
Cell Phone: 540-908-9291
Work Phone: 804-272-2995
Spouse's Name: Jennifer
Year Ordained: 08/31/2003
Position: Congregation

Chenoweth, The Rev. Gary (Gary) C.

Retired Pastor
21756 Old Dominion Rd
Bristol, VA 24202
Preferred Phone: 423-217-8353
Preferred E-Mail: pastorgc@bvu.net
Conference: HI
Gary DOB: 09/17
Cell Phone: 423-217-8353
Home Phone: 276-642-0682
Work Phone: 276-466-2950
Spouse's Name: Barbara
Year Ordained: 01/01/1997
Position: Retired

Christian, The Rev. Paul (Paul) T.

Our Redeemer, Petersburg
1769 S. Sycamore Street
Petersburg, VA 23805
Preferred Phone: 804-691-1251
Preferred E-Mail: pastor.lcor@gmail.com
Conference: RI
Paul DOB: 09/30
Cell Phone: 804-691-1251
Work Phone: 804-732-8567
Spouse's Name: Dee
Year Ordained: 06/04/2011
Position: Congregation

Church, The Rev. Michael (Michael) G.

Our Saviour, Warrenton
6194 Dumfries Rd
Warrenton, VA 20187
Preferred Phone: 540-359-2826
Preferred E-Mail:
pastor.michael@oslc-warrenton.org
Conference: GR
Michael DOB: 02/23
Cell Phone: 540-359-2826
Primary E-Mail: prchurch@gmail.com
Spouse's Name: Terri
Year Ordained: 08/12/1996
Position: Congregation

Church, The Rev. Terri (Terri) L.

Our Saviour, Warrenton
6194 Dumfries Rd
Warrenton, VA 20187
Preferred Phone: 540-359-2820
Preferred E-Mail:
pastor.terri@oslc-warrenton.org
Conference: GR
Terri DOB: 03/14
Cell Phone: 540-359-2820
Spouse's Name: Michael
Year Ordained: 05/26/1996
Position: Congregation

Cobb, The Rev. James (Jim) G.

Trinity, Newport News
6807 River Rd.
Newport News, VA 23607
Preferred Phone: 443-632-4420
Preferred E-Mail:
Jamescobb2947@gmail.com
Conference: PN
Jim
Home Phone: 757-345-3652
Spouse's Name: Judith
Position: Interim

Cobb, The Rev. Judith (Judy) Ann

Retired Pastor
4429 Eaglebrooke Dr.
Williamsburg, VA 23188
Preferred Phone: 443-632-4496
Preferred E-Mail:
Judithcobb1348@gmail.com
Conference: PN
Judy
Cell Phone: 443-632-4496
Spouse's Name: James
Position: Retired

Cooper, The Rev. D. (Mark) Mark

Retired Pastor
2320 Park Ave.
Richmond, VA 23220
Preferred Phone: 804-562-7032
Preferred E-Mail:
markcooper1966@gmail.com
Conference: RI
Mark DOB: 12/06
Cell Phone: 703-980-0130
Home Phone: 804-562-7032
Work Phone: 804-828-3578
Year Ordained: 01/01/1970
Position: Special Call

Copenhaver, The Rev. W. (Gene) Gene

Retired Pastor
1019 Keystone Lane
Clemson, SC 29631
Preferred Phone: 276-698-4471
Preferred E-Mail:
gmcopenhaver1938@gmail.com
Conference: HI
Gene DOB: 09/20
Cell Phone: 276-698-4471
Home Phone: 276-783-2662
Spouse's Name: Martha
Year Ordained: 06/14/1964
Position: Retired

Costa, Rev. Cathryn (Kate) Lynn

St. Luke, Culpeper
1200 Old Rixeyville Rd.
Culpeper, VA 22701
Preferred Phone: 540-825-8358
Preferred E-Mail:
pastorkatecosta@gmail.com
Conference: GR
Kate DOB: 04/19
Cell Phone: 276-698-7653
Spouse's Name: Jonathan
Year Ordained: 01/14/2012
Position: Congregation

Covington, The Rev. Patricia (Patti) K.

Hebron, Madison
PO Box 1009
Madison, VA 22727
Preferred Phone: 540-738-2674
Preferred E-Mail:
pastorpatti06@yahoo.com
Conference: GR
Patti DOB: 02/06
Cell Phone: 540-738-2674
Home Phone: 540-738-2679
Work Phone: 540-948-4381
Year Ordained: 07/22/2006
Position: Congregation

D

Davis, Rev. Evan (Evan) M.
Davis, Rev. Brett (Brett) Meredith

343 Collicello St.
Harrisonburg, VA 22802
Preferred Phone: 540-435-4582
Preferred E-Mail:
pastor.evandavis@gmail.com
Preferred E-Mail:
davis@muhlenberglutheran.org
Conference: SV
Evan DOB: 07/06
Work Phone: 540-435-4582
Spouse's Name: Brett
Year Ordained: 09/13/2013
Position: Congregation
Brett DOB: 08/27
Spouse's Name: Evan
Year Ordained: 10/12/2012
Position: Congregation

Davis, The Rev. Dr. James (James) B.

Quicksburg Parish
PO Box 158
Quicksburg, VA 22847
Preferred Phone: 540-740-3587
Preferred E-Mail:
james_olivia@outlook.com
Conference: CN
James DOB: 04/03
Cell Phone: 540-333-5698
Primary E-Mail: james_olivia@outlook.com
Spouse's Name: Olivia
Year Ordained: 04/21/2002
Position: Congregation

Day, The Rev. Caldwell (Cobby) N.

Retired Pastor
165 Mountaineer Way
Fancy Gap, VA 24328
Preferred Phone: 843-318-9577
Preferred E-Mail: day3c@yahoo.com
Conference: HI
Cobby
Spouse's Name: Terry
Position: Retired

DeBenedetto, Rev. Aaron (Aaron) P.

Emmanuel, Virginia Beach
3900 Virginia Beach Blvd
Virginia Beach, VA 23452
Preferred Phone: 757-340-3866
Preferred E-Mail: pa@elvb.org
Conference: TD
Aaron DOB: 10/18
Cell Phone: 803-528-9030
Primary E-Mail:
pastoraaronelc2@verizon.net
Spouse's Name: Meredith
Year Ordained: 10/31/2010
Position: Congregation

Delaney, Rev. David (Dave) K.

Director-Youth & Young Adult Ministry
VA Synod, ELCA
Salem, VA 24153-0070
Preferred Phone: 540-529-6893
Preferred E-Mail: delaney@vasynod.org
Conference: SO
Dave DOB: 10/05
Cell Phone: 540-529-6893
Home Phone: 540-774-4937
Work Phone: 540-389-1000
Spouse's Name: Nancy
Year Ordained: 01/01/1983
Position: Special Call

DePriest, The Rev. Shelby (Shelby) Jean

Faith, Fort Valley
PO Box 132
Fort Valley, VA 22652-0132
Preferred Phone: 540-933-6965
Preferred E-Mail: dpriest1@shentel.net
Conference: CN
Shelby DOB: 08/13
Home Phone: 540-933-6965
Work Phone: 540-933-6154
Spouse's Name: J. Paul Balas
Year Ordained: 06/08/2002
Position: Congregation

Derrick, Rev. David (David) Christopher
Derrick, Rev. Kelly (Kelly) Bayer

St. Philip, Roanoke
8115 Williamson Rd
Roanoke, VA 24019-6949
Preferred Phone: 540-309-1563
Preferred E-Mail:
PastorDavid@stphilplutheran.net
Preferred E-Mail:
pastorkelly@stphilplutheran.net
Conference: SO
David DOB: 07/05
Cell Phone: 540-309-1563
Home Phone: 540-366-7046
Work Phone: 540-366-7046
Spouse's Name: Kelly
Year Ordained: 01/01/1997
Position: Congregation
Kelly
Cell Phone: 540-309-8581
Position: Congregation

Derrick, The Rev. John (John) L.

Retired Pastor
430 Maryland Ave
Harrisonburg, VA 22801-1731
Preferred Phone: 540-434-6477
Preferred E-Mail: John0325@comcast.net
Conference: SV
John DOB: 03/25
Home Phone: 540-434-6477
Year Ordained: 01/01/1960
Position: Retired

Diamond, The Rev. Phyllis (Phyllis) W.

River of Life Parish
6355 US Highway 340
Shenandoah, VA 22849
Preferred Phone: 540-589-6988
Preferred E-Mail: lisdiam@gmail.com
Conference: PG
Phyllis DOB: 01/11
Spouse's Name: Doug
Position: Congregation

Diehl, The Rev. Matthew (Matthew) A.

Mt. Calvary, Mount Jackson
PO Box 484
Mount Jackson, VA 22842
Preferred Phone: 540-325-9483
Preferred E-Mail: mtcalrev@shentel.net
Conference: SV
Matthew DOB: 07/05
Cell Phone: 540-325-9483
Home Phone: 540-477-2888
Spouse's Name: Heather
Year Ordained: 10/16/1994
Position: Congregation

Donahoe, The Rev. Frederick (Fred) A.

Retired Pastor
75 Mourning Dove Dr.
Stafford, VA 22554
Preferred Phone: 540-659-2266
Preferred E-Mail:
freddonahoesr@gmail.com
Conference: GR
Fred DOB: 08/23
Cell Phone: 540-903-5382
Home Phone: 540-659-2266
Year Ordained: 01/01/1972
Position: Retired

Drebes, Rev. David (David) Collin

Prince of Peace, Basye
PO Box 626
Basye, VA 22810
Preferred Phone: 540-856-8389
Preferred E-Mail:
pastordrebes@gmail.com
Conference: CN
David DOB: 06/03
Cell Phone: 540-847-1996
Year Ordained: 10/08/2010
Position: Congregation

Dukes, The Rev. Debra (Debbie) K.

Mt. Zion, New Market

1600 Ridge Rd

New Market, VA 22844

Preferred Phone: 843-693-3165

Preferred E-Mail: ddukes@shentel.net

Conference: CN

Debbie DOB: 05/12

Cell Phone: 843-693-3165

Home Phone: 540-740-8858

Work Phone: 540-740-8525

Year Ordained: 08/30/2008

Position: Congregation

E

**Eichelberger, The Rev. R. (Nick)
Nicholas**

St. Mark, Luray
201 E Main St
Luray, VA 22835-2029
Preferred Phone: 540-743-2339
Preferred E-Mail: rneelca@yahoo.com
Conference: PG
Nick DOB: 12/20
Cell Phone: 540-742-2272
Home Phone: 540-743-2339
Work Phone: 540-743-5241
Year Ordained: 01/01/1974
Position: Congregation

Eichner, The Rev. C. (Fred) Frederick

Retired Pastor
138 Wharton Cir
Littleton, NC 27850
Preferred Phone: 252-586-7863
Preferred E-Mail: cfe66@hotmail.com
Conference: RI
Fred DOB: 12/17
Cell Phone: 443-534-3565
Spouse's Name: Gail
Year Ordained: 06/19/1966
Position: Retired

Einarsen, The Rev. Thord (Thord) K.

Retired Pastor
202 Thomas Nelson Lane
Williamsburg, VA 23185
Preferred Phone: 757-564-8262
Preferred E-Mail: teinarsen@aol.com
Conference: PN
Thord DOB: 02/03
Home Phone: 757-564-8262
Spouse's Name: Karen
Year Ordained: 01/01/1973
Position: Retired

Ellis, Linus (Linus) M.

Retired Rostered LayLeader
1504 Grove Ave
Richmond, VA 23220
Preferred Phone: 804-350-9449
Preferred E-Mail: linus@linusellis.org
Conference: RI
Linus DOB: 11/17
Cell Phone: 804-350-9449
Home Phone: 804-350-9449
Work Phone: 804-355-9185
Primary E-Mail: linus@felcrichmond.org
Spouse's Name: Ruth
Year Ordained: 01/01/2005
Position: Retired

**Engdahl, The Rev. Dr. Carl (Mark)
Marcus**

Retired Pastor
2360 Cape Arbor Dr
Virginia Beach, VA 23451-1540
Preferred Phone: 757-496-0821
Preferred E-Mail: mengdahl@verizon.net
Conference: TD
Mark DOB: 12/12
Cell Phone: 757-377-4625
Home Phone: 757-496-0821
Work Phone: 757-496-0821
Spouse's Name: Sandra
Year Ordained: 06/01/1958
Position: Retired

Ericson, Rev. John (John) D.

Reformation, Newport News
13100 Warwick Blvd
Newport News, VA 23602
Preferred Phone: 757-506-2395
Preferred E-Mail: jericson01@yahoo.com
Conference: PN
John DOB: 02/21
Cell Phone: 757-506-2395
Spouse's Name: Oneita Ann
Year Ordained: 02/11/1990
Position: Congregation

F

Florio, Rev. Louis (Lou) A.

Messiah, Mechanicsville
8154 Atlee Rd.
Mechanicsville, VA 23111
Preferred Phone: 804-615-0576
Preferred E-Mail: louwho63@yahoo.com
Conference: RI
Lou DOB: 12/10
Cell Phone: 804-615-0576
Home Phone: 540-898-1212
Work Phone: 804-746-7134
Spouse's Name: Kristine
Year Ordained: 12/08/2007
Position: Congregation

Fuller, Rev. Aaron (Aaron) D.

Interim, Holy Communion, Portsmouth
4811 High St. W
Portsmouth, VA 23703
Preferred Phone: 757-484-6257
Preferred E-Mail:
pastor.adfuller@gmail.com
Aaron
Cell Phone: 612-963-8328
Spouse's Name: Kelly
Position: Congregation

Fogleman, The Rev. Alfred (Al)

Bethany, Lexington
P.O. Box 147
Mt. Sidney, VA 24467
Preferred Phone: 540-570-5516
Preferred E-Mail: noemail@vasynod.com
Conference: SV
Al DOB: 03/09
Cell Phone: 540-570-5516
Home Phone: 540-248-8322
Work Phone: 540-463-5516
Spouse's Name: Betty Jo
Year Ordained: 01/01/1972
Position: Interim

Fortis, The Rev. Ruth (Ruth) C.

Retired Pastor
4709 Overlea Drive
Midlothian, VA 23112
Preferred Phone: 804-269-7437
Preferred E-Mail: ruth.fortis@yahoo.com
Conference: RI
Ruth DOB: 10/25
Cell Phone: 804-269-7437
Spouse's Name: Tito
Year Ordained: 08/07/1983
Position: Retired

G

Goeres, The Rev. Dr. Richard (Rick) J.

First, Norfolk
1301 Colley Ave
Norfolk, VA 23517
Preferred Phone: 540-758-1155
Preferred E-Mail: rgoeres@flcnorfolk.com
Conference: TD
Rick DOB: 12/26
Cell Phone: 540-758-1155
Home Phone: 757-383-6122
Work Phone: 757-625-1953
Spouse's Name: Neva
Year Ordained: 06/17/1984
Position: Congregation

Goranson, The Rev. Brinkley (Brinkley) C.

Retired Pastor
1316 Bruton Ln
Virginia Beach, VA 23451-3769
Preferred Phone: 757-425-6271
Preferred E-Mail: noemail@vasynod.com
Conference: TD
Brinkley DOB: 12/07
Home Phone: 757-425-6271
Year Ordained: 01/01/1979
Position: Retired

Gosswein, The Rev. Kathryn (Katie) R.

Zion & St. Jacob, Edinburg Parish
P.O. Box 175
Edinburg, VA 22824
Preferred Phone: 540-335-7758
Preferred E-Mail: ktgoss@aol.com
Conference: CN
Katie DOB: 05/09
Cell Phone: 540-335-7758
Home Phone: 540-984-9260
Work Phone: 540-984-9260
Year Ordained: 12/10/2006
Position: Congregation

Griffin, Rev. Cheryl (Cheryl) Ann

St. Stephen, Williamsburg
3 Mile Course
Williamsburg, VA 23185
Preferred Phone: 757-876-6371
Preferred E-Mail: pastorcg@saintstephenlutheran.net
Conference: PN
Cheryl DOB: 05/28
Cell Phone: 757-876-6371
Work Phone: 757-245-7861
Spouse's Name: James
Year Ordained: 09/17/2005
Position: Congregation

Griffith, Rev. Harry (Harry) W

Our Saviour, Virginia Beach
4200 Shore Drive
Virginia Beach, VA 23455
Preferred Phone: 757-271-5794
Preferred E-Mail: pastorharrygriffith@gmail.com
Conference: TD
Harry DOB: 01/07
Cell Phone: 757-793-0182
Spouse's Name: Annette
Year Ordained: 08/13/1978
Position: Congregation

Gunderlach, The Rev. David (Dave) P.

Retired Pastor
900 Catalina Dr.
Newport News, VA 23608
Preferred Phone: 757-232-5766
Preferred E-Mail: davjoy@cox.net
Conference: PN
Dave DOB: 10/21
Cell Phone: 757-232-5766
Home Phone: 757-969-5647
Work Phone: 757-873-2273
Spouse's Name: Joyce
Year Ordained: 06/16/1974
Position: Special Call

H

Hall, The Rev. William (Bill) H.

Retired Pastor
826 Sandy Hook Rd.
Strasburg,, VA 22657
Preferred Phone: 540-465-4266
Preferred E-Mail: whhall@shentel.net
Conference: CN
Bill DOB: 08/24
Home Phone: 540-465-4266
Spouse's Name: Helen
Year Ordained: 01/01/1970
Position: Retired

Halvorson-Taylor, The Rev. Neal (Neal)

Called by Synod Council Interim Ministry
214 Cameron Road
Charlottesville, VA 22903
Preferred Phone: 434-249-6492
Preferred E-Mail: nhalvorsontaylor@gmail.com
Conference: GR
Neal DOB: 05/25
Cell Phone: 434-249-6492
Spouse's Name: Martien
Year Ordained: 03/31/1990
Position: Special Call

Hamman, Rev. Jonathan (Jonathan) David

Rural Retreat Parish
PO Box 478
Rural Retreat, VA 24368-0478
Preferred Phone: 276-613-0855
Preferred E-Mail: jdhamman@msn.com
Conference: HI
Jonathan DOB: 05/22
Cell Phone: 276-613-0855
Work Phone: 276-686-4281
Spouse's Name: Chelsea
Year Ordained: 02/03/2002
Position: Congregation

Hannemann, Daniel (Daniel) Paul

AIM, Grace, Winchester
26 W Boscawen St.
Winchester, VA 22601
Preferred Phone: 540-662-6678
Preferred E-Mail: dhannemann@gracewin.org
Conference: NV
Daniel DOB: 07/28
Work Phone: 540-662-6678
Year Ordained: 08/18/1980
Position: Rostered Lay

Hanson, The Rev. Arthur (Arthur) S.

Retired Pastor
3316 Lancaster Lane
Williamsburg, VA 23188
Preferred Phone: 757-564-0993
Preferred E-Mail: noemail@vasynod.com
Conference: PN
Arthur DOB: 06/27
Home Phone: 757-564-0993
Spouse's Name: Irene
Year Ordained: 01/01/1947
Position: Retired

Harold, The Rev. Lyla (Lyla) M.

Retired Pastor
6014 E. Greenbrier River Rd.
Fredericksburg, VA 22407
Preferred Phone: 717-574-8320
Preferred E-Mail: lmharold.1229@gmail.com
Conference: NV
Lyla DOB: 12/29
Cell Phone: 717-574-8320
Spouse's Name: Norbert
Year Ordained: 06/09/2001
Position: Retired

Harter, The Rev. Harold (Hal) J.

Retired Pastor
13 Redbud Ln
Newport News, VA 23602-5411
Preferred Phone: 757-872-7571
Preferred E-Mail: halharter@yahoo.com
Conference: TD
Hal DOB: 06/13
Spouse's Name: Gloria
Year Ordained: 01/01/1954
Position: Retired

Hauge, The Rev. Kenneth (Ken)

Retired Pastor
15 S Pointe Ln
Fredericksburg, VA 22405-2771
Preferred Phone: 540-374-0578
Preferred E-Mail: haugextra@verizon.net
Conference: GR
Ken DOB: 06/27
Home Phone: 540-374-0578
Spouse's Name: Liv
Year Ordained: 10/03/1971
Position: Congregation

Havron, The Rev. Anna (Anna)

Mt. View Parish: Mt. Zion & St. Luke
c/o Mt. Zion Lutheran Church
3055 Fairview Rd.
Woodstock, VA 22664
Preferred Phone: 540-686-1029
Preferred E-Mail: pastorhavron@gmail.com
Conference: CN
Anna
Cell Phone: 540-323-1965
Work Phone: 540-686-1029
Spouse's Name: Dean
Position: Congregation

Haxton, The Rev. Cecelia (Cecie) C.

Medical Leave
3085 Hollywood Dr
Decatur, GA 30033
Preferred Phone: 540-520-9119
Preferred E-Mail: chaxton52@gmail.com
Conference: SO
Cecie DOB: 10/22
Cell Phone: 540-520-9119
Work Phone: 540-254-1350
Year Ordained: 09/26/1998
Position: Retired

Henne, The Rev. Arthur (Art) J.

Retired Pastor
1492 Old Providence Rd
Raphine, VA 24472-3102
Preferred Phone: 540-377-2780
Preferred E-Mail: arthurjhenne@aol.com
Conference: SV
Art DOB: 06/30
Home Phone: 540-377-2780
Year Ordained: 01/01/1957
Position: Retired

Henrickson, The Rev. R. (Paul) Paul

Our Saviour, Christiansburg
1845 Cambria St. NE
Christiansburg, VA 24073
Preferred Phone: 540-312-8311
Preferred E-Mail: henricks@roanoke.edu
Conference: SO
Paul DOB: 05/22
Cell Phone: 540-312-8311
Home Phone: 540-387-3740
Work Phone: 540-375-2300
Spouse's Name: Jennifer
Year Ordained: 01/01/1978
Position: Retired

Herman, The Rev. John (John) D.

Retired Pastor
37480 Sailors Ct
Greenbackville, VA 23356
Preferred Phone: 757-824-3754
Preferred E-Mail:
johndherman75@gmail.com
Conference: TD
John DOB: 05/27
Cell Phone: 434-960-7264
Home Phone: 757-824-3754
Work Phone: 434-978-4357
Spouse's Name: Leslie
Year Ordained: 01/01/1982
Position: Retired

Himes, The Rev. John (John) M.

Retired Pastor
4472 Maricopa Circle
Las Cruces, NM 88011
Preferred Phone: 575-522-1034
Preferred E-Mail: pastorhimes@aol.com
Conference: OT
John DOB: 03/28
Home Phone: 575-522-1034
Spouse's Name: Anita
Year Ordained: 06/01/2001
Position: Retired

Hinlicky, The Rev. Paul (Paul) R.

Professor, Roanoke College
7851 Blacksburg Rd.
Catawba, VA 24070
Preferred Phone: 540-375-2454
Preferred E-Mail: hinlicky@roanoke.edu
Conference: SO
Paul DOB: 09/04
Home Phone: 540-384-6069
Work Phone: 540-375-2454
Spouse's Name: Ellen
Year Ordained: 01/01/1978
Position: Special Call

Holmquist, The Rev. Ivar (Ivar) R.

Retired Pastor
9815 Viers Drv, Unit 3
Rockville, MD 20850
Preferred Phone: 240-428-1998
Preferred E-Mail: noemail@vasynod.com
Conference: RI
Ivar DOB: 04/10
Home Phone: 410-560-3909
Year Ordained: 01/01/1955
Position: Retired

Homesley, Rev. G. (G. Scott) Scott

St. John, Abingdon
807 E. Main St
Abingdon, VA 24210
Preferred Phone: 276-525-5801
Preferred E-Mail: shomesley@gmail.com
Conference: HI
G. Scott DOB: 11/02
Cell Phone: 276-525-5801
Spouse's Name: Robin
Year Ordained: 05/31/1996
Position: Congregation

Huddle, The Rev. B. (Paul) Paul

Retired Pastor
3804 Brandon Ave SW Apt 303
Roanoke, VA 24018-7005
Preferred Phone: 540-776-2303
Preferred E-Mail: bphuddle01@juno.com
Conference: SO
Paul DOB: 11/21
Home Phone: 540-776-2303
Year Ordained: 01/01/1940
Position: Retired

Huddle, The Rev. L (Crockett) Crockett

Retired Pastor
935 Ox Road
Woodstock, VA 22664
Preferred Phone: 540-459-1949
Preferred E-Mail: noemail@gmail.com
Conference: CV
Crockett DOB: 12/19
Home Phone: 540-477-9533
Year Ordained: 01/01/1954
Position: Retired

Humphrey, The Rev. Dr. Robert (Bob) F.

Muhlenberg, Harrisonburg

281 E. Market St.

Harrisonburg, VA 22801

Preferred Phone: 540-434-3496

Preferred E-Mail:

humphrey@muhlenberglutheran.org

Conference: SV

Bob DOB: 09/17

Cell Phone: 540-421-5361

Work Phone: 540-434-3496

Spouse's Name: Barbra

Year Ordained: 05/29/1981

Position: Congregation

J

Jensen, The Rev. Carl (Carl) A.

Retired Pastor
42956 W Kingfisher Dr.
Maricopa, AZ 85138
Preferred Phone: 757-846-3798
Preferred E-Mail: ca.jensen@gmail.com
Conference: PN
Carl DOB: 08/21
Cell Phone: 757-846-3798
Primary E-Mail: cajensen46@yahoo.com
Spouse's Name: Patricia
Year Ordained: 06/11/1972
Position: Retired

Jersild, The Rev. Paul (Paul) T.

Retired Pastor
6311 Granby Street
Apartment 431
Norfolk, VA 23505
Preferred Phone: 757-627-1245
Preferred E-Mail: pmjersild@verizon.net
Conference: TD
Paul DOB: 05/28
Home Phone: 757-627-1245
Spouse's Name: Marilyn
Year Ordained: 06/24/1962
Position: Retired

Jones, Rev. Anne (Anne) A.

Christ, Fredericksburg
1300 Augustine Avenue
Fredericksburg, VA 22401-5306
Preferred Phone: 540-373-5087
Preferred E-Mail:
anne@christ-lutheran-church.org
Anne DOB: 10/22
Cell Phone: 828-850-4161
Year Ordained: 11/09/2013
Position: Congregation

Jones, The Rev. Robert (Bob) H.

Retired Pastor
12 N Easterly Street
Front Royal, VA 22630-0022
Preferred Phone: 540-622-3423
Preferred E-Mail: rhjones625@comcast.net
Conference: NV
Bob DOB: 02/24
Cell Phone: 540-622-3423
Home Phone: 540-635-7054
Primary E-Mail: rhjones625@comcast.net
Spouse's Name: Regan
Year Ordained: 06/08/1975
Position: Retired

Jordahl, The Rev. V. (Truman) Truman

Retired Pastor
4140 Snowbird Cir
Roanoke, VA 24018-4853
Preferred Phone: 540-772-3351
Preferred E-Mail: noemail@vasynod.com
Conference: SO
Truman DOB: 01/23
Spouse's Name: Patricia
Year Ordained: 01/01/1961
Position: Retired

Jungkuntz, The Rev. Daniel (Dan)

Peninsula Pastoral Counseling Center
707 Gum Rock Ct
Newport News, VA 23606-2523
Preferred Phone: 757-873-2273
Preferred E-Mail:
djungkuntz@peninsulapastoral.com
Conference: PN
Dan DOB: 03/10
Home Phone: 757-930-0358
Work Phone: 757-873-2273
Spouse's Name: Patricia
Year Ordained: 01/01/1962
Position: Special Call

K

Keister, The Rev. John (Pat) D.

Retired Pastor
170 N. Holliday St.
Strasburg,, VA 22657
Preferred Phone: 540-465-8722
Preferred E-Mail: noemail@vasynod.com
Conference: CV
Pat DOB: 03/17
Home Phone: 540-465-8722
Spouse's Name: Dee
Year Ordained: 01/01/1954
Position: Retired

Keyser, Rev. Cameron (Cam) P.

Trinity, Stephens City
810 Fairfax St.
Stephens City, VA 22655
Preferred Phone: 704-661-1181
Preferred E-Mail: cameronkeyser@gmail.com
Conference: NV
Cam DOB: 09/06
Cell Phone: 704-661-1181
Spouse's Name: Ronda
Year Ordained: 05/16/1993
Position: Congregation

Keyser, The Rev. Cynthia (Cindy)

Christ, Roanoke
2011 Brandon Ave. SW
Roanoke, VA 24015
Preferred Phone: 540-982-8334
Preferred E-Mail: pastorcindy@christlutheranroanoke.org
Cindy DOB: 06/14
Cell Phone: 540-524-8430
Work Phone: 540-982-8334
Year Ordained: 06/19/1999
Position: Congregation

Kincaid, The Rev. Darla (Darla) J.

Medical Leave, BOP
100 Elaine Dr.
Newport News, VA 23602
Preferred Phone: 757-344-5298
Preferred E-Mail: 3boys2catsandadog@home.com
Conference: PN
Darla DOB: 01/13
Cell Phone: 757-344-5298
Home Phone: 757-234-6523
Spouse's Name: Rodney
Year Ordained: 01/01/1990
Position: [none]

King, Rev. William (Bill) H.

Luther Memorial, Blacksburg
600 Prices Fork Rd
Blacksburg, VA 24060-3225
Preferred Phone: 540-838-5586
Preferred E-Mail: luthercm@vt.edu
Conference: NR
Bill DOB: 10/05
Cell Phone: 540-838-5586
Work Phone: 540-951-1003
Spouse's Name: Gail
Year Ordained: 01/01/1980
Position: Congregation

Kniseley, The Rev. Carol (Carol) H.

Retired Pastor
1212 Snowden Drive
Knoxville, TN 37912
Preferred Phone: 540-786-4587
Preferred E-Mail: therevs2@comcast.net
Conference: GR
Carol DOB: 11/10
Cell Phone: 540-845-3516
Home Phone: 540-786-4587
Work Phone: 540-786-7778
Spouse's Name: Jim
Year Ordained: 07/27/1997
Position: Retired

Kniseley, The Rev. James (Jim) C.

Retired Pastor
9009 Snowy Egret Court
Spotsylvania, VA 22553
Preferred Phone: 540-845-2427
Preferred E-Mail:
james.c.kniseley@gmail.com
Conference: GR
Jim DOB: 05/25
Cell Phone: 540-845-2427
Home Phone: 540-845-2427
Work Phone: 540-786-4587
Spouse's Name: Carol
Year Ordained: 06/05/1975
Position: Retired

Krumm, The Rev. Barbara (Barbara)

Martin Luther Lutheran Church
16170 Bergton Rd.
Bergton, VA 22811
Preferred Phone: 757-587-2838
Preferred E-Mail: barbkrumm@aol.com
Conference: CV
Barbara
Cell Phone: 757-619-1350
Work Phone: 757-588-8227
Spouse's Name: Dale
Position: Congregation

Koch, The Rt Revd Carl (Carl) P

Retired Pastor
1335 Gurten St.
New Bern, NC 28562
Preferred Phone: 252-466-4000
Preferred E-Mail:
chap2dwing@hotmail.com
Conference: OT
Carl DOB: 02/16
Cell Phone: 252-525-8070
Home Phone: 252-626-3583
Work Phone: 252-466-4000
Year Ordained: 01/01/1989
Position: Retired

Krasneck, The Rev. Richard (Rick) R.

Retired Pastor
10742 Poacher's Run
Chesterfield, VA 23832
Preferred Phone: 540-975-0233
Preferred E-Mail: rick3760@verizon.net
Conference: CN
Rick DOB: 06/19
Cell Phone: 540-975-0233
Home Phone: 804-744-1590
Work Phone: 540-975-0233
Spouse's Name: Marilee
Year Ordained: 06/10/2002
Position: Retired

L

Lance, Ms. Susan (Susan) L.

Ms. Susan L. Lance
4177 Woodside Dr.
Rockingham, VA 22801
Preferred Phone: 540-437-8877
Preferred E-Mail: lambsrun@shentel.net
Conference: CN
Susan
Home Phone: 540-437-8877
Position: Congregation

Lane, Rev. Kenneth (Ken) P.

Trinity, Roanoke
4040 Williamson Road NW
Roanoke, VA 24012-2815
Preferred Phone: 540-366-9481
Preferred E-Mail:
pastor@trinityelca-roanoke.org
Conference: SO
Ken DOB: 07/10
Cell Phone: 540-312-6984
Home Phone: 540-473-8111
Work Phone: 540-366-9481
Spouse's Name: Deborah
Year Ordained: 11/10/1988
Position: Congregation

Larsen, Rev. James (Jim) R.

Apostles, Gloucester
PO Box 341
Gloucester, VA 23061-1010
Preferred Phone: 804-832-2987
Preferred E-Mail:
pastor.apostles@gmail.com
Conference: PN
Jim DOB: 05/08
Cell Phone: 804-832-2987
Home Phone: 804-693-4675
Work Phone: 804-693-9098
Primary E-Mail:
pastor.apostles@gmail.com
Spouse's Name: Terri
Year Ordained: 01/01/1996
Position: Congregation

Lohr, The Rev. Randall (Randy) N.

Christ the King, Richmond
9800 W. Huguenot Road
Richmond, VA 23235
Preferred Phone: 804-389-4238
Preferred E-Mail: pastorlohr@ctkrva.org
Conference: RI
Randy DOB: 04/13
Cell Phone: 804-389-4238
Home Phone: 804-379-7973
Work Phone: 804-272-2995
Spouse's Name: Nancy
Year Ordained: 01/01/1990
Position: Congregation

Long, The Rev. Dr. Cynthia (Cynthia) L.

Called by Synod Council
721 Ashby Dr
Waynesboro, VA 22980
Preferred Phone: 540-332-8004
Preferred E-Mail: cynlong@comcast.net
Conference: SV
Cynthia DOB: 03/03
Home Phone: 540-256-8366
Work Phone: 540-332-8004
Year Ordained: 01/01/1991
Position: Special Call

Luker, The Rev. Lamontte (Monte) M.

Professor of Hebrew Scriptures, LTSS
3532 Overcreek Rd
Columbia, SC 29206-4354
Preferred Phone: 803-719-2057
Preferred E-Mail: LLuker@me.com
Conference: OT
Monte DOB: 06/22
Home Phone: 803-787-0864
Work Phone: 803-786-5150
Spouse's Name: Jeanna
Year Ordained: 06/26/1977
Position: Special Call

M

Maier, The Rev. Robert (Bob) J.

Retired Pastor
10913 Lantern Way
North Chesterfield, VA 23236
Preferred Phone: 804-794-4907
Preferred E-Mail: pbnjmaier@gmail.com
Conference: RI
Bob DOB: 01/10
Cell Phone: 804-229-0822
Home Phone: 276-783-2439
Spouse's Name: Judy
Year Ordained: 01/01/1970
Position: Retired

Marble, The Rev. Jeffrey (Jeff) D.

Morning Star, Luray
10 Third St
Luray, VA 22835-1578
Preferred Phone: 540-743-2414
Preferred E-Mail:
yarnspinner1@hotmail.com
Conference: PG
Jeff DOB: 03/07
Work Phone: 540-743-2414
Spouse's Name: Deborah
Year Ordained: 01/01/1986
Position: Congregation

Marcoux, The Rev. Frederick (Fred)

Retired Pastor
13913 Turtle Hill Road
Midlothian, VA 23225
Preferred Phone: 804-744-2650
Preferred E-Mail:
pastorstluke@outlook.com
Conference: RI
Fred
Cell Phone: 804-733-2650
Spouse's Name: Lesley
Year Ordained: 05/31/1985
Position: Retired

Martin, The Rev. Kenneth (Ken) J.

Retired Pastor
105 Westover Parkway
Locust Grove, VA 22508
Preferred Phone: 540-972-3416
Preferred E-Mail: kjm713@comcast.net
Conference: GR
Ken DOB: 07/13
Work Phone: 540-972-3416
Year Ordained: 06/10/1970
Position: Retired

Martin, The Rev. Phillip (Phillip) W.

Epiphany, Richmond
1400 Horsepen Rd
Richmond, VA 23226
Preferred Phone: 804-282-6066
Preferred E-Mail:
pastorphillip@epiphanyelca.org
Conference: RI
Phillip DOB: 12/25
Cell Phone: 412-973-3810
Spouse's Name: Melinda
Year Ordained: 05/30/2003
Position: Congregation

Mauney, The Rev. J. (Luther) Luther

Retired Pastor
1619 Red Horse Dr
Goodview, VA 24095-3166
Preferred Phone: 540-520-6261
Preferred E-Mail: ljmauney@aol.com
Conference: SO
Luther DOB: 12/21
Cell Phone: 540-520-6261
Home Phone: 540-297-7231
Spouse's Name: Judy
Year Ordained: 01/01/1964
Position: Retired

Mauney, Bishop James (Jim) F.

Bishop, Virginia Synod
PO Box 70
Salem, VA 24153-0070
Preferred Phone: 540-529-6894
Preferred E-Mail:
bishopmauney@vasynod.org
Conference: SO
Jim DOB: 06/21
Cell Phone: 540-529-6894
Home Phone: 540-380-3229
Work Phone: 540-389-1000
Spouse's Name: Lynda
Year Ordained: 06/18/1978
Position: Special Call

May, Rev. Jeffrey (Jeff) D.

St. Paul, Edinburg
5427 Alum Springs Rd.
Edinburg, VA 22824
Preferred Phone: 540-333-5928
Preferred E-Mail: jeffmay929@gmail.com
Jeff DOB: 09/29
Cell Phone: 540-333-5928
Spouse's Name: Karla
Position: Congregation

Mayer, The Rev. Charles (Charles) H.

Retired Pastor
2 Fenwick Road
Apartment 104
Hampton, VA 23651
Preferred Phone: 804-815-7682
Preferred E-Mail: chlsmayer@cox.net
Conference: PN
Charles DOB: 11/11
Spouse's Name: Starr
Year Ordained: 01/01/1957
Position: Retired

McCandlish, Rev. John (John) W.

Glade Creek, Blue Ridge
3359 Webster Rd
Blue Ridge, VA 24064
Preferred Phone: 540-230-3245
Preferred E-Mail: jwmccan@aol.com
Conference: SO
John DOB: 04/07
Cell Phone: 540-230-3245
Home Phone: 540-731-3356
Work Phone: 540-977-8617
Spouse's Name: Lucy
Year Ordained: 09/28/1980
Position: Congregation

McCarty, The Rev. Robert (Rob) D.

Christ, Staunton
2807 North Augusta Street
Staunton, VA 24401
Preferred Phone: 540-885-4843
Preferred E-Mail: revmccarty@earthlink.net
Conference: SV
Rob DOB: 04/27
Cell Phone: 540-688-8887
Work Phone: 540-885-4843
Spouse's Name: Elizabeth
Year Ordained: 01/01/2001
Position: Congregation

McClellan, The Rev. Donald (Don) J.

Retired Pastor
460 Nattypoint Lane
Kilmarnock, VA 22482
Preferred Phone: 804-436-3957
Preferred E-Mail: djmcclellan@live.com
Conference: PN
Don DOB: 03/19
Cell Phone: 804-436-3957
Spouse's Name: Ruth
Year Ordained: 01/01/1963
Position: Retired

Miko, The Rev. Kathleen (Kathleen) Anne

Brandon Oaks
3804 Brandon Ave, SW
Roanoke, VA 24018
Preferred Phone: 540-793-6456
Preferred E-Mail: kmiko@vlhnet.org
Conference: SO
Kathleen DOB: 10/07
Cell Phone: 540-793-6456
Primary E-Mail: katmiko@gmail.com
Year Ordained: 10/15/2007
Position: Special Call

Miller, Rev. Lauren (Lauren) E.

Peace, Charlottesville
1510 Broad Crossing Rd.
Charlottesville, VA 22911
Preferred Phone: 248-953-0698
Preferred E-Mail:
pastorlaurenmiller@gmail.com
Conference: GR
Lauren
Cell Phone: 248-953-0698
Home Phone: 434-244-0070
Spouse's Name: Terry
Year Ordained: 08/06/2006
Position: Congregation

Milton, The Rev. Dr. Phyllis (Phyllis) Kay

Synodical Minister for Faith Formation
446 Youngs Mill Lane
Newport News, VA 23602
Preferred Phone: 757-814-1753
Preferred E-Mail:
phyltonfaith@hotmail.com
Conference: PN
Phyllis
Cell Phone: 757-814-1753
Spouse's Name: Nathaniel
Year Ordained: 08/23/2014
Position: Congregation

Mims, Rev. Cathy (Cathy) J.

First, Norfolk
1301 Colley Ave.
Norfolk, VA 23517
Preferred Phone: 757-803-4134
Preferred E-Mail: cmims@flcnorfolk.com
Conference: TD
Cathy DOB: 05/28
Cell Phone: 757-803-4134
Home Phone: 757-471-1898
Work Phone: 757-428-4052
Spouse's Name: Scott
Year Ordained: 04/26/1998
Position: Congregation

Mims, The Rev. Scott (Scott) A.

Good Shepherd, Virginia Beach
1489 Laskin Rd.
Virginia Beach, VA 23451
Preferred Phone: 757-428-4052
Preferred E-Mail:
pastorscott@goodshepherdvb.org
Conference: TD
Scott DOB: 01/26
Cell Phone: 757-803-3268
Home Phone: 757-471-1898
Work Phone: 757-428-4052
Spouse's Name: Cathy
Year Ordained: 05/24/1998
Position: Congregation

Minnick, The Rev. Malcolm (Mac) L.

Retired Pastor
100 Promenade Ave.
Wayzata, MN 55391
Preferred Phone: 773-637-0081
Preferred E-Mail: macminnick@aol.com
Conference: OT
Mac DOB: 04/23
Home Phone: 773-637-0081
Spouse's Name: Lynda
Year Ordained: 01/01/1958
Position: Retired

Moehring, Rev. Eric (Eric) J.

Christ, Richmond
7809 Woodman Rd
Richmond, VA 23228-3808
Preferred Phone: 804-273-1629
Preferred E-Mail:
pastor@christlutheran.org
Conference: RI
Eric DOB: 06/04
Home Phone: 804-273-1629
Work Phone: 804-266-5775
Spouse's Name: Donna
Year Ordained: 06/04/1978
Position: Congregation

Moll, The Rev. Richard (Richard)

Retired Pastor
279 Martz Dr
New Market, VA 22844-3508
Preferred Phone: 540-740-8081
Preferred E-Mail: pastorm@shentel.net
Conference: SV
Richard DOB: 10/01
Spouse's Name: Jane
Year Ordained: 07/18/1993
Position: Retired

Moose, The Rev. Stephen (Steve) L.

Retired Pastor
7330 Beulah Church Road
Mechanicsville, VA 23111
Preferred Phone: 804-385-6785
Preferred E-Mail:
mooseathome@comcast.net
Conference: RI
Steve DOB: 04/28
Cell Phone: 804-385-6785
Home Phone: 804-326-9530
Spouse's Name: Debby
Year Ordained: 01/01/1969
Position: Retired

Motley, The Rev. Linda (Linda) S. Mitchell

Floyd-Willis Parish
512 Oak Hill Dr.
Floyd, VA 24091
Preferred Phone: 540-553-1289
Preferred E-Mail: lindamotley@swva.net
Conference: NR
Linda DOB: 06/07
Cell Phone: 540-553-1289
Work Phone: 540-745-2096
Spouse's Name: William
Year Ordained: 05/19/1990
Position: Congregation

Myers, Rev. Jonathan (Jon) C.

Myers, Sister Jennifer (Jennie) Lori

Bedford, Bedford
PO Box 508
Bedford, VA 24523
Preferred Phone: 540-682-4014
Preferred E-Mail: joncmeyers@gmail.com
Preferred E-Mail:
SisterJennieMyers@gmail.com
Conference: SO
Jon DOB: 08/03
Spouse's Name: Jennie
Year Ordained: 11/15/2013
Position: Special Call
Jennie DOB: 01/13
Cell Phone: 540-682-4042
Primary E-Mail:
jennie.myers13@gmail.com
Spouse's Name: Jon
Year Ordained: 11/15/2013
Position: Congregation

N

Nabers, Rev. G. (Bill) William

St. Paul, Strasburg
PO Box 733
Basye, VA 22810
Preferred Phone: 540-331-3213
Preferred E-Mail: prnabers@gmail.com
Conference: CN
Bill DOB: 09/10
Cell Phone: 540-331-3213
Spouse's Name: June
Year Ordained: 01/01/1980
Position: Congregation

Nabers, The Rev. Patricia (Pat) Smith

Rapidan Parish
12265 Constitution Hwy
Orange, VA 22960-1909
Preferred Phone: 540-672-7810
Preferred E-Mail: p.nabers@att.net
Conference: GR
Pat DOB: 03/13
Cell Phone: 540-661-6609
Home Phone: 540-672-7810
Work Phone: 540-672-1749
Year Ordained: 08/20/2003
Position: Congregation

Nelson, The Rev. Sidney (Sid) K.

7000 Quince Lane
Lake Worth, FL 33467
Preferred Phone: 561-929-2117
Preferred E-Mail: Nsidney511@msn.com
Conference: TD
Sid DOB: 09/25
Cell Phone: 561-929-2117
Spouse's Name: Sarah
Year Ordained: 11/29/1973
Position: [none]

Neubauer, Rev. Joel (Joel) S.

St. Mark, Yorktown
118 Old York-Hampton Highway
Yorktown, VA 23692
Preferred Phone: 757-775-3622
Preferred E-Mail:
pastor.joel.neubauer@gmail.com
Conference: PN
Joel DOB: 11/10
Spouse's Name: Danielle
Year Ordained: 10/26/2007
Position: Congregation

Nickols, Rev. James (Jim) P.

Our Saviour, Norge
7479 Richmond Rd.
Williamsburg, VA 23188
Preferred Phone: 757-561-3093
Preferred E-Mail: jx4nick@cox.net
Conference: PN
Jim DOB: 01/16
Cell Phone: 757-561-3093
Home Phone: 757-566-1880
Work Phone: 757-564-3745
Spouse's Name: Janell
Year Ordained: 08/18/1974
Position: Congregation

Nilsen, The Rev. K. (K. Roy) Roy

Retired Pastor
215 Taylortown Road
Edinburg, VA 22824
Preferred Phone: 866-690-0915
Preferred E-Mail: docroynil@yahoo.com
Conference: CN
K. Roy DOB: 12/29
Cell Phone: 866-690-0915
Home Phone: 540-984-4280
Spouse's Name: Anna
Year Ordained: 01/01/1955
Position: Retired

Nilsen, The Rev. Kenneth (Kenn) A.

Retired Pastor

735 Rittenour Rd

Edinburg, VA 22824-2907

Preferred Phone: 540-984-3837

Preferred E-Mail: nilsen@shentel.net

Conference: CN

Kenn DOB: 12/26

Home Phone: 540-984-3837

Work Phone: 540-984-3883

Spouse's Name: Dee

Year Ordained: 01/01/1985

Position: Retired

O

Olivier, The Rev. Keith (Keith) Alan

St. John, Norfolk
8918 Tidewater Dr
Norfolk, VA 23503-4950
Preferred Phone: 757-226-0121
Preferred E-Mail: pastor@stjohnnorfolk.org
Conference: TD
Keith DOB: 12/08
Home Phone: 757-226-0121
Work Phone: 757-588-7381
Spouse's Name: Christine
Year Ordained: 01/01/2003
Position: Congregation

Olson, The Rev. Richard (Rich) A.

Retired Pastor
1834 W. Grace St.
Richmond, VA 23220
Preferred Phone: 504-512-7698
Preferred E-Mail: richjanyceolson@aol.com
Conference: RI
Rich DOB: 11/25
Cell Phone: 504-512-7698
Home Phone: 804-353-6953
Spouse's Name: Janyce
Year Ordained: 01/01/1968
Position: Retired

Olsen, The Rev. Clifford (Cliff) A.

Retired Pastor
421 Crawford St
Portsmouth, VA 23704
Preferred Phone: 757-393-0555
Preferred E-Mail: olsen@infionline.net
Conference: TD
Cliff DOB: 05/27
Home Phone: 757-393-0555
Spouse's Name: Frances
Year Ordained: 01/01/1958
Position: Retired

Olsen, The Rev. Peter (Peter) S.

Retired Pastors
1500 N Coalter St Apt A-7
Staunton, VA 24401-2541
Preferred Phone: 540-886-2687
Preferred E-Mail: noemail@vasynod.com
Conference: SV
Peter DOB: 10/02
Home Phone: 540-886-2687
Work Phone: 540-886-2687
Year Ordained: 01/01/1964
Position: Retired

P

Parvin, The Rev. Viktoria (Viktoria) H.

P.O. Box 269
Earlsville, VA 22936
Preferred Phone: 540-840-5426
Preferred E-Mail:
viktoriaparvin@gmail.com
Conference: GR
Viktoria DOB: 07/19
Spouse's Name: Landon
Year Ordained: 04/17/2003
Position: [none]

Pedersen, The Rev. Arthur (Arthur) C.

Retired Pastor
204 Villa Dr.
Poquason, VA 23662-1982
Preferred Phone: 757-868-0370
Preferred E-Mail: vadreams@aol.com
Conference: PN
Arthur DOB: 08/18
Home Phone: 757-868-0370
Spouse's Name: Dale
Year Ordained: 01/01/1971
Position: Retired

Pence, Rev. James (Jim) W.

Zion, Waynesboro
286 Zion Church Road
Waynesboro, VA 22980-6319
Preferred Phone: 540-476-0476
Preferred E-Mail: jpence3@me.com
Conference: SV
Jim DOB: 03/05
Cell Phone: 540-476-0476
Home Phone: 540-476-0476
Work Phone: 540-943-3250
Primary E-Mail: pencej@cfw.com
Spouse's Name: Marcia
Year Ordained: 01/01/1976
Position: Congregation

Penman, Rev. David (David) Nevin

St. Timothy Lutheran Church
1051 Kempsville Road
Norfolk, VA 23502
Preferred Phone: 757-202-0105
Preferred E-Mail: dnpenman@gmail.com
Conference: TD
David DOB: 03/03
Cell Phone: 757-202-0105
Work Phone: 757-202-0105
Spouse's Name: Gail
Year Ordained: 09/11/2004
Position: Congregation

Peterson, The Rev. Brian (Brian) K.

Professor of Religion, LTSS
428 Ivy Green Ln
Lexington, SC 29072-7700
Preferred Phone: 803-451-1015
Preferred E-Mail: bpeterson@ltss.edu
Conference: OT
Brian DOB: 07/17
Cell Phone: 803-451-1015
Spouse's Name: Linda
Year Ordained: 01/01/1986
Position: Special Call

Peterson, The Rev. Kent (Kent)

Regional Manager Development, MIF
260 Stonewall Heights
Abingdon, VA 24210
Preferred Phone: 276-628-9858
Preferred E-Mail: kent.peterson@elca.org
Conference: OT
Kent DOB: 02/05
Cell Phone: 276-698-7970
Home Phone: 276-628-9858
Spouse's Name: Karen
Year Ordained: 01/01/2001
Position: Special Call

Peterson, The Rev. Ronnie (Ronnie) C.

Retired Pastor
17446 Lethridge Cir
Round Hill, VA 20141
Preferred Phone: 540-338-8320
Preferred E-Mail: noemail@vasynod.com
Conference: NV
Ronnie DOB: 06/21
Home Phone: 540-894-4508
Spouse's Name: Ione Mary
Year Ordained: 01/01/1958
Position: Retired

Pingel, Rev. Paul (Paul) H.

Grace, Waynesboro
500 S Wayne Ave.
Waynesboro, VA 22980
Preferred Phone: 540-949-5422
Preferred E-Mail:
pastor@gracewaynesboro.org
Conference: SV
Paul DOB: 01/04
Cell Phone: 540-216-4454
Home Phone: 540-949-5422
Spouse's Name: Jill
Year Ordained: 06/27/1993
Position: Congregation

**Pocalyko, The Rev. Kathryn (Katie)
Laura**

9601 Hull St
Richmond, VA 23236
Preferred Phone: 804-276-4271
Preferred E-Mail: pastorkatie@lcosva.org
Conference: RI
Katie
Cell Phone: 804-276-4271
Year Ordained: 03/14/2015
Position: Congregation

Price, Rev. J. Christopher (Chris)

Assistant to the Bishop
2212 Founders Bridge Rd.
Midlothian, VA 23113
Preferred Phone: 804-385-7949
Preferred E-Mail: price@vasynod.org
Conference: RI
Chris DOB: 01/30
Cell Phone: 804-385-7949
Spouse's Name: Terry
Year Ordained: 01/01/1979
Position: Special Call

Price, The Rev. Kenneth (Ken) A.

Retired Pastor
12 Woodland Drive
Staunton, VA 24401
Preferred Phone: 540-885-3749
Preferred E-Mail: priceken@verizon.net
Conference: SV
Ken DOB: 05/11
Cell Phone: 540-290-3109
Home Phone: 540-885-3749
Spouse's Name: Joe
Year Ordained: 01/01/1956
Position: Retired

Propst, The Rev. Austin (Austin)

Redeemer, Bristol
672 Island Rd.
Bristol, VA 24201
Preferred E-Mail:
pastoraustinpropst@gmail.com
Conference: HI
Austin
Cell Phone: 276-644-7626
Position: Congregation

Putnam, The Rev. Gordon (Gordon)

Chaplain, UVA Cancer Center
UVA Cancer Center P.O. Box 800839
Charlottesville, VA 22908-0334

Preferred Phone: 540-949-5775

Preferred E-Mail:

grputnam4949@comcast.net

Conference: SV

Gordon DOB: 04/09

Home Phone: 540-949-5775

Work Phone: 434-924-2477

Spouse's Name: Anne

Year Ordained: 01/01/1977

Position: Special Call

R

Ramsey, The Rev. Janet (Jan) L.

Retired Pastor
1852 Greenwood Rd
Roanoke, VA 24015
Preferred Phone: 540-537-8523
Preferred E-Mail: jramsey@luthersem.edu
Conference: SO
Jan DOB: 05/31
Home Phone: 540-537-8523
Spouse's Name: Joe
Year Ordained: 01/01/1985
Position: Retired

Ratcliffe, The Rev. Howard (Howard) I.

Retired Pastor
805 N. Braeburn Place
Staunton, VA 24401
Preferred Phone: 540-885-5956
Preferred E-Mail: noemail@vasynod.com
Conference: SV
Howard DOB: 06/20
Spouse's Name: June
Year Ordained: 01/01/1965
Position: Retired

Rathkamp, The Rev. Hugo (Hugo) M.

Retired Pastor
100 Elizabeth Page
Williamsburg, VA 23185
Preferred Phone: 757-229-0694
Preferred E-Mail: noemail@vasynod.com
Conference: PN
Hugo DOB: 11/24
Home Phone: 757-229-0694
Spouse's Name: Ann
Year Ordained: 06/14/1953
Position: Retired

Reynolds, Mindy (Mindy) Schramm

Diaconal Minister, Virginia Synod
33 Emerald Heights Dr.
Fishersville, VA 22939
Preferred Phone: 540-949-8175
Preferred E-Mail: reynolds@vasynod.org
Conference: SV
Mindy DOB: 01/12
Cell Phone: 804-516-6784
Work Phone: 540-942-4330
Spouse's Name: Charles
Year Ordained: 06/09/2012
Position: Rostered Lay

Ritchie, The Rev. James (Jim) R.

Retired Pastor
1732 John Russell Rd
Raeford, NC 28376
Preferred Phone: 910-904-0344
Preferred E-Mail:
jamesritchie@embarq.com
Conference: CN
Jim DOB: 08/09
Cell Phone: 910-603-0449
Spouse's Name: Sheila Ann
Year Ordained: 01/01/1980
Position: Retired

Roberts, The Rev. Dennis (Dennis) S.

Holy Trinity, Lynchburg
1000 Langhorne Rd.
Lynchburg, VA 24503
Preferred Phone: 434-384-8441
Preferred E-Mail: HTLC1000@aol.com
Conference: SO
Dennis DOB: 04/17
Cell Phone: 434-841-9259
Home Phone: 434-845-8823
Work Phone: 434-384-8441
Spouse's Name: Maria
Year Ordained: 05/29/1987
Position: Congregation

Robinson, Rev. Nathan (Nate)

Emanuel, Woodstock
127 East High St.
Woodstock, VA 22664-1732
Preferred Phone: 540-333-2117
Preferred E-Mail: pastorr@shentel.net
Conference: CV
Nate DOB: 06/22
Cell Phone: 540-333-2117
Home Phone: 540-459-3346
Work Phone: 540-459-3837
Spouse's Name: Kyleene
Year Ordained: 08/09/2008
Position: Congregation

Ronneberg, Rev. Rodney (Rod) L.

St. Peter, Churchville & Faith, Staunton
P.O. Box 834
Staunton, VA 24402
Preferred Phone: 443-745-4356
Preferred E-Mail:
revrod.ronneberg@gmail.com
Rod
Cell Phone: 443-745-4356
Home Phone: 540-886-2417
Position: Congregation

Rosenow, The Rev. William (Bill) L.

Retired Pastor
1119 Royal Court
Harrisonburg, VA 22802-8313
Preferred Phone: (540) 209 3779
Preferred E-Mail: biljan9rose@gmail.com
Bill
Spouse's Name: Jan
Position: Retired

Rosheim, The Rev. Waldron (Wally) A.

Retired Pastor
119 Larkspur Lane 72/489
Locust Grove, VA 22508
Preferred Phone: 540-972-8443
Preferred E-Mail: wrosheim@comcast.net
Conference: RI
Wally DOB: 04/01
Home Phone: 540-972-8443
Spouse's Name: Arlene
Year Ordained: 01/01/1963
Position: Retired

Ruff, Rev. Richard (Richard)

5006 Thrush Lane
Richmond, VA 23227-3603
Preferred Phone: 717-422-7382
Preferred E-Mail: raruff39@gmail.com
Conference: RI
Richard
Position: Retired

Ruppar, The Rev. Kenneth (Ken) M.

Retired Pastor
14615 Houghton St
Chesterfield, VA 23832
Preferred Phone: 804-639-0179
Preferred E-Mail: kenruppar@yahoo.com
Conference: RI
Ken DOB: 04/16
Cell Phone: 804-564-5389
Home Phone: 804-639-0179
Spouse's Name: Norma
Year Ordained: 07/02/1972
Position: Retired

S

Samerdyke, Mr. Michael (Michael)

LLM Christ, Wise
P.O. Box 886
Wise, VA 24293
Preferred Phone: 276-523-6931
Preferred E-Mail:
msamerdyke@yahoo.com
Conference: HI
Michael
Home Phone: 276-523-6931
Work Phone: 276-328-1111
Spouse's Name: Elizabeth
Position: Congregation

Sayers, Rev. Lyndon (Lyndon) D.

Good Shepherd, Lexington
410 Carruthers St
Lexington, VA 24450
Preferred Phone: 540-463-3627
Preferred E-Mail:
pastorlyndonsayers@gmail.com
Conference: SV
Lyndon DOB: 04/07
Spouse's Name: Florentien
Year Ordained: 01/30/2009
Position: Congregation

Scanlon, Rev. Leslie (Leslie)

Grace, Chesapeake
521 Providence Road
Chesapeake, VA 23325
Preferred Phone: 757-598-3522
Preferred E-Mail: pastorleslie@graceluthera
nchesapeake.org
Conference: TD
Leslie DOB: 09/14
Cell Phone: 757-598-3522
Position: Congregation

Schaack, The Rev. Edward (Ed) R.

Retired Pastor
214 East Buck Ave
Rural Retreat, VA 24368
Preferred Phone: 276-686-5833
Preferred E-Mail:
eschaack@embarqmail.com
Conference: HI
Ed DOB: 12/09
Home Phone: 276-686-5833
Spouse's Name: Ellen
Year Ordained: 01/01/1967
Position: Retired

Schulz, The Rev. Stephen (Steve) J.

The Rev. Stephen J. Schulz
3613 Manton Dr
Lynchburg, VA 24503
Preferred Phone: 434-384-8142
Preferred E-Mail: jsmanton@comcast.net
Conference: SO
Steve DOB: 01/26
Cell Phone: 434-841-9534
Home Phone: 434-384-8142
Spouse's Name: Judy
Year Ordained: 01/01/1960
Position: Congregation

Schulz, The Rev. Theodore (Ted) M.

Shepherd of the Valley, Dayton
229 Main St. PO Box 220
Dayton, VA 22821
Preferred Phone: 540-828-6202
Preferred E-Mail:
fatherschulz@comcast.net
Conference: SV
Ted DOB: 05/12
Home Phone: 540-828-6202
Work Phone: 540-879-3338
Spouse's Name: Olga Esperanza
Year Ordained: 10/25/1981
Position: Congregation

Schweitzer, The Rev. Carol (Carol)

Professor, UTS
10100 Hobby Hill Road
Richmond, VA 23235
Preferred Phone: 804-839-0424
Preferred E-Mail: cschweitzer@upsem.edu
Conference: RI
Carol DOB: 06/15
Cell Phone: 804-839-0424
Home Phone: 804-267-1794
Work Phone: 804-278-4286
Spouse's Name: John
Year Ordained: 06/08/1986
Position: Special Call

Schweitzer, The Rev. John (John) T.

First English, Richmond
1603 Monument Ave.
Richmond, VA 23220
Preferred Phone: 804-267-1794
Preferred E-Mail: pastor@felcrichmond.org
Conference: RI
John DOB: 08/18
Home Phone: 804-267-1794
Work Phone: 804-355-9185
Spouse's Name: Carol
Year Ordained: 01/01/1972
Position: Congregation

Shackelford, Rev. Stephen (Steve) P.

P.O. Box 3
Blue Ridge, VA 24064
Preferred Phone: 540-525-5055
Conference: SO
Steve DOB: 10/22
Cell Phone: 540-525-5055
Home Phone: 540-525-5055
Spouse's Name: Wanda
Year Ordained: 06/18/2004
Position: Congregation

Shaffer, The Rev. David (David) G.

Retired Pastor
6718 Fieldtan Trail
Moseley, VA 23120
Preferred Phone: 804-639-0806
Preferred E-Mail: pastor.dave@lcor.net
Conference: RI
David DOB: 08/06
Home Phone: 804-751-0737
Spouse's Name: Mary Kay
Year Ordained: 01/01/1974
Position: Retired

Shipley, The Rev. Kirk (Kirk) J.

Timberville Lutheran Parish
P.O. Box 1123
Timberville, VA 22853
Preferred Phone: 308-360-0693
Preferred E-Mail: kirk_shipley@yahoo.com
Conference: CN
Kirk DOB: 04/28
Spouse's Name: Linda
Year Ordained: 12/28/1988
Position: Interim

Shoberg, The Rev. Lawrence (Larry) A.

Retired Pastor
142 Seton Hill Rd.
Williamsburg, VA 23188
Preferred Phone: 757-565-1264
Preferred E-Mail: shobergs@cox.net
Conference: TD
Larry DOB: 02/06
Home Phone: 757-565-1264
Spouse's Name: Karen
Year Ordained: 01/01/1961
Position: Retired

Shumate, The Rev. T. (Joe) Joseph

Intirim, Gladesboro, Gladesboro
3486 Gladesboro Rd.
Hillsville, VA 24343
Preferred Phone: 276-228-3566
Preferred E-Mail: bideawee1@hughes.net
Conference: HI
Joe DOB: 10/15
Home Phone: 276-228-3566
Spouse's Name: Liz
Year Ordained: 01/01/1954
Position: Retired

Sims, The Rev. George (George) L.

National Lutheran Communities & Services
400 Clocktower Ridge Drive
Winchester, VA 22603

Preferred Phone: 540-327-5291

Preferred E-Mail:

gsims@thevillageatorchardridge.org

Conference: NV

George DOB: 03/29

Cell Phone: 540-327-5291

Home Phone: 540-545-8410

Work Phone: 540-431-2808

Spouse's Name: Martha

Year Ordained: 01/01/1975

Position: Special Call

Sims, The Rev. Martha (Martha) Miller

Preferred Phone: 540-662-6678

Preferred E-Mail: msims@gracewin.org

Conference: NV

Martha DOB: 11/25

Cell Phone: 540-664-4237

Home Phone: 540-545-8410

Work Phone: 540-662-6678

Spouse's Name: George

Year Ordained: 06/26/1994

Position: Congregation

Skole, Rev. K. (David) David

Christ, Roanoke

2011 Brandon Ave, SW

Roanoke, VA 24015

Preferred Phone: 540-815-9989

Preferred E-Mail:

pastordavid@christlutheranroanoke.org

Conference: SO

David DOB: 04/03

Cell Phone: 540-815-9989

Work Phone: 540-982-8334

Spouse's Name: Diane

Year Ordained: 01/01/1987

Position: Congregation

Smith, Dr. Charles (Charles) F.

Diaconal Minister, Thomas Nelson CC

P.O. Box 1309

Newport News, VA 23601

Preferred Phone: 757-268-6827

Preferred E-Mail:

charlessmith123@cox.net

Conference: PN

Charles DOB: 03/21

Spouse's Name: Mary Ann

Year Ordained: 12/06/2008

Position: Rostered Lay

Sonafelt, The Rev. Jeffrey (Jeff) R.

Reformation, New Market

PO Box 186

New Market, VA 22844

Preferred Phone: 540-335-4135

Preferred E-Mail: jeffsonafelt@mac.com

Conference: CN

Jeff DOB: 09/28

Cell Phone: 540-335-4135

Home Phone: 540-740-3347

Work Phone: 540-740-3239

Spouse's Name: Tracy

Year Ordained: 06/01/1984

Position: Congregation

St. Clair, The Rev. Paul (Paul) W.

Retired Pastor

8 Deer Path Rd.

Palmyra, VA 22963

Preferred Phone: 540-758-3050

Preferred E-Mail:

nanalindarn@hotmail.com

Conference: GR

Paul DOB: 05/10

Cell Phone: 540-758-3050

Home Phone: 434-589-8158

Spouse's Name: Linda

Year Ordained: 01/01/2002

Position: [none]

Stallings, The Rev. Joanna (Joanna) C.

Luther Memorial, Blacksburg
Luther Memorial Lutheran Church
600 Prices Fork Rd.
Blacksburg, VA 24060
Preferred Phone: 540-951-1728
Preferred E-Mail: jstallings@lmlc.org
Conference: NR
Joanna DOB: 01/18
Cell Phone: 540-392-4327
Work Phone: 540-951-1728
Year Ordained: 06/18/1987
Position: Congregation

Stewart, The Rev. William (Bill) T.

St. James, Fishersville
2120 Arden Creek Way, #5112
Charlottesville, VA 22901
Preferred Phone: 434-962-3587
Preferred E-Mail: stewart4215@gmail.com
Conference: GR
Bill DOB: 02/05
Cell Phone: 434-962-3587
Home Phone: 434-962-3587
Spouse's Name: Phyllis
Year Ordained: 06/06/1966
Position: Retired

Sternberg, Rev. Terrie (Terrie) L.

Trinity, Pulaski
2 Fifth Street NW
Pulaski, VA 24301
Preferred Phone: 540-230-3139
Preferred E-Mail: trinitypulaski@gmail.com
Conference: NR
Terrie DOB: 11/15
Cell Phone: 540-230-3139
Home Phone: 540-994-5785
Work Phone: 540-980-3624
Year Ordained: 10/01/1995
Position: Congregation

Strickler, The Rev. L. (Warren) Warren

Retired Pastor
45 East Weaver Avenue
Harrisonburg, VA 22801
Preferred Phone: 540-432-9027
Preferred E-Mail: wjstrick2@verizon.net
Conference: SV
Warren DOB: 12/16
Home Phone: 540-432-9027
Spouse's Name: Joan
Year Ordained: 01/01/1958
Position: Retired

Stevens, Ms. Lavelva (Lavelva)

AIM, Holy Trinity, Wytheville
1369 Beth Scott Drive
Pulaski, VA 24301
Preferred Phone: 540-980-0501
Preferred E-Mail: lstevens01@verizon.net
Conference: NR
Lavelva DOB: 09/28
Cell Phone: 540-320-3369
Home Phone: 540-980-0501
Work Phone: 276-228-2171
Spouse's Name: Jim
Year Ordained: 08/27/1981
Position: Rostered Lay

T

Tavela, The Rev. Judy (Judy)

St. Timothy, Vinton
1201 Hardy Rd.
Vinton, VA 24179
Preferred Phone: 540-797-7400
Preferred E-Mail: jtavela@hotmail.com
Conference: SO
Judy DOB: 07/23
Cell Phone: 540-797-7400
Work Phone: 540-342-1715
Spouse's Name: Tom
Year Ordained: 06/17/2006
Position: Congregation

Taylor, The Rev. John (John) F.

Retired Pastor
P.O. Box 146
Edinburg, VA 22824
Preferred Phone: 540-477-2965
Preferred E-Mail: noemail@vasynod.com
Conference: CN
John DOB: 04/02
Cell Phone: 540-333-9491
Home Phone: 540-477-2965
Spouse's Name: Barbara
Year Ordained: 01/01/1958
Position: Retired

Taylor, The Rev. Karen R. (Karen) R.

Bethlehem, Waynesboro
1148 Ladd Rd
Waynesboro, VA 22980
Preferred Phone: 540-414-1075
Preferred E-Mail: krtaylor2010@gmail.com
Conference: SV
Karen DOB: 12/13
Cell Phone: 540-414-1075
Home Phone: 540-414-1075
Work Phone: 540-943-4640
Spouse's Name: Ron
Year Ordained: 08/10/1997
Position: Congregation

Thime, The Rev. Howard (Howard)

Retired Pastor
PO Box 3272
Mechanicsville, VA 23116
Preferred Phone: 804-569-0461
Preferred E-Mail: hsthime@aol.com
Conference: RI
Howard DOB: 04/10
Home Phone: 804-569-0461
Spouse's Name: Suzanne
Year Ordained: 01/01/1973
Position: Retired

Thomas, The Rev. Marilu (Marilu)

Retired Pastor
767 Thomas Farm lane
Palmyra, VA 22963
Preferred Phone: 612-801-2740
Preferred E-Mail:
marilu@christchurchville.org
Conference: GR
Marilu
Cell Phone: 612-801-2740
Position: [none]

Toelke, Rev. Paul (Paul) C.

St. Peter, Stafford
1201 Courthouse Rd
Stafford, VA 22554
Preferred Phone: 330-518-8917
Preferred E-Mail: paultoelke@gmail.com
Conference: GR
Paul DOB: 09/21
Spouse's Name: Christine
Year Ordained: 08/11/2004
Position: Congregation

Toler Family

St. Peter, Stafford
1201 Courthouse Rd.
Palmyra, VA 22963
Preferred Phone: 330-518-8917
Preferred E-Mail: lego8390@aol.com
Toler, The Rev. Paul (Paul)
Position: Congregation

Trost, The Rev. Carl (Carl) E.

Military Chaplain

111 Cardiff Ct.

Jacksonville, NC 28546

Preferred Phone: 910-650-2069

Preferred E-Mail: carl.trost@yahoo.com

Conference: TD

Carl DOB: 09/23

Cell Phone: 910-650-2069

Spouse's Name: Annmarie

Year Ordained: 01/01/1989

Position: Special Call

Tucker, Rev. Andrew (Andrew)

Christ, Radford

201 Harvey St

Radford, VA 24141-1528

Preferred Phone: 919-370-0177

Preferred E-Mail: pastor@clcradford.org

Andrew

Spouse's Name: Michelle Tucker

Position: Congregation

U

Umberger, The Rev. Richard (Richard)

N.

Retired Pastor
967 Lee Ave.
Harrisonburg, VA 22802
Preferred Phone: 540-434-7810
Preferred E-Mail: dikjoumb@verizon.net
Conference: SV
Richard DOB: 06/12
Home Phone: 540-434-7810
Spouse's Name: Jo
Year Ordained: 01/01/1962
Position: Retired

Utt, The Rev. James (Jim) H.

Retired Pastor
319 W. Leicester St.
Winchester, VA 22601
Preferred Phone: 540-539-3890
Preferred E-Mail: jutt@gracewin.org
Conference: NV
Jim DOB: 06/29
Cell Phone: 540-539-3890
Work Phone: 540-662-6678
Spouse's Name: Susan
Year Ordained: 06/06/1976
Position: Retired

V

Van O'Linda, The Rev. William (Bill) M.

Retired Pastor
3401 Coles Point Way Unit A
Glen Allen, VA 23060
Preferred Phone: 804-447-1725
Preferred E-Mail: wmvanoli@comcast.net
Conference: RI
Bill DOB: 11/26
Spouse's Name: Barbara
Year Ordained: 05/28/1978
Position: Retired

Van Stee, Rev. Karen (Karen) Shumate

St. Mary Pine, Mt. Jackson
201 Water Street
Edinburg, VA 22842
Preferred Phone: 540-984-6248
Preferred E-Mail: kvanstee@shentel.net
Conference: CN
Karen DOB: 04/26
Cell Phone: 540-325-0736
Work Phone: 540-477-3657
Spouse's Name: Stephen
Year Ordained: 03/11/2000
Position: Congregation

VanderWel, Shanna (Shanna)

Muhlenberg, Harrisonburg
281 East Market Street
Harrisonburg, VA 22801
Preferred Phone: 540-292-0922
Preferred E-Mail:
shanna.vanderwel@gmail.com
Conference: SV
Shanna
Position: Rostered Lay

W

Walker, The Rev. Robert (Bob) G.

Retired Pastor
3740 Luther Court
Burlington, NC 27215
Preferred Phone: 336-269-4809
Preferred E-Mail: rgwccw@aol.com
Conference: NR
Bob DOB: 06/25
Cell Phone: 336-269-4809
Home Phone: 336-585-1833
Spouse's Name: Cecelia
Year Ordained: 01/01/1954
Position: Retired

Waltonen, The Rev. Timothy (Tim) F.

Resurrection, Fredericksburg
6170 Plank Rd.
Fredericksburg, VA 22407
Preferred Phone: 540-465-3232
Preferred E-Mail: jwaltwal@cox.net
Conference: GR
Tim DOB: 05/21
Work Phone: 540-465-3232
Spouse's Name: Janet
Year Ordained: 01/01/1969
Position: Retired

Ward, The Rev. Robert (Bob) R.

Chaplain, Brandon Oaks
3804 Brandon Ave, SW
Roanoke, VA 24018
Preferred Phone: 540-776-2600
Preferred E-Mail: bward@vlhnet.org
Conference: SO
Bob DOB: 12/12
Home Phone: 540-562-0473
Work Phone: 540-776-2600
Spouse's Name: Carolyn
Year Ordained: 06/12/1977
Position: Special Call

Warme, The Rev. Thomas (Tom) M.

Retired Pastor
124 Hillview Drive
Moneta, VA 24121
Preferred Phone: 540-420-9541
Preferred E-Mail: bunnyandtom@warme.net
Conference: SO
Tom DOB: 09/27
Cell Phone: 540-420-9541
Home Phone: 540-721-9348
Primary E-Mail: warmetom@earthlink.net
Spouse's Name: Barbara
Year Ordained: 01/01/1960
Position: Retired

Wertz, Rev. John (John) Elbert

St. Michael, Blacksburg
2308 Merrimac Road
Blacksburg, VA 24060
Preferred Phone: 540-320-5982
Preferred E-Mail: pastorjohn@stmlc.us
Conference: NR
John DOB: 08/16
Cell Phone: 540-320-5982
Work Phone: 540-951-8951
Spouse's Name: Kris
Year Ordained: 08/25/1997
Position: Congregation

Westermann, The Rev. Dwayne (Dwayne) J.

Retired Pastor
5564 Cynthia Dr. SW
Roanoke, VA 24018
Preferred Phone: 540-353-6341
Preferred E-Mail: dwestermann3@cox.net
Conference: SO
Dwayne DOB: 03/08
Cell Phone: 540-353-6341
Home Phone: 540-774-5954
Work Phone: 540-353-6341
Spouse's Name: Kay
Year Ordained: 06/09/1974
Position: Retired

Wiecher, Rev. William (Bill) Scott
Hinlicky, Rev. Wynemah (Wynemah) Kay

College, Salem
210 South College Ave.
Salem, VA 24153

Preferred Phone: 478-327-2268

Preferred E-Mail:
william.wiecher.1@us.af.mil
Preferred E-Mail:
pastorhinlicky@collegelutheran.org
Conference: SO
Bill DOB: 09/01

Cell Phone: 914-466-0906
Spouse's Name: Wynemah Hinlicky
Year Ordained: 06/08/1989
Position: Special Call
Wynemah DOB: 11/24
Home Phone: 540-375-3964
Work Phone: 540-389-4963
Spouse's Name: William Wiecher
Year Ordained: 06/08/1989
Position: Congregation

Williams, Rev. Meredith (Meredith)

Ascension, Danville
314 W Main Street
Danville, VA 24541

Preferred Phone: 434-334-8536

Preferred E-Mail:
pastor_meredith@yahoo.com
Conference: SO
Meredith DOB: 07/16

Cell Phone: 434-334-8536
Work Phone: 434-792-5795
Spouse's Name: Carl
Year Ordained: 08/28/2000
Position: Congregation

Williams-Giersch, Rev. Sonya (Sonya) L

Gravel Springs Parish
462 Crim Drive
Strasburg, VA 22657

Preferred Phone: 540-465-5980

Preferred E-Mail: sgiersch@shentel.net
Conference: NV
Sonya DOB: 05/17

Home Phone: 540-465-5980
Work Phone: 540-465-5980
Spouse's Name: Richard
Year Ordained: 12/03/2006
Position: Congregation

Williamsen, The Rev. Tom (Tom)

Retired Pastor
P.O. Box 347
Basye, VA 22810

Preferred Phone: 540-856-2280

Preferred E-Mail: tomwilliamsen@aol.com
Tom

Cell Phone: 410-703-4672
Spouse's Name: Faye
Position: Retired

Wisco, Rev. Sandra (Sandy) J.

Retired Pastor
1416 Gate Post Lane
Charlottesville, VA 22901

Preferred Phone: 716-913-7718

Preferred E-Mail: sjwisco@gmail.com
Conference: GR
Sandy

Cell Phone: 716-913-7718
Home Phone: 434-823-1787
Year Ordained: 11/27/2003
Position: Retired

Y

Yates, The Rev. Elizabeth (Liz) S.

Retired Pastor
9403 Claymont Drive
Richmond, VA 23229
Preferred Phone: 540-336-9616
Preferred E-Mail: eay143@yahoo.com
Conference: RI
Liz DOB: 01/11
Cell Phone: 540-336-9616
Year Ordained: 01/01/1994
Position: Retired

Yeich, The Rev. John (John) D.

Retired Pastor
194 Dogwood Drive
Broadway, VA 22815
Preferred Phone: 540-896-3161
Preferred E-Mail: yeichjj@gmail.com
Conference: CN
John DOB: 08/24
Home Phone: 540-896-3161
Spouse's Name: Janet
Year Ordained: 01/01/1959
Position: Retired

Young, The Rev. Dr. David (David) N.

David-Young, Rev. Heidi

Bethel, Winchester
2077 N. Frederick Pike
Winchester, VA 22603
Preferred Phone: 513-295-3283
Preferred E-Mail:
pastordave@bethelwinchester.com
Preferred E-Mail:
heididavidyoung955@gmail.com
Conference: NV
David DOB: 12/01
Cell Phone: 513-295-3283
Home Phone: 540-323-7934
Work Phone: 540-662-3245
Spouse's Name: Heidi David-Young
Year Ordained: 08/01/1997
Position: Congregation
Heidi DOB: 02/27
Spouse's Name: David Young
Year Ordained: 07/01/2010
Position: [none]

Z

**Ziegenfuss, The Rev. Murray (Murray)
Ann**

Retired Pastor

PO Box 122

Speedwell, VA 24374

Preferred Phone: 276-621-5306

Preferred E-Mail: Ziggyfoot@wiredog.com

Conference: HI

Murray DOB: 12/18

Home Phone: 276-621-5306

Year Ordained: 11/13/1988

Position: Retired

Zimmerman, The Rev. James (Jim) P.

Retired Pastor

80 Eastfield Rd

Rockbridge Baths, VA 24473

Preferred Phone: 540-348-6999

Preferred E-Mail: pandjzim@gmail.com

Conference: SV

Jim

Spouse's Name: Paula

Position: Retired

MINUTES

THE VIRGINIA SYNOD of the EVANGELICAL LUTHERAN CHURCH IN AMERICA held at ROANOKE COLLEGE June 10th-12th

FIRST MEETING Friday, June 10, 1:00-6:00 P.M.

Introduction of Ecumenical Guests

Bishop Mauney introduced our Ecumenical Guests.

Processional Worship and Call to Order

Processional Worship with Holy Communion led by The Rev. Phillip Martin, pastor at Epiphany, Richmond.

Bishop James Mauney called the Assembly to order at 2:12 P.M.

Theme Presentation-Session One

Charles Downs, Vice President of the Synod, called Bishop James Mauney to introduce the first theme presentation. Bishop Mauney introduced The Rev. Kevin Strickland, Assistant to the Presiding Bishop and Executive for Worship of the Evangelical Lutheran Church in America.

Bishop Mauney called on Chaplain Bill Boldin for a prayer of Thanksgiving for the presentation.

Announcements

Bishop Mauney called on Skip Zubrod for break instructions and announcements.

Organization of the Assembly

Report of the Committee on Official Roll

Charles Downs called on The Rev. Kathleen Miko, Chair of Official Roll, for the establishment of a quorum.

Establishment of a Quorum

The constitution of the Virginia Synod (S7.14.) states that "One-half of the members of the Synod Assembly shall constitute a quorum."

Chair of the Committee on Official Roll, reported that as of 2:00 P.M. we had the following present:

114 Rostered Clergy, and
180 lay voting members for a total of
294 voting members.

The vice-president declared that a quorum was present.

The committee requests that the full list of voting members be inserted in the Minutes of Synod when registration is completed.

Assembly Committees

Charles Downs announced the committees that have been appointed, and they are listed in the Bulletin of Reports Supplement TAB F. He called attention to the parliamentary notes and constitutional provisions printed in the Bulletin of Reports, which relate to the order of business for the Assembly and voting procedures.

Review of Constitution and Parliamentary Notes

Charles Downs provided a brief review of written materials, to include selected parliamentary notes and constitutional provisions Bulletin of Reports pages A12 thru A16.

Charles Downs introduced Mr. Mark Reed as the Parliamentarian for the Synod Assembly.

Order of Business

Charles Downs called on Ms. Jody Smiley for Recommendation #1- Order of Business which is found in the Bulletin of Reports under Order of Business – Tab G or our Guidebook App under Bulletin of Reports. "The Order of Business is a detailed outline of the agenda to be approved and followed, and references location in Bulletin of Reports and Action Items." Jody moved its adoption with amendments. It was approved with no opposition

VOTED To adopt the Recommendation on the
SA03.06.01 Assembly Order of Business.

Report of the Committee of Reference and Counsel

Charles Downs called on Ms. Dana Cornett, Chair, for the first report (Official Visitors). Bulletin of Reports pages 86-87. Recommends adoption of this resolution. Update in minutes to state Mr. Wyatt Gretka. Adoption of the resolution with the listed change passed with no opposition.

Greetings from Roanoke College

Bishop Mauney called upon Dr. Michael Maxey, President of Roanoke College, who brought greetings on behalf of the college.

Introduction of Synod Staff

Bishop Mauney introduced Synod Assistants, Staff and Support Staff:

Becky Walls	Kayla Fuller
Debbie Worley	Richard Hoffman
Lenae Osmondson	Tammy Kasper
Mindy Reynolds	The Rev. Dr. Phyllis Milton
Ellen Hinlicky	Emily Pilat
The Rev. Dr. Dave Delaney	The Rev. Chris Price

Report of the Committee on Conduct of Elections

Charles called on The Rev. Bill King, Chair of the Nominating Committee for the report.

Synod Council (4 to be elected)

2 Lay Female: Molly Beyer; Jody Smiley, eligible for re-election

2 Lay Male: Barry Proctor, eligible for re-election; Darrell Short

Synod Officers

Treasurer: The Rev. Evan Davis

Charles Downs called for nominations from the floor. No nominations were given from the floor. Charles Downs declared the nominations closed.

Report of the Officers

REPORT OF THE VICE-PRESIDENT

Charles Downs gave his report to the assembly.

REPORT OF THE TREASURER

Charles Downs called on Skip Zubrod, Treasurer, who presented his report which can be found in the Bulletin of Reports beginning on page 47. The 2017 Ministry Spending Program was presented.

REPORT OF THE BISHOP

Charles Downs called on Bishop Mauney to give his report. The Bishop called on the following to come up and be recognized: Skip Zubrod, retiring treasurer; Elizabeth Smythe, Power in the Spirit Coordinator retiring; Mark Reed, legal counsel to the synod.

Bishop introduced The Rev. Jim Utt to give greetings from the ELCA church council.

REPORT OF THE COMMITTEE ON REPORT OF OFFICERS

Charles Downs called on Mr. Matthew Wertman to provide the Report of Committee on Report of Officers. Reports were adopted as presented.

Greetings from Portico

Bishop Mauney introduced Ms. Stacy Kruse, Chief Operating and Financial Officer for Portico, to give her report.

Report from Power in the Spirit

Charles Downs called on Ms. Elizabeth Smythe, coordinator for the Power in the Spirit, to give her report.

Thrivent Presentation

Charles Downs called on Mr. Max Holland for his presentation from Thrivent.

Charles Downs called on Skip Zubrod for announcements and instructions. The Rev. Andrew Tucker made an announcement. Chaplain Bill Boldin provided a blessing and mealtime prayer.

SECOND MEETING

Friday, June 10, 7:15 P.M. - 8:45 P.M.

Gathering: Music and Word by Youth

Bishop Mauney called on The Rev. David Delaney. The Assembly gathering music and Word was provided by the Youth Assembly participants led by The Rev. David Delaney and the Leadership Team of the Lutheran Youth Organization for the Virginia Synod.

Forwarding Faith Campaign

Bishop Mauney introduced Ms. Stephanie Hamlett, Campaign Chair, who gave a presentation on the Forwarding Faith Campaign. A video on Lost & Found, the Virginia Synod's middle school event, was shown to the assembly.

Report from Tapestry Team

Charles Downs called on the Rev. Aaron Fuller for his presentation from the Tapestry Team.

Report of Resolutions by Reference & Counsel

Charles Downs called on Ms. Dana Cornett, who reviewed the strategy of how the Committee of Reference and Counsel will handle the resolutions. The three resolutions start on page 88 of the Bulletin of Reports or the Guidebook App under Bulletin of Reports and Resolutions.

Recognition of the Synod Council

Charles Downs thanked and presented the Synod Council by class:

2016 Class

Mr. Robert Burger
Danielle Bosdell
Ms. Jody Smiley
Mr. Barry Proctor

2017 Class

The Rev. Chris Carr
Ms. Dana Cornett
The Rev. Kelly Bayer Derrick
The Rev. Meredith Williams

2018 Class

The Rev. Cheryl Griffin
Ms. Debbie Mintiens
Mr. Mathew Wertman
The Rev. Evan Davis

Introduction of Interns, senior seminarians new to Synod and Rostered Leaders new to synod

Bishop Mauney called all rostered leaders new to the Synod to come on stage. They introduced themselves:

By Ordination:

The Rev. Anna Havron, Mountain View Parish (Mt. Zion & St. Luke,
Woodstock)

The Rev. Tim Crummitt, St. Paul, Hampton

By Transfer:

The Rev. Marilu Thomas transferred from Minneapolis Synod to serve at
Christ Episcopal, Charlottesville

The Rev. Steve Pipho transferred from North Carolina Synod

The Rev. Austin Propst transferred from Coordinator for Young Adults in
Global Missions in Madagascar to serve at Redeemer, Bristol

The Rev. Richard Ruff transferred from the Lower Susquehanna Synod

The Rev. Derek Boggs accepted a call to Salem, Mt. Sidney

The Rev. Leslie Scanlon accepted a call to Grace, Chesapeake

The Rev. Steve Shackelford accepted a call to Bethlehem, Lynchburg

Interns:

Alex Zuber, Stoney Man Parish, Luray, VA

Suzanne Stierwalt, St. Mark, Yorktown,
VA

Linda Shank, Rural Retreat Parish, Rural Retreat,
VA

Nathan Huffman, Our Saviour, Norge, VA

Recognition of Anniversaries of Ordination

Bishop Mauney recognized Pastors and Congregations celebrating
Anniversaries:

Recognition of 25th Ordination Anniversaries:

The Rev. Cynthia Long

The Rev. Lynn Bechdolt

Recognition of 35th Ordination Anniversaries:

The Rev. JoAnn Bunn

The Rev. Robert Humphrey

The Rev. Theodore M. Schulz

Recognition of 50th Ordination Anniversaries:

The Rev. C. Frederick Eichner

The Rev. J. Paul Balas III

The Rev. Richard Ruff

The Rev. Richard Bansemer

The Rev. Richard Bland

The Rev. William T. Stewart II

Recognition of 55th Ordination Anniversaries:

The Rev. Lawrence Shoberg

The Rev. LeRoy H. Beutel

The Rev. V. Truman Jordahl

Recognition of 60th Ordination Anniversaries:

The Rev. Kenneth Price

Recognition of 65th Ordination Anniversaries:

The Rev. Norman K. Bakken

Recognition of those Retiring in the Past Year:

The Rev. Robert Jones, Good Shepherd, Front Royal

The Rev. James Kniseley Resurrection, Fredericksburg

The Rev. Steve Ridenhour, Holy Trinity, Wytheville

Dr. Charles Smith, Diaconal Minister

The Rev. Sandy Wisco, St. Mark, Charlottesville

The Rev. Gordon Putnam, Chaplain from UVA Cancer Center, Charlottesville

The Rev. Larry Ugarte, First, Portsmouth

Recognition of Congregational Anniversaries

Christ, Roanoke: 100

Christ, Radford: 125

Zion, Rural Retreat: 225

Announcements

Bishop Mauney called on Skip Zubrod for announcements.

Sending Prayer

Bishop Mauney called on Chaplain Bill Boldin to offer the Sending Prayer.

THIRD MEETING

Saturday, June 11, 8:00 A.M.-12:00 P.M.

Morning Worship

Bishop Mauney called the Assembly to order with gathering hymns. The Rev. Charles Bang, Gloria Dei, Hampton, served as the preacher for morning worship.

Theme Presentation-Session II

Charles Downs called on The Rev. Kevin Strickland for his presentation.

Report of the Committee on Minutes

Charles Downs called on Ms. Patricia Honton-Jackson for the report.

Report of the Committee on Conduct of Elections- *First Ballot*

Bishop Mauney called for the report from the Committee of Conduct and Elections. There will be two ballots.

Charles Downs announced that the elections are unopposed, therefore by acclamation the following are elected to Synod Council:

Two Lay Females:

Jody Smiley
Molly Beyer

Two Lay Males:

Barry Proctor
Darrell Short

Treasurer:

The Rev. Evan Davis

ForwardingFaith Campaign Presentation

Bishop Mauney led the presentation on the Forwarding Faith Campaign. Michaela Loving, from Mt. Zion, Quicksburg; The Rev. Leslie Scanlon, Grace, Chesapeake; Mr. Charles Downs, Christ, Roanoke; The Rev. Chris and Terry Price, Lutheran Church of Our Saviour, Chesterfield; The Rev. Dennis Roberts, Holy Trinity, Lynchburg also spoke to the ForwardingFaith Campaign.

Transition Team Presentation and Breakout Groups

Charles Downs called on Blythe Scott, chair of the transition team, for a presentation and breakout groups.

Announcements

Bishop Mauney called on Skip Zubrod for announcements before the break.

Bishop Mauney called on Chaplain Bill Boldin for a blessing of lunch.

Recess – Lunch.

FOURTH MEETING Saturday, June 11, 1:30-5:00 P.M.

Theme Presentation-Session III

Bishop Mauney introduced The Rev. Kevin Strickland Assistant to the Presiding Bishop and Executive for Worship of the ELCA, to lead his presentation.

ELCA Discussion-Called Forward Together in Christ

Bishop Mauney introduced the topic and questions for discussion. The three questions were:

1. What kind of church do we believe God is calling us to become?
2. How do we become an inclusive, diverse church that is inspiring and relevant in different communities?
3. If we had to decide that some things were more important than others in the next 5-10 years, what are your top three things?

Announcements

Skip Zubrod gave announcements before the break.

Report of Synod Council

Recommendations from Synod Council

The Parliamentarian is Mark Reed, Esq.

Charles Downs called Mr. Rob Burger to present on Recommendation #2 in the Bulletin of Reports on page 78 (Rostered Leader 2017 Compensation Guidelines). Recommended that the 2017 minimum compensation base be held at the 2016 level due to rising costs of medical benefits. Moved for the adoption of recommendation #2 made by synod council.

Pastor David Penman from St. Timothy, Norfolk had a comment – Do we need to consider the pastors who are covered by other means for example retired military? Do you want to bind all of the pastors with the same rule?

Mr. David Pedrick from Peace Lutheran, Charlottesville had a comment – Were the minimum wage changes considered? Response from Skip Zubrod, Synod Treasurer, there will be no issue with minimum wage changes.

Moved for approval of recommendation #2:

In Favor: 237

Opposed: 33

-Approved

Charles Downs calls on The Rev Meredith Williams to present Recommendation #3 found in the Bulletin of Reports on page 79.

(Certification of Audit) Recommendation made that the foregoing Certificate of Audit of the accounts of the Treasurer of synod for the Fiscal Year ending January 31, 2016 be approved.

Voice Vote:

All ayes

0 Nays

-Approved

Report of the Committee of Reference and Counsel

Charles Downs called on Ms. Dana Cornett, chair of Reference and Council for submitted Resolutions. The resolutions can be found in the Bulletin of Reports on pages 88-91 or under the Guidebook App under Bulletin of Reports and Resolutions.

Resolution #1

Resolution #1 God's Work. Our Hearts and Hands. Memorial for Military Personnel, Veterans, and their Families.

The Committee for Reference and Counsel makes no recommendations on this resolution. Mr. John Krysa, Lakeside Lutheran, made the motion for adoption of this resolution. Seconded from the audience.

The Rev. Harry Griffith, Our Saviour, Virginia Beach stated this is an opportunity to do more than say thank you for your service to our veterans but to show your support to them. It is the intent to have every service member have a book to take with them on their deployment.

In Favor: 262

Opposed: 12

Approved

Resolution #2 page 90

Resolution #2 The Virginia Synod's Commitment to Issues of Diversity found on page 90 in the Bulletin of Reports or in the Guidebook App under Bulletin of Reports and Resolutions.

The Committee on Reference and Council made no recommendation concerning this resolution.

The Rev. Andrew Tucker, Christ, Radford, moved for adoption of this resolution.

Second from the assembly was given.

Comments:

The Rev John McCandlish, Glade Creek, Blue Ridge asked how does a conference move to make this happen? It appears to be nebulous as to how this will take place.

The Rev. Aaron Fuller, Navy Chaplain spoke to the question lifted. The team sees this as the Synod's ministry, it is up to each conference as to how they will go about planning the process. Each conference understands the ministry and diversity that makes up your conference. The team will help assist but not state how you should do that.

In Favor: 245

Opposed: 24

Approved

Resolution #3

Resolution #3 Prayer to Discern the Guidance of the Holy Spirit in Electing a New Bishop is found in the Bulletin of Reports on page 91 or in the Guidebook App under Bulletin of Reports and Resolutions.

The Committee of Reference and Council made no recommendation concerning this resolution.

The Rev. Meredith Williams, Ascension, Danville moved for the adoption of the resolution.

Second from the assembly.

Comments:

The Rev. Jim Utt, Pastor, Pastor Emeritus, Grace, Winchester moved to amend the 2nd paragraph next to the last line: “provide for prayers to be lifted up in discerning the future of our synod and its ministries” Rev. Utt spoke to not just who we are going to elect but what are some of the directions that we might be taking as a synod?

This motion was seconded from the floor.
No one else spoke to the proposed amendment.

Vote on the Amendment: to add after the and future directions of the mission and ministry of the Virginia Synod and (continue on the rest of the resolution)

Vote on the Amendment to Resolution #3

In Favor: 216

Opposed: 56

Approved.

Vote on the fully amended resolution:

Comment:

The Rev. Terri Sternberg, Trinity, Pulaski

Moved to strike the whole 2nd Resolve of the Resolution.

Seconded from the floor.

Comments:

The Rev. Meredith Williams, Pastor, Ascension, Danville stated the thought for the third paragraph was for the congregations that do not have pastors currently and or strong worship committees.

The Rev. Chris Carr, Pastor, Christ the King, Richmond, spoke in opposition to the proposed amendment. He is in support of having 12 prayers that can be used, adapted, or not used.

Voting on the motion to amend Resolution #3 by striking the second Resolve paragraph:

In Favor: 83

Opposed: 185

Failed

Voting for Resolution #3, as amended with Pastor Utt's additional language in the 2nd paragraph

Comments: None

Vote for adoption of Resolution #3 as amended.

In Favor: 245

Opposed: 28

Approved.

Charles Downs thanked Dana Cornett, Mark Reed and the assembly.

Bishop Mauney called The Rev. Kathryn Pocalyco, Pastor, Lutheran Church of Our Saviour, Richmond to present to the synod the first tithe from their synod council from a bequest that they received in 2015. A check for \$2400 was given as an unrestricted gift to the Virginia Synod, ELCA.

Announcements

Charles Downs called on Skip Zubrod for announcements.

Mealttime Prayer

Charles Downs called on Chaplain Bill Boldin for blessing and mealttime prayer.

FIFTH MEETING Saturday, June 11, 8:00 P.M.

Lay Voting Members, Pastors, Visitors and Delegates to the Virginia Synod and Lutheran Youth Organization Assembly gathered at St. Andrew Roman Catholic Church in Roanoke for the Assembly Service of Holy Communion.

Nathan James Huffman was ordained during this service. He has been called as Associate Pastor to St. Michael, Virginia Beach.

Presiding Minister and Preacher- Bishop James F. Mauney, College, Salem

SIXTH MEETING Sunday, June 12, 8:00 A.M.-12:00 P.M.

Opening Prayer, Word, and Necrology

Bishop Mauney presided at the opening Service of the Word and Reading of the Necrology, including the celebration of life and service of:

6 / 15 / 2015	The Rev. C. Bernard Troutman
6 / 24 / 2015	The Rev. Cecil Bradfield
12 / 22 / 2015	The Rev. Terrence Mullins
1 / 11 / 2016	The Rev. Charles Spraker
1 / 28 / 2016	The Rev. Willetta Heising
2 / 05 / 2016	The Rev. Richard Batman
4 / 30 / 2016	The Rev. Richard Bland

Bishop Mauney thanked those who provided leadership and the worship on Saturday evening.

Report of Youth Assembly

Bishop Mauney called upon, Mr. Wyatt Gretka, Gloria Dei, Hampton, Lutheran Youth Organization (LYO) President to give the report of the Youth Assembly. The report was read and received.

Report of Committee on Minutes

Charles Downs called Ms. Patricia Horton-Jackson for the report. The Committee on Minutes, having reviewed the minutes for Saturday, June 11, 2016 session, and finding them in good order, recommends that the minutes be approved.

Minutes were seconded and unanimously approved.

The Committee further recommends that the Bishop and/or his Assistant and the Synod Secretary be granted permission to review the minutes from Sunday, June 12, session and edit them as may be necessary. It was moved, seconded and approved.

VOTED to adopt the Report of the Committee on Minutes. SA03.06.10

Approval of the 2017 Ministry Spending Program

Charles Downs called on Skip Zubrod to present the 2017 Ministry Spending Program.

Comments Skip added:

Revenues are estimated at \$1,934,000; \$1,731,000 is from benevolence gifts. Thank you to our congregations; in 2016 the Synod received over 124 pledges. Last year we received 64 pledges from our congregations. The remaining \$212,000 are from investments and contributions from the ELCA which includes a 2.7% increase.

Expenses we have estimated are \$692,000 to go to the ELCA Churchwide which is an increase from 39% to 40%. We are working at building back up to 50%. 31% of the proposed budget is for compensation and salaries of staff, 9.1% to agencies, 6% office expenses, 5% to Campus Ministry, and 11% others, 5% for the costs of the Forwarding Faith campaign.

Charles Downs asked if there were any questions.

Charles Downs then called on Barry Proctor to present Recommendation #4 which is in the Bulletin of Reports on page 79 or in the Guidebook App under Bulletin of Reports and recommendation section. Barry Proctor moved for the adoption of this recommendation (Ministry Spending Program). Seconded from the floor. Vote was conducted by voice vote.

Approved unanimously.

Theme Presentation-Session IV

Bishop Mauney called on the Rev. Kevin Strickland for his presentation.

Announcements

Bishop Mauney called Skip Zubrod to give instruction and announcements.

Bishop Mauney stated Rebecca Williams soap project had sold \$180 which had been donated to the ForwardingFaith Campaign, and now the challenge to each member of the assembly was now \$180 to the Forwarding Faith Campaign.

Bishop Mauney introduced The Rev. Nathan Huffman, newly ordained during the Saturday evening worship service, and presented him with his voting credentials.

ELCA Questions and Answers

Bishop Mauney called on The Rev. Kevin Strickland to make the ELCA Representative Report and to answer questions from the floor.

Bishop Mauney presented The Rev. Kevin Strickland with a gift and offered our appreciation and thanks.

Unfinished Business

Bishop Mauney called on Kayla Fuller, Director of Communications, for Evaluation form assistance and directions.

Bishop Mauney thanked the synod council and officers and called on VP Charles Downs.

Report of Committee on Transportation

Charles Downs called on The Rev. Jim Larsen for the report of the committee of transportation. The report was received.

The committee processed 65 travel vouchers and approved all 65 totaling \$2,498.16 in transportation reimbursements.

This year, 7 attendees donated their reimbursements, totaling \$246.28 to the following:

Lutheran Family Services of VA	\$44.40
Caroline Furnace Lutheran Camp	\$57.60
Forwarding Faith	\$85.00
Mosquito Nets for PNG	\$59.28

Checks will be mailed out the first of next week.

Report of Committee on Official Roll

Charles Downs called on The Rev. Kathleen Miko for her report.

The Committee on Official Roll reports the following:

Rostered Leaders Registered: 131

Associates in Ministry Registered: 1

Diaconal Ministers Registered: 1

Deaconesses Registered: 1

Lay Voting Members Registered: 204

Official Visitors Registered: 11

Visitors Registered: 22

Total Registered: 372

Rostered leaders absent with excuse: 80 (the majority are retired Rostered Leaders)

Rostered leaders absent without excuse: 0

The committee asked that a copy of this report be inserted in the Minutes of Synod Assembly.

Report of Reference and Counsel - General Resolutions

Charles Downs called on Dana Cornett for her report. They presented the General Resolution 2016: found on page 99 of the Bulletin of Reports.

The Committee of Reference and Counsel recommended adoption of this resolution. Report was received. Approved.

Business portion of the Assembly ended at 10:33 A.M.

Recessional Worship and Closing of Assembly

The Worship – The Rev. Terrie Sternberg served as preacher.

Bishop Mauney commissioned four Young Adults in Global Ministry (YAGMS)- Emily Dietricks from Epiphany Lutheran, Richmond; Emily Edmunds, Rural Retreat Parish; Karen Griffith, Our Saviour, VA Beach; Mary Proctor, Redeemer, Bristol.

The following were installed to positions of Appointed and elected Synodical Leadership:

Conference Deans

Synod Treasurer

Synod Council

Bishop Mauney declared the 29th Assembly of the Virginia Synod ELCA to be closed.

**2016 LAY VOTING
MEMBERS
Virginia Synod Assembly**

First Name	Last Name	Congregation Name	Location
David	Allen	St. Stephen	Williamsburg
Rebecca	Arthur	Glade Creek	Blue Ridge
Meg	Bachman	Grace	Winchester
Clara	Barden	St. Stephen	Strasburg
Joel	Barfield	College	Salem
Tom	Bartkiewicz	Our Saviour	Warrenton
Dennis	Baugh	Muhlenberg	Harrisonburg
Diane	Bayer	Muhlenberg	Harrisonburg
Pam	Baynard	First	Norfolk
Chuck	Baynard	First, Norfolk	Norfolk
Judy	Beaver	Holy Trinity	Wytheville
Russell	Bennett	St. Peter's	Stafford
Babs	Benson	Faith	Suffolk
Susan	Bingler	Our Saviour	Warrenton
Peggy A.	Bizjak	Peace	Charlottesville
Michele	Borst	St. Michael	Virginia Beach
Scott	Boswell	Grace	Winchester
Susan	Bove'	Saint John	Norfolk
Chantal	Branker	Christ	Fredericksburg
Jonathan	Branker	Christ	Fredericksburg
Evie	Braukhoff	Our Saviour	Norge
Scott	Braukhoff	Our Saviour's	Norge
Bonnie J.	Buckner	First English	Richmond
Gary	Bunn	Redeemer	McKinley
Ed	Carbaugh	Our Saviour's Lutheran	Virginia Beach
Karen	Caspersen	Emanuel	Woodstock
Judy	Castele	Good Shepherd	Lexington
Tina	Clutter	St. Johns	Winchester
Leannah	Comer	St. Jacob's Lutheran	Edinburg
Audrey	Correll	St. Mark	Yorktown
Monte	Correll	St. Mark	Yorktown
Bridgette	Crigler	Christ Lutheran	Radford
Sandy	Croushore	St. Stephen	Williamsburg
David	Cummings	St. Paul's	Hampton
Darren	D'Ateno	Christ	Richmond
William	Dawn	St. Peters	Stafford
Gail	Dawson	St. Pauls	Edinburg
Annie	Dean	Muhlenberg	Harrisonburg
Douglas	Diamond	River of Life	Page Co
Linda	Drage	Holy Trinity	Martinsville
Joy	Edmonds	St Paul	Rural Retreat
Michael	Edmonds	St Paul	Rural Retreat
EMMA	ELEY	First	Portsmouth

SYVLIA	ELEY	First	Portsmouth
John	Elwood	Martin Luther	Bergton
Connie	Fauber	St. Peter	Toms Brook
Philip	Fauber	St. Peter	Toms Brook
B.J.	Fawcett	Grace	Winchester
Judy Ann	Fray	Hebron	Madison
Bill	Frenz	St. Paul	Strasburg
George H.	Garbe	Our Saviour	Warrenton
Lisa	Geiger	St. Michael	Virginia Beach
Beverly	Gentry	Mt. Tabor	Staunton
Karen	Gleason	Epiphany	Richmond
Lyle	Gleason	Epiphany	Richmond
Ellen	Greene	Saint John	Norfolk
Edward	Gretka	Gloria Dei	Hampton
Sherri L.	Gretka	Gloria Dei	Hampton
Donna	Gum	Grace	Waynesboro
Janice	Hall	Glade Creek	Blue Ridge
EARL	Hampton	Mt. Nebo	Rochelle
Tommy	Hanger	Mt. Tabor	Staunton
Maryann	Hardy	New Mt. Zion	Blacksburg
David S.	Harriman	Gravel Springs	Star Tannery
Dorothy	Harriman	Gravel Springs	Star Tannery
William E.	Harvill	Hebron	Madison
Tom	Hecmanczuk	St Mark	Charlottesville
Pam	Hokanson	Grace & Glory	Palmyra
Carol	Hold	St. Timothy	Norfolk
Walter	Hold	St. Timothy	Norfolk
Jonathan	Hornbaker	Grace	Winchester
Patricia	Horton-Jackson	Grace	Chesapeake
Zachary	Hottel	Emanuel	Woodstock
Anne	Hottel	St. Peters	Churchville
Carrie	Humphreys	Bethlehem	Waynesboro
David	Hunt	Trinity	Newport News
Judy	Hunt	Trinity	Newport News
Pat	Hunter	Redeemer	Bristol
Rebecca			
"Becky"	Jenkins	St. Pauls	Edinburg
Dan	Kahill	Christ	Roanoke
Frances (Tinky)	Keen	Christ	Richmond
Estner	Keene	Holy Trinity	Lynchburg
Jeffrey	Keller	Grace	Winchester
Jessica	Kercher	Bethlehem	Lynchburg
Kelly	Kern	St. Luke	Culpeper
Joy	Kinser	Immanuel	Bluefield
Vickie	Kipps	Mt Zion	New Market
Joyce	Kipps	Mt. Nebo	Rochelle
Shephanie	Korneke	Christ The King	Richmond
Dale	Korneke	Christ The King	Richmond
John	Krysa	Lakeside	Littleton

Konrad	Kubin	Luther Memorial	Blacksburg
Sharon	LaFountaine	Good Shepherd	Virginia Beach
Wesley H.	Latchford	Emmanuel	Virginia Beach
Susan E.	Lent	Emmanuel	Virginia Beach
Linda	Lowry	Morning Star	Luray
Shirley	Maddox	St. Paul	Strasburg
Ron	Marks	Grace	Courtland
Terry	May	St. Marks	Quicksburg
Karla	May	St. Pauls	Edinburg
Elizabeth	McCarty	Christ	Staunton
Turk	McCleskey	Good Shepherd	Lexington
Laurel W.	McClurken	St. Mark	Charlottesville
Lynn G.	McCormick	Our Redeemer	Petersburg
Krystle	McMahan	Apostles	Gloucester
Robert	McMahan	Apostles	Gloucester
Amy	McPherson	Immanuel	Bluefield
Rob	Meinecke	Good Shepherd	Galax
Linda	Meyer	Grace	Waynesboro
Thomas L.	Miller	Christ	Staunton
Chris	Mitchell	Ascension	Danville
Sharon	Mitchell	Ascension	Danville
Ann M.	Mitchell	Holy Trinity	Lynchburg
Michael R.	Montgomery	Grace & Glory	Palmyra
Ron	Moomaw	Prince of Peace	Orkney Springs
Marie	Morris	Good Shepherd	Front Royal
Matthew	Morris	Good Shepherd	Front Royal
Amelia	Mowery	St. Matthews	TomsBrook
Dorothy (Dottie)	Myers	St. Marks	Forestville
Kathy	Neas	St. Timothy	Vinton
David	Neas	St. Timothy	Vinton
Christopher G.	Neese	St. Martin	New Market
Brenda	Neese	St. Martins	New Market
Corey	Newsom	St. Luke	Culpeper
Martha	Nichols	Good Shepherd	Galax
Martha	Nichols	Good Shepherd	Galax
John	Nicholson	Bethlehem	Lynchburg
Stacy	Novak	St. Peters	Stafford
Bruce David	Obenhaus	Our Saviour	Christiansburg
Melissa Wilson	Obenhaus	Our Saviour	Christiansburg
Brendan	Paget	Epiphany	Richmond
JENNIFER	Palmer	Good Shepherd	Orange
Ann Marie	Paulson	Shiloh	Blacksburg
David	Pedrick	Peace	Charlottesville
Robert	Perry	Zion	Edinburg
Jane	Perry	Zion	Edinburg
Jane	Pilson	Holy Trinity	Martinsville
Marta	Puffenbarger	Salem	Mt. Sidney
Ray	Puffenbarger	Salem	Mt. Sidney
Anne	Putnam	Grace	Waynesboro
Robert A.	Quandahl	St. Paul's	Hampton
Dan	Radmacher	St. Philip	Roanoke

Shannon	Radmacher	St. Philip	Roanoke
David	Raecke	Our Saviour	Warrenton
David	Redilla	First	Norfolk
Nancy	Reed	St. Mark	Luray
Judy	Reid	Christ The King	Richmond
Chuck	Reid	Christ The King	Richmond
Helen	Renqvist	Redeemer	Pearisburg
Thomas	Revels	Faith	My Rogers
Sue	Revels	Faith Lutheran	Mt Rogers
Judy	Reynolds	Mt. Zion	Woodstock
William	Robinson	Ebenezer	Marion Va
Shelly	Robinson	Ebenezer	Marion Va
Erik	Ross	St. Michael	Virginia Beach
Carole M.	Royer	Holy Trinity	Lynchburg
Gayle	Ryman	St. Stephens	Strasburg
Michael	Samerdyke	Christ	Wise
Maynard	Schaus	First	Norfolk
Key	Schimmel	Trinity	Keezletown
Tim	Schimmel	Trinity	Keezletown
James	Schnellenberger	Christ	Richmond
		Trinity Ecumenical	
John	Schoepf	Parish	Moneta
		Trinity Ecumenical	
Rhoda	Schoepf	Parish	Moneta
Lois	Schroeder	Messiah	Mechanicsville
Roger	Schroeder	Messiah	Mechanicsville
		Lutheran Church of	
Earl	Shaffer	Our Saviour	Richmond
Joan	Shaver	St. John	Abingdon
Mike	Shaver	St. John	Abingdon
James	Sheets	Pleasant View	Staunton
Brenda	Shore	Emmanuel	Virginia Beach
		St. Jacob's-	
Linda	Showalter	Spaders	Harrisonburg
		St. Jacob's-	
Glen	Showalter	Spaders	Harrisonburg
Jeff	Shumate	Holy Trinity	Wytheville
Karen	Siegel	First	Norfolk
Shelley	Simpkins	Grace	Chesapeake
Terri	Slusser	Wheatland	Buchanan
Ronald	Smith	Wheatland	Buchanan
Florayne	Snyder	Bedford	Bedford
Ray	Spletzer	Epiphany	Richmond
Tracey	Stakem	Good Shepherd	Orange
Gwen	Stephenson	Redeemer	McKinley
Chuck	Stern	Trinity	Stephens City
Marcie	Stern	Trinity	Stephens City
Chris	Stover	Martin Luther	Bergson
Ron	Taylor	Bethlehem	Waynesboro
Cherry	Tharp	Trinity	Keezletown
Ric	Tharp	Trinity	Keezletown

Joe Michael Charles	Thisted Thompson	First English Pleasant View	Richmond Staunton
Delores (Dee)	Tillman	Resurrection	Fredericksburg
Kenneth G.	Tillman	Resurrection	Fredericksburg
Michelle	Tucker	Christ Lutheran	Radford
Barbara	Van O'Linda	Epiphany Lutheran	Richmond
Stephen	Van Stee	St. Mary's Pine	Mt. Jackson
Susan	Vass	St Peters	Churchville
Bob	Vogl	First	Portsmouth
Joseph L.	Wall	Shiloh Lutheran Church of	Blacksburg
Karen	Watkins	Our Saviour	Richmond
Cindy	Watson	Reformation	Newport News
Teresa	Weinmeister	Holy Trinity	Lynchburg
Chris	Welch	Good Shepherd	Virginia Beach
Karen	Welch	Good Shepherd	Virginia Beach
Carolyn F.	Wiley	Holy Trinity	Lynchburg
Judy	Wilfong	Muhlenberg	Harrisonburg
Malcolm	Wilfong	Muhlenberg	Harrisonburg
Douglas	Williams	St. John's	Winchester
Barbara	Wingo	Trinity	Pulaski
Brenda H.	Wolhfert	Bedford	Bedford
Bob	Yates	College	Salem
Kelly	Zuber	Christ	Roanoke
Timothy	Zuber	Christ	Roanoke



Virginia Synod, Evangelical Lutheran Church in America

**Twenty-Ninth Annual Assembly
of the
Virginia Synod
of the
Evangelical Lutheran Church in America**

BULLETIN OF REPORTS

ROANOKE COLLEGE

SALEM, VIRGINIA

JUNE 10-12, 2016

Bulletin of Reports for 2016 Synod Assembly

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“For God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life.”

– John 3:16

Dear Brothers and Sisters in Christ,

John 3:16, perhaps one of the most quoted passages in the New Testament, hangs on bed sheets in football stadiums; it is almost ubiquitous. It is also true. If God so loves the world, we should too. Lutherans show up – as Evangelical Lutheran Church in America (ELCA) and as The Lutheran World Federation (LWF).

We are church for the sake of the world.

In our congregations we address hunger and poverty through food pantries and community gardens, in health care clinics and job training programs. We foster unity among the children of God in relationship with our ecumenical and inter-religious partners. Together, with our companions in Central America, we are working with unaccompanied minors and the conditions in their countries of origin that force these children to flee. Through LWF, we support Syrian refugees in Jordan who are living in Za’atari camp, provide education and child protection assistance to Sudanese refugees, and offer specialty care at the Augusta Victoria Hospital for Palestinians.

We have surpassed our fundraising commitment to eradicate malaria and bring about lasting change. *Always Being Made New: The Campaign for the ELCA* will emphasize ELCA World Hunger this year to support our comprehensive approach to solve challenges that perpetuate hunger and poverty. All of this good and hard, sometimes dangerous, work is the work we are able to do because we are church abiding in Christ – God’s beloved people gathered around word and sacrament.

We are church for the sake of the world.

In preparation for the 500th anniversary observance of the Reformation, I encourage you to visit ELCA500.org for more information and resources. One of the featured events for the 500th anniversary is the Grace Gathering in conjunction with the 2016 ELCA Churchwide Assembly. Come experience a churchwide assembly, be centered in God’s word, participate in experiential learning, hear Nobel Peace Prize winner Leymah Gbowee, attend workshops to equip you in observing the 500th anniversary in your local ministry setting and much more! You can register today at ELCA.org/GraceGathering.

On Sept. 11, our country will be remembering the lives lost and the lives forever changed by the tragic events 15 years ago. The events affected all of us, and it will be an important moment for us to be together as a church and with all people of faith. Part of our “God’s work. Our hands.” Sunday on Sept. 11 is a chance for us to show up as Lutherans, freed and renewed in Christ, to serve and love our neighbor.

We are church for the sake of the world.

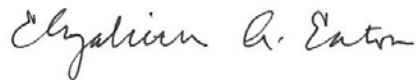
As we gather in our assemblies, let us be a faithful witness to God's work in our local communities, across the country and around the world. I am hopeful that our time together in assembly will be an opportunity for us to get to know each other and come together as a church. This is a good time for us to talk about the priorities and future directions of the ELCA.

I will be leading a process endorsed by the ELCA Church Council and the Conference of Bishops to discern in faith the future of the ELCA. Through an initiative titled Called Forward Together in Christ, we'll be assessing where we are as God's people and working to understand what God has in store for us. I am inviting you to take part in a conversation about the future of this church. For more information or to get involved, visit ELCA.org/future.

Thank you for your continued prayers and encouragement. As I am out and about in my travels, I am reminded that no one of us does God's work alone, and I am grateful for the opportunity to be a partner with you in that service. Thank you for your leadership in the Evangelical Lutheran Church in America.

God's blessings to you as you gather as the living body of Christ. May you be guided by the Spirit as you do God's will for God's people.

With gratitude,

A handwritten signature in cursive script that reads "Elizabeth A. Eaton".

Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

ASSEMBLY ORIENTATION

FOR

FIRST-TIME ATTENDEES

FRIDAY, June 10, 2016

12:00 NOON

Colket - Garrett Room

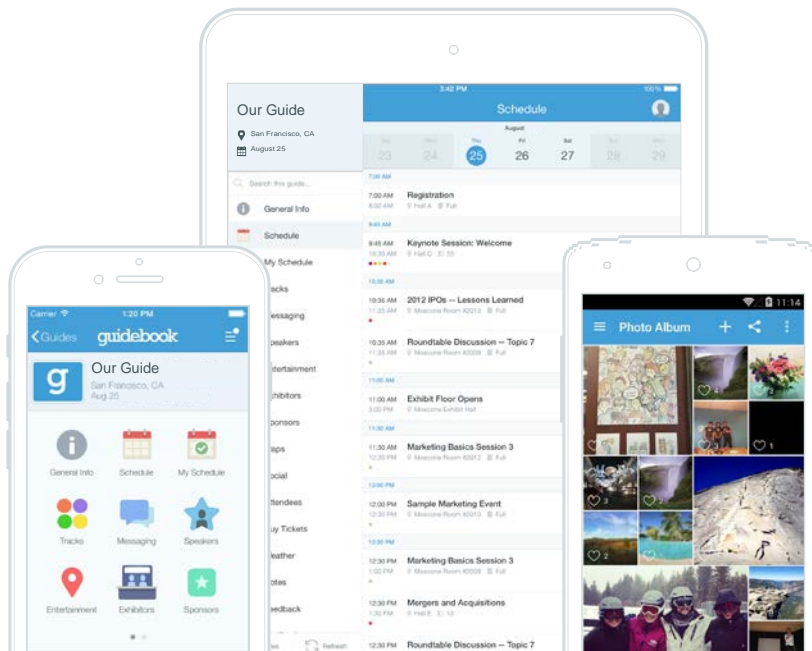
Presenters

Charles Downs, Synod Vice-President

Blythe Scott, Synod Secretary

**FIRST-TIME ATTENDEES ONLY,
PLEASE**

7 SYNOD ASSEMBLY HAS GONE MOBILE!



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Virginia Synod, ELCA
2016 SYNOD ASSEMBLY

June 10 – 12, 2016

Roanoke College, Salem, Virginia

Please Note: The cut-off time for the receipt of resolutions for consideration of the Committee of Reference and Counsel is 30 days before the first day of the Assembly (May 11, 2016)

GENERAL ARRANGEMENTS

ASSEMBLY PURPOSE

We are gathered at this Assembly to experience and express what it means to be called to be church together as the Body of Christ – as we care for necessary items of business, participate in and experience corporate worship, be inspired by the theme program and speakers and engage in fellowship.

ASSEMBLY THEME

The Theme for the 2016 Assembly will be **AMBASSADORS FOR CHRIST: A HEART FOR WORSHIP**. There is a center, an affection, a tradition, a foundation, a great need for restored relationship that is the heart of our worship.

KEYNOTE SPEAKER and ELCA REPRESENTATIVE

Our Assembly keynote speaker and ELCA representative is: The Rev. Kevin L. Strickland, Assistant to the Presiding Bishop/Executive for Worship of The Evangelical Lutheran Church in America.

ASSEMBLY OFFERINGS

Offerings are designated as follows: \$1000 to support the Caribbean Synod and the remainder to be divided equally in support of the New Guinea Islands District of Papua New Guinea Scholarship Program for children of pastors and the purchasing of malaria nets.

ASSEMBLY WORSHIP

Several opportunities for worship are built into the Assembly program, including opening processional worship with communion on Friday afternoon; a Saturday morning service; and a Sunday closing recessional service.

A Service of Holy Communion, including Ordination(s) if applicable, will be held on Saturday evening at St. Andrew Roman Catholic Church, beginning at 8:00 p.m. Bishop Mauney will be the Presiding Minister and Preacher.

Buses will be available for round-trip transportation between the college and the church. Buses will be loaded beginning at 6:30 p.m. with the first bus reserved for service participants. Return trips to the college will begin immediately following the service. For those driving their own cars, a map showing directions to the church is found on page A-16 of this document.

Clergy are **strongly encouraged** to vest (red stole) and participate in the procession at St. Andrew – *and will be asked to make this known at registrations for seating purposes.*

HOUSING

PLEASE NOTE: On Campus housing will only be offered for the youth assembly participants this year.

For Synod Assembly participants a list of motels with assembly rates is available Online and in registration materials.

REGISTRATION FOR THE ASSEMBLY

All lay voting members, rostered leaders, and visitors are required to pay a \$280.00 registration fee and must check-in for the Assembly on arrival. There is a \$25.00 discount for registrations postmarked on or before April 15, 2016. Check-in will be in the **Lobby of the Colket Student Center.** Check-in will begin at 10:00 a.m. on Friday.

Information packets will be available through this check-in process.

NOTE that Friday lunch will be served beginning at 11:00 a.m.

PARKING

Since the college is not in session during the time of our Assembly, you may park in any of the parking areas shown on the map included in the General Arrangements. We recommend that you park in one of the lots on Market Street.

VOTING MEMBER ORIENTATION

An optional orientation session for voting members will be held in Garrett Conference Room in the Colket Center on Friday, beginning at 12:00 Noon.

MEALS

As indicated previously, four meals are included in the meal package. Commuters now may purchase a three meal package that includes Friday Dinner and Saturday Lunch and Dinner, Individual meal tickets (including breakfast meals) may be purchased at the time of registration, or at the Information Table in Colket.

All meals will be served in Colket Commons, which is a part of the Student Center.

Meal times will be:

Lunch.....	Friday	11:00 a.m. to 12:30 p.m.
	Saturday	11:45 a.m. to 1:35 p.m.
Dinner.....	Friday	5:45 p.m. to 7:30 p.m.
	Saturday	5:00 p.m. to 6:30 p.m.

SPECIAL MEALS

Lutheran Theological Southern Seminary Lunch for friends of the Seminary will be held during the Saturday lunch time in the Patterson Room on the first floor of the Colket Center.

A luncheon for Spouses of Rostered Leaders will be held during the lunch hour on Saturday. The luncheon will be held in the President's Dining Room on the second level of Colket. Tickets for the meal plan may be used, or you may purchase an individual lunch ticket at the Information Desk in Colket.

A luncheon for Retired Pastors will be held in the back dining room of the Sutton Commons in the Colket Center.

PLENARY SESSIONS

These sessions will be held in the Homer C. Bast Physical Education and Recreation Center. The floor level of the Bast Center is lower than ground level of the campus proper. Voting Members and Visitors who have problems with steps may use the elevators in the Bast Center to go to and from the plenary sessions. Access at grade to the floor of the Bast Center is possible from the west (opposite) side of the building.

WE RECOMMEND THAT YOU BRING A SWEATER TO WEAR IN BAST CENTER. IT CAN SOMETIMES BE VERY COOL.

THOSE WITH HEARING CONCERNS MAY CHOOSE TO SIT NEARER OR FURTHER FROM THE SPEAKERS – THIS IS A LARGE SPACE AND IT IS DIFFICULT TO KEEP SOUND LEVELS THE SAME IN ALL AREAS.

SEATING FOR PLENARY SESSIONS

All voting members and official visitors will be seated at tables on the floor of the Bast Center. Visitors will be required to use designated seating. Visitors are asked to honor this arrangement so that voting members will have adequate workspace at the tables and in order to facilitate distribution of ballots for the several elections and the counting of the house on calls for “division”.

VISITORS

Ample seating space for visitors is available and visitors are welcome.

DISPLAYS

Displays depicting the many ministries of the synod and its agencies and institutions will be set up in the **Colket Student Center in Pickle Room on the first floor level**. These displays will be maintained throughout the Assembly and all voting members and visitors are urged to take time to view them. There will be persons available for consultation.

EXPENSES OF VOTING MEMBERS

Voting members to the Assembly are being asked to pay a \$20.00 Travel Equalization Fee as part of the Assembly cost package. Auto mileage reimbursement will be paid at the rate of ten cents per mile for the driver and two cents per mile for each additional passenger who is a voting member or Youth Assembly attendee. Checks will be available at the end of the Sunday morning session. Living expenses at the Assembly should be cared for by the congregations. (The synod

will care for per diem expenses of retired pastors, senior seminarians, and certain others whose expenses are not covered by their agency.)

MINUTES OF SYNOD

Minutes will be mailed only to those requesting – and will be available to all on the VA Synod Web site www.vasynod.org A Directory will be mailed to all rostered leaders.

YOUTH ASSEMBLY

Lutheran Youth of the Virginia Synod will be holding their annual Assembly concurrently with the Synod Assembly. They will be joining us at various times during the weekend during major presentations or to observe the Assembly in action. Information and Registration forms are available under the Youth Ministry tab at the synod website.

INFORMATION DESK

An information desk will be in the lobby of Colket Student Center. Messages for Assembly members will be posted on the video screens during plenary sessions.

EMERGENCY PHONE NUMBERS

To reach someone attending the Assembly, you may call the synod office at **(540) 389-1000** between the hours of 7:00 a.m. and 7:00 p.m. For incoming **emergency** calls outside of these hours, please use **(540) 375-2500**.

Rostered Leader Photo Directory

Lifetouch will be coming to Synod Assembly on Friday and Saturday to take a photo of every Rostered Leader. Online scheduling will be available closer to the date of the Assembly. There is no cost involved. If you are a Rostered Leader, Please come ready to have your picture taken

CONSTITUTIONAL AND PARLIAMENTARY NOTES

General

1. This synod shall have a Synod Assembly, which shall be its highest legislative authority. **(Section 7.01, Synodical Constitution)**

Assembly Membership

2. Assembly Voting Members

The membership of the Synod Assembly, of which at least 60% of the voting membership shall be composed of laypersons, shall be constituted as follows:

- (a) All ordained ministers under call on the roster of this synod in attendance at the synod Assembly shall be voting members.
- (b) All active associates in ministry on the roster of this synod in attendance at the Synod Assembly shall be voting members.
- (c) A minimum of two lay members elected by each congregation related to this synod, normally one of whom shall be male and one of whom shall be female, shall be voting members. The Synod Council shall establish a formula to provide additional lay representation from congregations on the basis of number of baptized members in the congregation. Additional members from each congregation shall normally be equally divided between male and female.
- (d) Voting membership shall include the Officers of this synod. **(Section 7.21)**

3. Additional Voting Members from Larger Congregations

- (a) Each congregation related to this synod having 400 or less baptized members shall be entitled to two voting lay members of the Synod Assembly, normally one of whom shall be male, and one of whom shall be female.
- (b) For each additional 200 baptized members, or a portion thereof, the congregation shall be entitled to an additional voting member.
- (c) Additional members from each congregation shall normally be equally divided between male and female.
- (d) Each congregation, upon choosing its voting lay members, shall certify to the secretary of this synod, at least ten days before the first day of the Synod Assembly, the names of the persons chosen. **(Section 7.21.01)**

4. Additional Members to Meet Inclusiveness Goal

- (a) The Synod Council shall be authorized to appoint up to 10 at-large voting members of the annual Assembly who are persons of color or whose primary language is other than English, in addition to those elected by congregations. **(Section 7.21.A89)**

5. Voting by Retired Clergy

All retired ordained ministers on the roster of this synod in attendance at the Synod Assembly shall be voting members. **(Section 7.22.01)**

6. Voting Membership of Synod Council

Duly elected voting members of the Synod Council who are not otherwise voting members of the Synod Council under Section 7.21, shall be granted the privilege of both voice and vote as members of the Synod Assembly. **(Section 7.27)**

7. Persons Having Voice But Not Vote

(a) All ordained ministers and associates in ministry, on leave from call or appointment, whose names appear on the rosters of this synod, shall have the privilege of voice but not vote at all meetings of the Synod Assembly.

(b) The bishop of the ELCA and such other official representatives of this church as may be designated from time to time by the Church Council shall also have voice but not vote in the meetings of the Synod Assembly. **(Section 7.23)**

Quorums and Program

8. One-half of members of the Synod Assembly shall constitute a quorum. **(Section 7.14)**

9. The agenda and program proposed by the Synod Council, as adopted by the Assembly, shall be the official agenda and program; there shall be no departure therefrom except by unanimous consent or by a two-thirds vote. **(Section 7.40.16)**

Attendance and Excuses

10. Any member of the Assembly contemplating absence from an Assembly shall send to the Secretary a written excuse prior to the convening of the Assembly. The excuse shall be referred to the Committee on Official Roll, which shall determine and report to the bishop whether such absence is without good cause. Absence without good cause shall be grounds for censure to be administered by the bishop. **(Section 7.40.20)**

11. Excuses for absences from any meeting of the Synod Assembly shall be presented to the Committee on Official Roll. This committee shall pass on the acceptability of any excuse and shall assemble the composite record of attendance and report thereon at the final meeting of the Assembly. **(Section 7.40.21)**

Nominations and Elections

12. There shall be a Nominating Committee of at least eight members who shall be appointed by the Synod Council to serve for each regular meeting of the Synod Assembly. Additional nominations may be made from the floor at the Synod Assembly for all elections for which nominations are made by the Nominating Committee. **(Section 9.03)**

13. In all elections by the Synod Assembly, other than for the bishop, a majority of the votes cast shall be necessary for election. **(Section 9.02)**

14. In all elections, except for the bishop, the names of the persons receiving the highest number of votes, but not elected by a majority of the votes cast on a preceding ballot, shall be entered on the next ballot to the number of two for each vacancy unfilled. **(Section 9.08)**

15. The results of each ballot in every election shall be announced in detail to the Assembly. **(Section 9.09)**

Reports

16. All reports and all resolutions and principal motions shall be given to the secretary in triplicate. Reports shall be typewritten. **(Section 7.40.19)**
17. If the Committee of Reference and Counsel fails to report on any resolution given it, or any matter referred to it by the Assembly, the Assembly may nevertheless by majority vote decide to consider such resolution or matter. **(Section 7.40.17)**

Financial Matters

18. Any proposal to appropriate funds, whether by amendments to the budget or otherwise, which is presented to a meeting of the Synod Assembly without the approval of the Synod Council shall require a two-thirds vote for adoption. **(Section 10.04)**
19. No appeal to congregations of this or any other synod of the Evangelical Lutheran Church in America for the raising of funds shall be conducted by congregations or organizations related to or affiliated with this synod without the consent of the Synod Assembly or the Synod Council. **(Section 15.21)**
20. When a motion calls for (a) an amendment to the budget, either increasing or decreasing the total of the budget or (b) an appropriation, or (c) a special financial appeal comes before the Assembly from any source other than the Synod Council, it shall be referred at once to the Synod Council for consideration. The Synod Council will report at the meeting immediately following the meeting at which the referral was made. Any referral made at the last meeting of the Assembly shall be reported on during that meeting. If the Synod Council fails to report, the Assembly may proceed to consider the matter referred, but adoption shall require a two-thirds vote. **(Section 10.04.01)**
21. The annual budget of this synod shall reflect the entire range of its own activities and its commitment to partnership funding with other synods and the churchwide organization. Unless an exception is granted upon the request of this synod by the Church Council, each budget shall include the percentage of congregational mission support assigned to it by the Churchwide Assembly. **(Section 15.12)**

Rules of Procedure

22. Unless otherwise determined by a two-thirds vote of the Assembly, all speeches in general discussion shall be limited to five minutes. **(Section 7.40.22)**
23. Robert's Rules of Order, latest edition, shall govern parliamentary procedure of the Synod Assembly, except to the extent that it is in conflict with the constitution, bylaws, and continuing resolutions of the ELCA or the constitution, bylaws and continuing resolutions of this synod. **(Section 7.32)**
24. **Resolutions for Consideration by the Annual Assembly**
 - (a) The Assembly Committee of Reference and Counsel shall receive, consider and report to the Assembly on all resolutions submitted by congregations, conferences and delegates for consideration by the annual Assembly.
 - (b) Priority consideration will be given to resolutions received at least 30 days before the annual Synod Assembly convenes.
 - (c) A cut-off time of noon, the second day of the Assembly, is established for the receipt of resolutions for consideration of the Committee of Reference and Counsel.

- (d) Recommendations of the committee are to be distributed to members prior to the convening of the Assembly.
- (f) All resolutions will normally be considered by the committee in order of receipt.
- (g) Resolutions that cannot be adequately covered during the regular Assembly agenda time will be referred to the Synod Council. **(Section 7.30.A91)**

Bylaws, Amendments and Continuing Resolutions

- 25. Certain sections of this constitution incorporate and record therein provisions of the constitution and bylaws of this church. If such provisions are amended by this church, corresponding amendments shall be introduced at once into the constitution by the secretary of this synod upon receipt of formal certification thereof from the secretary of the ELCA. **(Section 18.11)**

- 26. Whenever the secretary of the ELCA officially informs this synod that the Churchwide Assembly has amended the Constitution for Synods; this constitution may be amended to reflect any such amendment by a simple majority vote at any subsequent meeting of the Synod Assembly without presentation at a prior Synod Assembly.

An amendment that is identical to a provision of the Constitution for Synods shall be deemed to have been ratified upon its adoption and the Church Council shall be given prompt notification of its adoption. **(Section 18.12)**

- 27. Other amendments to this constitution may be adopted by this synod by a two-thirds vote at a regular meeting of the Synod Assembly after having been moved and presented in writing at the previous regular meeting of the Synod Assembly over the signatures of at least 7 members and been approved by a two-thirds vote of the voting members present and voting at such a regular meeting of the Synod Assembly.

The Synod Council may propose an amendment with notice to be sent to the congregations of this synod at least six months prior to the next regular meeting of the Synod Assembly. Such an amendment shall require for adoption a two-thirds vote of the voting members present and voting at such a regular meeting of the Synod Assembly.

All such amendments shall become effective upon ratification by the Churchwide Assembly or by the Church Council. **(Section 18.13)**

- 28. This synod may adopt bylaws not in conflict with this constitution nor with the constitution and bylaws of this church. This synod may amend its bylaws at any meeting of the Synod Assembly by a two-thirds vote of voting members of the Assembly present and voting. **(Section 18.21)**
- 29. The bylaws may be suspended, or amended, at any Synod Assembly by a two-thirds vote of the members voting. **(Section 18.21.01)**
- 30. This synod may adopt continuing resolutions not in conflict with this constitution or its bylaws. Continuing resolutions may be adopted or amended by a majority vote of the Synod Assembly or by a two-thirds vote of the Synod Council. **(Section 18.31)**

Conduct of Debate

From Robert's Rules of Order, Newly Revised

- 31. All voting members shall have the privilege of the floor. Any voting member desiring to

address the Assembly should go to one of the microphones and be recognized by the chairman. When recognized, the voting member should give his/her name, parish, and organization for the secretary's record of the proceedings.

32. In any debate, each member has the right to speak twice on the same question on the same day, but cannot make a second speech on the same question so long as any member who has not spoken on that question desires the floor. A member who has spoken twice on a particular question on the same day has exhausted his/her right to debate that question for that day. Any motion to change the limits of debate is not debatable and requires a two-thirds vote for approval.
33. In cases where persons seeking the floor have opposite opinions on the question, the chair should let the floor alternate, as far as possible, between those favoring and those opposing the measure.
34. Most frequent motions, which are undebatable, include those to Adjourn, Appeal (relating to decorum), Call for Orders of Day, Close Debate (previous question), Change Limits of Debate, Lay on the Table, Objection to Consideration of Question, Reconsider an Undebatable Question, Suspend the Rules, Take from the Table, Take up a Question Out of its Proper Order, Withdrawal of a Motion.

Synod Council – 2015-16

Bishop – The Rev. James F. Mauney	(2017)
Vice President – Charles Downs	(2018)
Secretary – Blythe Scott	(2018)
Treasurer – Skip Zubrod	(2016)

Term Expiring 2016

Robert H. Berger	Epiphany, Richmond
Barry Proctor	Redeemer, Bristol
Jody Smiley	St. Michael, Blacksburg

Term Expiring 2017

The Rev. Chris Carr	Christ the King, Richmond
Dana Cornett	Muhlenberg, Harrisonburg
The Rev. Kelly Bayer Derrick	St. Philip, Roanoke
The Rev. Meredith Williams	Ascension, Danville

Term Expiring 2018

The Rev. Evan Davis	St. Jacobs-Spaders, Harrisonburg
The Rev. Cheryl Griffin	St. Stephen, Williamsburg
Debbie Mintiens	Emmanuel, Woodstock
Matthew Wertman	Grace, Waynesboro

Where to go when you arrive at Roanoke College on Friday, June 10th

Registration will take place in the **Colket Campus Center**, located on the campus of Roanoke College (this is also where meals will be served). You are encouraged to **park in the two parking lots on Market Street**. To get to the Colket Center from Market St., enter into the East Center and follow the signs through the building.

Directions to Roanoke College



From Central and Eastern Virginia:

Take Interstate 64 west to Staunton and travel south on Interstate 81 approximately 80 miles to Exit 140. Turn right on Rt. 311 (Thompson Memorial Drive) and on to the second traffic light (Main Street). Turn right onto Main Street and then right again onto College Avenue. Take a left at the stop sign onto Clay Street. At the first stop sign, take a right onto Market Street. Park in the first parking lot to your right. If that parking lot is full, park in the first parking lot on the left.

From Northern Virginia and Metro DC:

Interstate 66 west toward Winchester and travel south on Interstate 81 to Exit 140. Then, follow the directions provided above.

From Southwest Virginia:

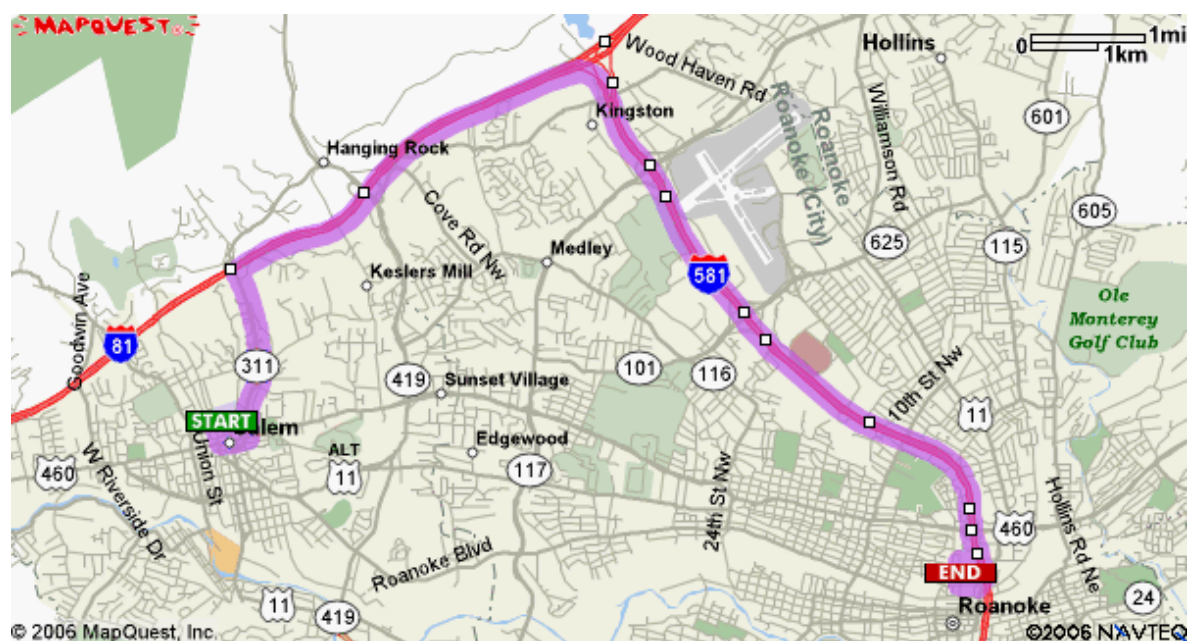
Travel on Interstate 81 north to Exit 140 and follow the directions provided above.

From Lynchburg, Danville, and Southside Virginia:

Follow either Route 220 north or Route 460 west until you intersect with Interstate 581. Travel on I-581 to Interstate 81, then travel south on I-81 for two exits to Exit 140 and follow the directions provided above.

Directions to St. Andrew's Catholic Church

- From Roanoke College parking areas, proceed to Rt. 311 N./Thompson Memorial Blvd. to Interstate 81 North.
- Travel I-81 for 3.3 miles. Merge onto Exit 143 (I-581/US 220S).
- Travel I-581 for 5.7 miles and exit at Exit 5 toward Downtown.
- Turn right on Wells Avenue NE.
- Turn right onto North Jefferson Street.
- Church is 0.1 mile on your right.



2016 VIRGINIA SYNOD ASSEMBLY

ROANOKE COLLEGE

SALEM, VIRGINIA

Please Note: The cut-off time for the receipt of resolutions for consideration of the committee of Reference and counsel is 30 days before the first day of the Assembly (May 11, 2016)

ASSEMBLY THEME:

AMBASSADORS FOR CHRIST:

A HEART FOR WORSHIP

FRIDAY MORNING, June 10

10:00 am	Mission Partners - Patterson
10:00 am	Registration-Colket Center Lobby
11:00-12:30 p.m.	Lunch-Colket Center Dining Hall
11:15 a.m.	Luncheon for Ecumenical Guest-President's Dining Room
12:00-12:30 p.m.	Orientation-New Voting Members-Colket/Kime (2nd floor)

FRIDAY AFTERNOON, June 10

1:00 – 6:00 p.m. FIRST MEETING – BAST GYMNASIUM

1:00 p.m.	INTRODUCTION OF ECUMENICAL GUESTS
1:05 P.M.	PROCESSIONAL WORSHIP WITH HOLY Communion Order for the Opening of the Assembly)

The Rev. Phillip Martin, Preacher

- 2:00 p.m. THEME PRESENTATION- Session 1 The Rev. Kevin Strickland, Assistant to the
Presiding Bishop/Executive for Worship of The Evangelical
Lutheran Church in America**
- 3:00 p.m. BREAK – Colket Center Patio**
- 3:30 p.m. ORGANIZATION OF THE ASSEMBLY**
(a) Report of the Committee on Official Roll (Establishment of a Quorum)
(b) Appointment of Assembly Committees
(c) Review of Constitution & Parliamentary Notes
(d) Order of Business – Approval
- 3:45 p.m. REPORT OF REFERENCE & COUNSEL (Official Visitors)**
- 4:00 p.m. GREETINGS FROM ROANOKE COLLEGE**
- 4:05 p.m. INTRODUCTION OF SYNOD STAFF**
- 4:10 p.m. REPORT OF THE ASSEMBLY NOMINATING COMMITTEE**
-For Synod Council
-Nominations from the Floor
- 4:20 p.m. REPORT OF THE OFFICERS**
-Vice-President
-Secretary
-Treasurer
- Bishop
- 5:30 p.m. GREETINGS FROM PORTICO**
- 5:40 P.M. REPORT FROM POWER IN THE SPIRIT**
- 5:45 P.M. THRIVENT PRESENTATION**
- 5:50 p.m. ANNOUNCEMENTS**
- 5:55 p.m. Prayer**
- 6:00 p.m. RECESS/ DINNER-Colket Center Dining Hall**

FRIDAY EVENING JUNE 10

7:15-8:45 p.m. SECOND MEETING – BAST GYMNASIUM

7:15 p.m. FORWARDING FAITH CAMPAIGN VIDEO, GATHERING MUSIC AND WORD BY YOUTH

7:40 p.m. REPORT FROM THE TAPESTRY TEAM

7:50 p.m. REPORT OF RESOLUTIONS RECEIVED BY COMMITTEE OF REFERENCE & COUNCIL

7:55 p.m. REPORT OF THE SYNOD COUNCIL
-Recognition of Synod Council by class

8:00 p.m. INTRODUCTIONS AND RECOGNITIONS
-Rostered Leaders new to VA Synod
-Anniversaries of Commissioning, Consecrations, and Ordinations
-Retiring Rostered Leaders
-Anniversaries of Congregations

8:40 p.m. SENDING PRAYER

8:45 p.m. Social /Networking Gathering - Back Quad
Refreshments and entertainment
Sponsored by National Lutheran Communities and Services

SATURDAY MORNING, June 11

8:00 a.m. – 12:00 p.m. THIRD MEETING – BAST GYMNASIUM AND OTHER FACILITIES

8:00 a.m. GATHERING SONGS AND PREPARATION FOR WORSHIP

8:15 a.m. MORNING WORSHIP – The Rev. Dr. Charles Bang, Preacher

8:45 a.m. THEME PRESENTATION- Session 2. The Rev. Kevin Strickland, Assistant to the Presiding Bishop/Executive for Worship of The Evangelical Lutheran Church in America

- 9:45 a.m. REPORT OF THE COMMITTEE ON MINUTES**
- 9:50 a.m. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS**
-1st Ballots for Synod Council, Treasurer
- 10:15 a.m. BREAK – Colket Center Patio**
- 10:45 a.m. Campaign Presentation**
- 11:10 a.m. Transition Team Presentation and Breakout Groups**
- 11:45 a.m. LUNCH - Youth Assembly**
- 12:00 p.m. LUNCH – Colket Center Dining Hall**
- Southern Seminary Lunch -Patterson**
- Rostered Leaders Spouse Luncheon – PDR**
- Tapestry Team – Back Dining Room**

SATURDAY AFTERNOON, June 11

1:30 – 5:00 p.m. FOURTH MEETING – BAST GYMNASIUM

- 1: 30 P.M. THEME PRESENTATION- Session 3. The Rev. Kevin Strickland, Assistant**
to the Presiding Bishop/Executive for Worship of The Evangelical
Lutheran Church in America
- 2:30 p.m. ELCA DISCUSSION – CALLED FORWARD TOGETHER IN CHRIST**
- 3:00 p.m. BREAK**
- 3:30 p.m. REPORT OF THE SYNOD COUNCIL**
Approval of Recommendations

- 3:45 p.m. REPORT OF COMMITTEE OF REFERENCE & COUNSEL
-Resolutions**
- 4:45 p.m. REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS
2nd Ballots for Synod Council, Synod Treasurer**
- 4:50 p.m. ANNOUNCEMENTS**
- 4:55 p.m. PRAYER**
- 5:00 p.m. RECESS**
- 5:00 p.m. - 6:30 p.m. DINNER – Colket Center Dining Hall**
- 6:30 p.m. TRANSPORTATION TO WORSHIP SERVICE**

SATURDAY EVENING, June 11

8:00 p.m. FIFTH MEETING – ST. ANDREW’S ROMAN CATHOLIC CHURCH, ROANOKE
Service of Holy Communion – Preacher and Presiding Minister: Bishop James F. Mauney

SUNDAY MORNING, June 12

8:00 a.m. – 12:00 p.m. SIXTH MEETING – BAST GYMNASIUM

- 6:30 – 8:00 a.m. BREAKFAST – Colket Center Dining Hall**
- 8:00 a.m. GATHERING HYMNS**
- 8:15 a.m. OPENING PRAYER, WORD, AND NECROLOGY**
- 8:30 a.m. REPORT – YOUTH ASSEMBLY**

8:45 a.m.	REPORT OF THE COMMITTEE ON MINUTES
8:50 a.m.	REPORT OF SYNOD COUNCIL -Approval of 2016 Financial Program
9:00 a.m.	THEME PRESENTATION- Session 4. The Rev. Kevin Strickland, Assistant to the Presiding Bishop/Executive for Worship of The Evangelical Lutheran Church in America
10:00 a.m.	10 MINUTE BREAK (Coffee and Drinks available in hallway)
10:10 a.m.	REPORT OF COMMITTEE OF REFERENCE & COUNSEL -Resolutions continued as needed
10:20 a.m.	ELCA Questions and Answers. The Rev. Kevin Strickland, Assistant to the Presiding Bishop/Executive for Worship of The Evangelical Lutheran Church in America
10:35 a.m.	UNFINISHED BUSINESS
10:45 a.m.	REPORT OF THE COMMITTEE ON TRANSPORTATION
10:50 a.m.	REPORT OF COMMITTEE ON OFFICIAL ROLL
10:55 a.m.	REPORT OF COMMITTEE OF REFERENCE AND COUNSEL -General Resolution
11:00 a.m.	RECESSIONAL WORSHIP Including: Installation of Leadership Deans, Officers, Synod Council Closing of the Assembly The Rev. Terrie Sternberg Preacher
12:00	Go in Peace, Serve the Lord...

Next Year's Assembly June 9 - 11, 2017

Conference Abbreviation Guide

CV Central Valley

GR Germanna

HI Highland

NR New River

NV Northern Valley

PG Page

PN Peninsula

RI Richmond

SO Southern

SV Southern Valley

TD Tidewater

REPORTS OF THE OFFICERS

REPORT OF THE BISHOP

Our Synod Theme this year is:
Ambassadors for Christ: A Heart for Worship

This is a very special time in the life of our synod. When we come together for our next Synod Assembly, we will be in the midst of the 500th year of the Reformation. While many would emphasize the reforming of the church, the culture, or the institutions as the heart of Luther's Reformation, I would see those as the results.

The heart of Luther's Reformation lay in the way Luther insisted that the crucified and risen Christ be placed at the very center of the Good News about our true relationship with God. Rather than an angry God needing to be appeased, Luther rediscovered a loving God coming to rescue us from powers of evil, sin, and death. To a church that had removed Christ from the center and had left sinful humans before an angry God whom we needed to placate with good works, Luther rediscovered Jesus Christ as the revealer of a God who in love for us came down through manger, cross, and empty tomb to rescue us FROM all that separates us from God.

The Gospel of the living Word of God announced to us in manger, cross, tomb – the Gospel offered to us in sermon, absolution, baptism, Holy Communion – the Gospel awakening faith as one shares it with another - this Gospel forms the heart of our worship. God in Christ is reconciling the world to God by the power of the Holy Spirit working through the announced Gospel: this is the heartbeat of our worship! For this Gospel we come to worship, where we receive the forgiveness that restores our relationship with the God of love, where we get the faith to embrace the Gospel with our hearts again, where we share the Spirit to praise and thank God FOR this precious Gospel, and where we know the love that unites us with all who need to hear the Gospel over and over. We as Lutherans have a Heart for worship.

So our planning team of Mr. Kevin Barger, Music Director at Epiphany, Richmond, Ms Janice Bunting, Music Director at Reformation, Newport News, The Rev. John McCandlish, Pastor at Glade Creek, Blue Ridge, The Rev. Phillip Martin, Pastor at Epiphany, Richmond, The Rev. Terrie Sternberg, Pastor at Holy Trinity, Pulaski, Mr. Skip Zubrod, member of College, Salem invited the head of the ELCA in Worship, Assistant to the Presiding Bishop for Worship, The Rev. Kevin Strickland. They invited him to make four presentations around The Gathering, The Word, The Meal, and The Sending teaching us about the ordo of our liturgical worship to reveal

to us Luther's gospel at the heart of it. Or much better, to speak to the presence of Jesus Christ who reveals the loving heart of God for us in the center of our worship. He will speak then to our hearts' need for forgiveness, praise, thanksgiving, and service.

As we head toward 2017 and our planning for our worship during this special year, we thought it timely to remind us all of the gospel that provides us A Heart for Worship.

There is a center, an affection, a tradition, a foundation, a great need for restored relationship with our Triune God that is at the heart of our worship.

At our synod assembly in 2017, the synod will elect a new bishop. It is our intent as a Synod staff to intentionally work to have as healthy a synod and synod office for a new bishop beginning their first term. In this effort we give thanks for the partnership, advice, and direction giving that has come from the Synod Council.

THE ONGOING EMPHASES IN OUR LIFE TOGETHER AS THE VIRGINIA SYNOD - 2011-2017

As Ambassadors for Christ, the things we are focusing on for these years:

- Tending to the Spirit of the Body of Christ
- Leading with excellence
- Treasuring Christian Formation
- Caring for the most vulnerable
- Knowing our neighborhood to do God's Mission

GOALS TOGETHER:

EVERY CHILD IN VIRGINIA WILL BE FED ON OCTOBER 31, 2017. The altar's bread and the food closet's bread are connected. The food pantry line and the altar rail are connected.

In 2015:

TENDING TO THE SPIRIT OF THE BODY:

1- In 2015, Ms. Ellen Hinlicky, The Rev. Dr. David Delaney, The Rev. Chris Price, and I visited all of our eleven conferences around "Finding My Voice", the sharing of the Name of Jesus who is alive in this world and in our daily living. There were close to 700 leaders who attended them: church councils of congregations, youth, and interested lay leaders.

2-The Deans of our conferences continue being the first contact for rostered leaders and congregations with questions and concerns. They have provided excellent pastoral care and wisdom, and they have spoken to the good morale in the life of the synod's ministerium. As deployed parts of the Office of the Bishop, they gather our leaders together in our conferences

across the commonwealth. I want to express my deep gratitude on behalf of all of us for the excellent work of our deans!! As of May 1, our deans are: Tidewater, The Rev. Cathy Mims; Peninsula, The Rev. Joel Neubauer; Richmond, The Rev. Eric Moehring; Germanna, The Rev. Sandy Wisco; Page, The Rev. Nick Eichelberger; Northern Valley, The Rev. Martha Sims; Central Valley, The Rev. Jim Baseler; Southern Valley, The Rev. Joanne Bunn; Southern, The Rev. Ken Lane; New River, The Rev. Bill King; Highlands, The Rev. Jonathan Hamman.

In our job description of the deans we have in italics the following: “Act as a confidant to rostered leaders and provide pastoral care often in consultation with the Bishop ,but providing a first line conversation that does not need to be shared beyond the conference conversation, maintaining confidentiality in all such relationships.”

This reveals the important work of being a confidant and a resource for the rostered leaders and for the needs of the conference and its congregations. We are blessed by their giftedness!

3- To build up the Spirit of the Body, our rostered leaders come together in their conferences monthly and some weekly for study, prayer, planning, worship with preaching and sacrament, and conversation together.

4-We have a Ministerium Covenant that nearly all our rostered leaders have signed and a very active Ministerium Team that seeks to keep this covenant before us as a foundation for our work together and within our congregations we serve. I want to recognize Pastor David Derrick for his chairing this Team and for Christie Huffman, Jim Utt, Kathleen Miko, Cheryl Griffin, Drew Tucker, Ann Jones, Mark Cooper, Mike Maxey, Mindy Reynolds who are a think tank for the life and joy of our ministerium.

5-Our institutions:

Twice a year, the CEOs of our synod’s institutions seek to come together for sharing, learning, support with me. We are blessed with a rich cadre of faithful leaders who love this synod and who offer advice, financial support, cutting edge advice for our work together. They are each an excellent leader for this time in the life of their ministry too! How blessed we are to have their partnership! I encourage you to read each of their reports and to note how this synod through their many ministries touch tens of thousands of people every year. No single congregation could have a seminary, a college, two camps and conference centers, ministry to all our state prisons, lovely and large campuses for seniors in six places across the state, education and learning and outreach to families, children, homebound in hundreds of homes and a network of schools for special needs children. But together as synod, all of us do!

6-A Synod Call Team has sought to provide better ongoing contact with congregations in the call process. I am grateful to Pastors William Stewart, Kathleen Miko, Stephen Bohannon, Joel Neubauer, David Young, Scott Homesley for their wisdom and assistance.

7-Ecumenism-I am very grateful for the work of our Ecumenical Officer-Pastor Eric Moehring. Through his work we have become a strong partner in the ecumenical work of the commonwealth. We have a very strong team of leaders who represent us at the Virginia Council

of Churches and LARCUM (Lutheran, Anglican, Roman Catholic, United Methodist). Pastor Kate Costa now serves as the Secretary of the VCC, and Pastor Van Stee serves as the Chair for the important Faith and Order Committee.

Through the work of Eric Carlson, Chair and Kayla Fuller, our Hunger Task Group held two summits gathering more than a hundred advocates and leaders in hunger from more than a dozen Christian denominations, Unitarian, Jewish, Islamic, and Hindu communities.

Through the leadership of Pastor Moehring and with representatives from the Episcopal Dioceses, our synod co-sponsored a retreat with the three Episcopal Dioceses within Virginia and with the Metro DC Synod, May 16-18, 2016, at Shrinemont Conference Center in Orkney Springs, Virginia. Called "In the Breaking of the Bread", pastors who came gained working knowledge of The Book of Common Prayer and Evangelical Lutheran Worship and how to use them to preside with instruction from renowned scholars, Dr. Gordon Lathrop and Bishop Neil Alexander.

Joint services with the Roman Catholic Dioceses of Arlington and Richmond and with the Metro DC Synod, ELCA are being planned for Richmond and Arlington on October 30 and 31, 2016. The services will use the same liturgy that will be used October 31, 2016 in Lund, Sweden with Pope Francis I and President Bishop Mounib Iunan and General Secretary Martin Junge of the Lutheran World Federation

8-In 2014, we inaugurated a visitation program visiting 97 of our congregations to listen to pastors and congregational councils while bringing the story of the wider church. In 2015 we visited 20 more congregations.

9- Pastor David Delaney, and I wrote a Bible Study for Monday mornings, and we sent out readings for the Lutheran Confessions and Catechisms on Wednesday mornings.

10. Virginia Synod Connect Conferences were created, initiated and led by Kayla Fuller in communications and Becky Walls in administration. Events were held at Luther Memorial, Blacksburg, Gloria Dei, Hampton, and Muhlenberg, Harrisonburg. The events brought together pastors, congregation communicators, and administrators for networking and very helpful conversations.

11. Our synod assembly was followed by our sister synod, the SW Minnesota Synod Assembly, the next weekend that included the re-election of Bishop Jon Anderson for a third term and VP Gwen Arneson for her third or fourth term. I served as a presenter for that assembly and brought greetings from the Virginia Synod to them.

II. LEADING WITH EXCELLENCE

1-We have a strong Candidacy Committee and are having a surge of young inquirers interested in professional ministry. Six candidates were assigned to the Virginia Synod: Victoria Larson, David Sevicz, Tim Crummitt, Angela, Dunn, Nathan Huffman, Anna Havron. In addition, one of our approved seniors, Mark Molter, was assigned to the Maryland-Delaware Synod and one of four approved seniors, David Walters, was assigned to the Metro Chicago Synod.. Ordinations were held for David Walters at First, Norfolk, September 15, 2015; Mark Molter at St. Peter's, Stafford, January 30, 2016; Anna Havron at Bethel, Winchester, January 31, 2016. Victoria Larson was ordained in the Lower Susquehanna Synod.

2-The Church Vocations Conference was held in August for inquirers and candidates for ministry in the Church as a rostered leader. Bishop Mauney served as the presenter for this event. The Rev, Harvey Huntley will be the present term for this year's Vocation Conference, August 19-20, at Eagle Eyrie Conference Center.

3-The Gathering of the Ministerium in October's theme was "Church and Culture: Spiritual but not Religious." What does it mean to be "spiritual but not religious?" And how does the mainline church reach out to individuals who identify as SBNR? Our presenter was The Reverend Dr. Linda A. Mercadante, pastor, professor, and author of the book, Belief without Borders: Inside the Minds of the Spiritual but not Religious. Dr. Mercadante is a teaching professor at the Methodist Seminary in Ohio.

4-Mindy Reynolds continued her excellent work in promoting the Healthy Congregations program among our congregations and rostered leaders. We saw an increase in the number of workshops happening across the synod for congregations in pastoral transition. She provided an online course for training some new pastors as Facilitators in Healthy Congregations. A retreat for female rostered leaders was held at Roslyn Retreat Center in Richmond in May 5-6, 2015. The Rev. Leslie Richard was the leader for this event with over 20 in attendance.

8-The luncheon for retired pastors was held at Grace Lutheran in Waynesboro September 11th. This annual event gathers retired pastors from across the commonwealth.

9-An orientation for new rostered leaders, interns, and their spouses was held September 14-15 at Roanoke College, Brandon Oaks, and the Minnick School of Lutheran Family Services.

10-A three day retreat for First Call rostered leaders and their mentors was held in November at Massanetta Springs. The Rev. Dr. Paul Hinlicky, Tise Professor in Lutheran Studies at Roanoke College was the presenter of the theology of the cross within the Heidelberg Confession.

11-Mindy Reynolds worked with Barbara Keller, the ELCA Resource Person in Professional Boundary Training. In winter and spring of 2015, all day training was held at Reformation, New Market, Epiphany, Richmond, and Luther Memorial Blacksburg with over 80% of rostered leaders participating along with some lay leaders. Since that time six opportunities have been offered by her for the remaining 20% to be trained.

12-I commend Mindy Reynolds and the ministerium of our synod for completing their health assessment in 2015 and together saving every congregation in the synod 2% in health costs for the congregations. I am grateful to Portico for offering this possibility to synods. Portico's ability to share with congregations and synods changed in 2016 from offering 2% to 1% credit with congregations health benefits. The synods were changed from 1% to 0% in 2016. The reductions in percentage point to the difficult decisions that Portico is also having to make in this time of rising health costs.

13-the Bishop's Day for interested or identified middle, school and high school youth was held at St Marks, Charlottesville in March 2016. This event is around 'vocation' and professional service in the life of the Church. Pastors David Delaney, Chris Price, Joel Neubauer, Leslie Scanlon, Pat Nabers, and I made presentations about candidacy and about call stories to service in the church.

III. TREASURING CHRISTIAN FORMATION

1-The Rev. David Delaney has oversight of this emphasis.

2-Dr. Phyllis Milton continues to emphasize conversations in Christian Formation across the synod, to give leadership in the ACTS program, and to further develop the Roots & Wings Program. Dr. Phyl is an excellent resource for you in Christian Education, and we are blessed to have her!

3-Roots & Wings sent out excellent weekly and month publications for parents and grandparents to share their faith with their children. I am grateful for the team that meets with Dr. Milton and for Lenae Osmundson who keeps these very creative publications up to date and sent out on-line weekly!

4- A Roots & Wings event to explore Lutheran commitments to children and youth was held at Grace Lutheran Church in Waynesboro on October 24. Marcia Bunge, a professor of Religion at Gustavus Adolphus College, led participants through conversations during the day with topics including central Lutheran commitments to children, twelve best practices for nurturing moral and spiritual life, and articulating our values.

4- ACTS - 2015 started off with our Spring Course "In the Shadows of the New Testament" by the Rev. Dr. Katherine A. Shaner from Wake Forest University School of Divinity with 83 students enrolled.

Our fall course was "Lutheranism 101: The Lutheran Confessions, Then and Now", by the Rev. Dr. Kathryn Kleinhans from Wartburg College with 76 students enrolled.

5-Power in the Spirit was blessed with the Rev. Jay Gamelin and The Rev. April Larson as our presenters for the summer event, July 9-11 at Roanoke College.

6-Dr. Hinlicky, Tise Professor in Lutheran Studies at Roanoke College, sent out his fourth year of 8 annual papers to be sent each year leading up to 2017, on the passionate faith of Martin Luther. The fourth eight papers were from the Large Catechism. They were offered for every person in the pew to read, and were sent to every rostered leader and congregation for distribution to our people who ought to read these excellent words. I hope that our people have been able to read some of Luther's great insights into the gospel.

7-Pastor David Delaney reports: Ministry with Youth and Young Adults in the Virginia Synod in 2015 and 2016 has been characterized by the same enthusiasm and joy that has been the hallmark of this ministry for decades and even generations. We have involved more than 750 youth from 80 congregations in our various synodical youth events over the last program year, and our adult leadership continues to grow in both numbers and skill. More than 40 youth served in planning and other synodical leadership positions during that time. We also hear stories regularly of how this energy is reflected back in congregations as adults agree to serve as advisors and local leaders, congregations seek out college students and other young adults to contribute to their youth ministries, and dozens of young people are inspired to begin discerning whether they might be called to a vocation in one of the church's public ministries.

There were a couple of disappointments – the need to cancel week 2 of Winter Celebration – the first time we have had to cancel a youth event in advance because of weather since 1983. The joyful side of this story is that many of the congregations in Tidewater, who were most affected by this cancellation, got together for a Mini-Winter Celebration of their own. We also had to face the shifting landscape of online registration and payment software, an aggravation that took many more hours than we would have liked. But our staff and our various event teams hung in there and stuck with the top mission of making it possible for youth to participate in events with as few obstacles as possible.

We had nearly 500 Virginia Synod participants in the Churchwide Youth Gathering in Detroit in August of 2015, an event whose centerpiece was service in partnership with the people there, but only partly – the real gift for both residents and visitors was the building of relationships that showed support, companionship, and solidarity with the Detroit's people in their quest to re-enliven their city. The stories that have come from the weeks and months after the gathering have been filled with both gratitude and encouragement to keep up this good work and stay in touch.

God keeps sending us young people, and so we will continue to keep this ministry strong, following the Spirit's lead to create new youth ambassadors for Christ year by year.

IV. . CARING FOR THE MOST VULNERABLE

1-The Chair of our Hunger Task Group, Eric Carlson, and Kayla Fuller gathered together a Task Group for Hunger in 2015, held two Hunger Summits, and prepared for several Training Programs for Summer Feeding. With the work of this Task Group more than twelve denominations, leaders from Jewish, Islamic, Hindu, Unitarian communities, representatives

from the Governor's Office, the office of the First Lady, were brought together twice for the discussion of a possible bill for universal breakfast. This discussion continues into 2016.

I continue to give thanks for our congregations that are deeply engaged with feeding programs, community foodbanks, summer feeding, backpack feeding across the commonwealth.

2-President Tobias Eleasar made a request in late fall of 2015 from our synod for 5,000 malaria nets for the children of his islands district in Papua New Guinea.

3-In September, during the Virginia Synod Week of Service over 75 congregations went out into their communities as Ambassadors for Christ.

The 2015 Virginia Synod Week of Service led up to the ELCA "God's Work, Our Hands" Sunday on September 13. Service projects ran the gamut from packing food in backpacks for making repairs at a women's shelter. Many of the Lutheran volunteers sported their yellow "God's Work, Our Hands" t-shirts. I salute our congregations and our agencies and institutions that have made this an annual way for Lutherans to be serving out in their community.

V. KNOWING OUR NEIGHBORHOODS THAT WE MIGHT DO GOD'S MISSION

1-I continue to serve as Director for Evangelical Mission for the Virginia Synod, assisted with Pastor Chris Price and Pastor Evan Davis.

2-We receive guidance from the Strategy Team for Mission with Pastor William Stewart, Charlottesville, chair, Pastor Lauren Carlson, Norfolk, Pastor Harry Griffith, Va. Beach, Dr. Jody Smiley, Blacksburg, Pastor Evan Davis, Harrisonburg, Ms. Ellen Bushman. Williamsburg.

3-We have sent 21 pastors for training in mission development and redevelopment. They have returned to form Team 2017, seeking to create a language of mission for our synod.

4-We continue to actively support the development of the Bedford Mission and called Pastor Jon Myers and Sister Jennie Myers to serve there beginning December 1, 2013. The Synod Council voted to provide financial support for Reformation Lutheran, Newport News.

5-The Rev. Jim Kniseley, Mr. Cary Mangus, and Ellen Hinlicky have been our Stewardship Consultants in 2015 offering workshops in the new Ventures Program of the ELCA and Town Meetings among the conferences of our synods. An attempt was made for videos prepared by the bishop, the institutions of the synod, the ELCA churchwide to be shared with each council of our congregations. We did receive 125 commitments from our congregations for 2016.

6-The All Inclusive Outreach Team became "Tapestry" as they sought to emphasize getting to know ALL within the neighborhoods we serve and bringing the good news to ALL. The members this past year have been: Melinda Judd, Paul Christian, Chris Farrow, Lou Florio, Aaron Fuller, Harry Griffith, Phyllis Milton, Bill Stewart, Bill Smith, Tim Waltonen.

7-Pastor Chris Price initiated a conversation of mission with the pastors of the Peninsula Conference as a pilot for further conversations with other conferences. It was a discussion recognizing the need in the east as well as the west for planning for the future with a variety of configurations of congregations and leadership.

VI. . COMMUNICATIONS:

We have been blessed by the talents and energy that Kayla Fuller has brought to this synod in the past two years. Her faith and joy are quite contagious! The website has been redone twice. The Journey Together moved to an online weekly update. Kayla has had an open curiosity about the people and ministries of the synod. In April, she accepted an invitation to work on the staff of her local congregation as their Director of Operations and Connections which will allow her to be the campus contact with Roanoke College. She is very excited about this new opportunity. We give thanks to God for her presence among us and pray for her coming ministry. Her final day with us will be June 15, 2016.

Every single month, I give thanks for the visual and thorough ongoing work of George Kegley and Dwayne Westermann and their excellent Virginia Lutheran that is chock full of what is happening around the synod and ELCA! They provide with Kayla a creative, wonderful public record of the life of the synod for decades to come.

VI. . CONSTITUTIONAL RESPONSIBILITIES:

Mr. Skip Zubrod has continued his excellent work as a resource to congregations in matters of updating or questions about their constitution. But more than that, since last assembly Skip has brought our Virginia Synod Constitution up to date.

1-Pastor Jim Utt and Mr. George Kegley accepted the responsibility of writing a history of the first 25 years of the Virginia Synod, ELCA. They have given countless hours in interviews, research, writing, and caring for the printing and distribution of their work, Journey Together. Congregations will receive the fruit of their work at this year's assembly. I congratulate their hard work along with Pastor Jean Bozeman in producing a 388 page history complete with pictures.

2-Finances A commitment of 38.2% to the ELCA was made. Our full proportionate share for the seminaries was made.

VII. Forwarding Faith CAMPAIGN:

As a result of a Feasibility Study conducted in the fall of 2014, the Synod Council voted in September 2015 to launch a campaign to establish an endowment that will ensure the synod's ongoing youth and faith formation ministry for generations to come, and to strengthen churchwide youth ministry in the ELCA. The goal is to raise \$2 million for the synodical ministry and \$500,000 for the ELCA's *Always Being Made New* campaign. The

Rev. Mike Ward, a partner of GSB Consulting, conducted the Feasibility Study and is the consultant to the Virginia Synod's Forward Faith campaign. The Synod Council authorized up to \$295,000 of the Synod's reserves to be used to raise a minimum of \$2.5 million. As of April 2016, \$500,000 has already been raised, primarily from Synod Council members (100% of whom are participating in the campaign), Synod staff, rostered leaders and Lead Gift donors.

VIII. TRANSITION TEAM:

At the 2015 Virginia Synod Assembly, a resolution was passed instructing the Synod Council to provide a detailed plan for study and discernment off the bishop election that is to take place at the Virginia Synod Assembly in 2017. In addition, the resolution instructed the Synod Council to provide to the congregations of the Virginia Synod a report prior to the 2016 Synod Assembly with recommendations and a plan for the 2017 bishop election. In response to the resolution, the Synod Council formed a "Transition Committee" to study and discern the transition process that the Virginia Synod will face at the 2017 Synod Assembly.

The transition team action plan and goals respond to the resolution by creating a calendar, education plan, survey, and webpage that will educate and inform the Synod about bishop selection through the Ecclesiastical Ballot. Also, the transition team will create ad hoc committees in the future to handle celebration, installation, and mutual ministry care for outgoing and incoming bishop.

Transition Team Members:

Tidewater: Charles Poston - First, Norfolk
Youth: Maren Corliss -St. Timothy, Norfolk
Peninsula:Rev. Larry Shoberg - St. Stephen, Williamsburg
Richmond: Rev. Lou Florio -Messiah, Mechanicsville
Germanna: Dave Raecke - Our Saviour, Warrenton
Page:Mark Reed - St. Mark, Luray
Northern Valley: Rev. Jim Utt - Grace, Winchester
Central Valley: Rev. Karen Van Stee- St. Mary's Pine, Mt. Jackson
Southern Valley: Rev. Karen Taylor- Bethlehem, Waynesboro
Southern: Robert (Bob) Yates - College, Salem
New River: Jody Smiley - St. Michael,Blacksburg
Highlands: Elizabeth Smythe- Ebenezer, Marion
Synod Staff: Rebecca Walls
Team Leader: Blythe Scott - First, Norfolk

SYNOD OFFICERS:

Mr. Charles Downs was elected Vice-President of the Virginia Synod last year. He has served this synod very well. A life long Lutheran within our synod, a previous President of the Synod

Youth Organization, an active member of Christ Lutheran in Roanoke and a Board Member of Virginia Lutheran Homes, Charles brings a love and network of relationships within our synod. As an attorney, he also brings his legal experience to bear upon constitutional questions and concerns that might arise within the life of the synod as he works with me and the Synod Council. He has represented us among the Vice Presidents of the ELCA this past year. Charles brings a deep faith, a quick wit, wisdom for the business of the synod, and a willingness to spend great amounts of time for the needs of the synod.

Blythe Scott, our synod secretary has begun her service to the synod with the additional work as chair of the Transition Team for the Synod. With her vocation as an attorney dealing with documents, her oversight of minutes and constitution will be excellent for us in the coming four years!

Mr. Skip Zubrod is a wonderful treasurer, but he renders this synod even greater service in addition to his financial oversight. He provides the oversight of our synod assemblies. His two terms of office come to an end with this assembly. How grateful I am for his steady presence during the transition through three financial consultants. Skip is present nearly every day at the synod office offering assistance. His background as an executive in a variety of settings makes him a wonderful advisor for me.

I tell you, we are one blessed synod to be led by these three fine synodical officers who serve us all so faithfully and who advise me so wisely.

SYNOD COUNCIL:

We have had an active Synod Council that likes to engage in lively discussion, asking good questions, seeking transparency and the very best for the life of our synod! I want to express my deep appreciation to the dedicated service of Jody Smiley, Barry Proctor, Rob Burger, who is completing their first term of leadership on the council! Jody Smiley and Barry Proctor will offer themselves for a second term. Rob Burger, who has taken on joining the Board of Lutheran Family Services of Virginia will be stepping down. I want to thank him for his excellent service! Danielle Bosdell has now served for three years as the young adult representative. She will be going to Philadelphia Seminary in the fall of 2016. We have benefitted by her faith and viewpoints for the life of the synod. We congratulate her on her graduation from our Roanoke College, May 2016.

OFFICE OF THE BISHOP:

The Office of the Bishop works as one unified team with a vision to be ambassadors of Christ for all whom we serve.

The Rev. Dr. David Delaney (full-time) has served us so well in his love for our youth through these many years. He provides the oversight for the youth events and the planning groups, but he encourages all youth and adults to see themselves as Ambassadors for Christ. He

is a well known youth leader across our whole ELCA. At the National Youth Gathering this past summer in Detroit, he was involved with our Synod Day and in events for leaders. Being a doctor of early church patristics, he a teacher at heart. He is well engaged with the campus ministry at Roanoke College, and even teaches Hebrew to several students through the year. I want to especially thank him for his extra efforts to be a teacher at Power in the Spirit, ACTS classes, Bible studies through the year. As an Asst. to the Bishop, he steps in wherever he is needed. He has been a wonderful colleague in service to this synod.

The Rev. Chris Price (3/4 time) serves as the Asst. to the Bishop in the East, staffing our Candidacy Committee, and the First Call program of our synod. He visits congregations and rostered leaders creatively seeking to help support, strengthen, and begin the ministries of the synod east of the mountains alongside lay and rostered leaders. He fosters beginning conversations within conferences and groups of congregations about planning for the future. He brings 30 years experience giving oversight to a thriving congregation, but he brings a caring ability to listen very well and to speak truth in love. In our ForwardingFaithCampaign he has taken charge of the Lead Gifts Component. He is a valued colleague and teacher for me.

Diaconal Minister Mindy Reynolds (1/2 time) has become a most beloved servant of our Ministerium. She works with our MinisteriumTeam and its Gathering in Virginia Beach in October. She has taken the leadership of our Healthy Congregations Program and provides tremendous support and resourcing for its vital help for congregations and leaders. The completion of the Health Assessment from Portico, Boundary Training, the retreat for female rostered leaders, coaching groups for rostered leaders are all undergirded by her oversight which is incredible given that she is half time! She, too, has an eye for details and for doing things thoroughly right. She serves with joy and teamwork in all she does.

Dr. Phyllis Milton (contract for service 20 hours) is a ball of energy with a particular passion for Christian Formation. This past year she became The Rev. Dr. Phyllis Milton serving the synod and the congregation of Gloria Dei. With the ACTS Team she has strengthened the ACTS program with larger classes, new ideas for alumni, and intentional planning for this community of Ambassadors for Christ. The planning team for Roots & Wings and she continue to provide excellent resources to help parents and grandparents share their faith with their children.

Ms. Ellen Hinlicky, (40% time) the Director for the ForwardingFaith is a very proactive thinker and energetic leader who is so well suited for this work. She brings development work from several former positions and she absolutely loves the church in its efforts to be the face of Christ to others.

Ellen Hinlicky (60% time) and Cary Mangus (hourly) are our dynamic duo of Stewardship for this synod! They are excellent resources for year round stewardship, stewardship programs, the creation of endowments and policies. Cary maintains Town Hall meetings around Stewardship in conferences.

Ms. Becky Walls (full-time) serves as our Synod Office Manager. Becky is gifted in computers, finances, clerical work, people skills, and deep faith. She has brought extensive training to the support staff, changed phone systems, and has created a solid base for operations.

Ms. Debbie Worley brings the memory to our work in the synod office. She provides support for the Candidacy Committee and will quickly complete whatever task is laid before her. She is most gracious in responding to the needs of those who call and to the synod staff who ask for one thing after another.

Ms. Lenae Osmondson is the face of the synod office especially for the Tidewater and Peninsula Conferences. Lenae is most personable and wonderful with details. She takes initiative quickly and well. I am very grateful to Pastor Rick Goeres and First Lutheran in Norfolk for offering their former library as the Eastern Office of the Bishop. She works well with Pastor Price in the work of the Richmond, Peninsula, and Tidewater conferences. Her handiwork is seen in the work of the Synod Council meetings, the scheduling of conference gatherings, the work of Roots and Wings, ACTS, and now with the Forwarding Faith Campaign.

In July 2015, Mr. Mike Agee retired again after twelve months of service with the synod. We were able to hire Mr. Richard Hoffman, (12-20 hours) a former financial controller at the local GE plant. He has completed the work that Mike Agee began of converting the synod from a budget with also many designated accounts to a more straightforward approach to all things included in one bottom line.

Tammy Kasper brings a quick mind, skill in computers, and has taken on more and more of the responsibilities of bookkeeper. She, too, is a very bright and upbeat person who will gladly take on whatever task is given to her.

Mr. Mark Reed continues to serve this synod year after year as our legal counsel, and we continue to need him in critical legal matters year after year! His availability to us is incredible and his legal wisdom is profound. We will never be able to fathom the amount of legal aid that has been rendered to us pro bono through these years. I thank him and his legal staff for this rare gift of service. Mark is also serving on the Transition Team since he also brings the experience of service to this synod as a former Vice-President and Secretary of the Virginia Synod!

We are blessed with the work of The Rev. William Stewart (Hourly). We receive a wide variety of Mobility Papers and we need a careful reader and evaluator of these introductions to pastors across the country who have an expressed interest in the Virginia Synod. He has many years of experience in this as an Assistant to the Bishop in the old Central Penn Synod of the LCA, as well as a Dean and mission developer in the Virginia Synod. All of this experience makes him a good assessor and interviewer. This work takes many hours of reading, being on the phone, interviewing. Through his work we have identified some excellent pastors who now serve among us in this synod.

Mrs. Elizabeth Smythe, our coordinator of Power in the Spirit, has provided excellent leadership for this summer event since 2005. Her bright, joyful faith and education background as a teacher has been the catalyst for robust worship and thorough planning mixed with delightful workshops and helpful presenters. Elizabeth's final Power in the Spirit will be this July 14-16, 2016. I want to thank her for her remarkable, energetic leadership for this synod!

More personally,

I continue to serve on the Portico Board of Trustees through August 2016. I concluded my work with the Lutheran World Federation Team for North America, December 2015.

In the summer of 2013, I was asked by the Presiding Bishop to serve as the Chair for a Task Force to consider our global relationships and the wording of our relationships within the ELCA Constitution. The work of that Task Force was completed in January 2015 with a recommendation for changing the wording in the third and eighth chapters of the ELCA Constitution to strengthen the wording about how we value our relationship with the Lutheran World Federation. The wording will be voted upon at the 2016 Churchwide Assembly.

Lynda and I give thanks for all of the opportunities that we have had serving together in this call as Bishop. We truly see the best of the church just about all the time. And in that view, we have a great hope about what the Holy Spirit is doing among us. I do give great thanks to God for such a loving and encouraging partner in ministry. She is a wonderful grandmother and mother who now spends much of her time in Charlotte, NC, helping a new family of faith to grow. I remain a very blessed husband who has been returned again and again to a more vibrant faith by observing the conduct and faith of my spouse.

Wherever we are, we are always ambassadors for Christ. May my life tell everybody about Jesus wherever I go. In all that we do together, may it all be done for the glory of God.

Bishop James F. Mauney

REPORT OF THE SECRETARY – OFFICIAL ITEMS

1. **Report of the Archivist** – Regular attention has been given to the archives of the synod. Various items have been received for deposit and inquiries for information responded to. The James R. Crumley, Jr. Region 9 Archives, located at Lutheran Theological Southern Seminary, Columbia, SC. The Virginia Synod Archives are now located in the Roanoke College Library.
2. **Certification of Minutes – Recommendation No. 1** – That the printed minutes of the Twenty-eighth Annual Assembly of the Virginia Synod, ELCA, held on June 5-7, 2015, as certified by the bishop and secretary, be approved as the official protocol of the Assembly, with two copies to be deposited in the archives of synod.
3. **Roster Statistical Information**

ACCESSIONS

By Ordination / Commissioning / Consecration

- Anna Havron was ordained at Bethel Lutheran Church in Winchester, Virginia on January 31, 2016 and has accepted the call to serve as pastor of Mt. View Parish, [Mt. Zion, Woodstock & St. Luke, Woodstock] beginning December 20, 2015.
- Mark Molter was ordained at St. Peter, Stafford on January 30th, 2015 and has accepted a call to serve Community Lutheran Church in Frankford, Delaware, Delaware-Maryland Synod

By Transfer

- The Rev. Marilu Thomas transferred from the Minnesota Synod and has accepted an ecumenical call to serve at Christ Episcopal in Charlottesville.
- The Rev. Steve Piphon transferred from the North Carolina Synod.
- The Rev. Austin Propst accepted a call to Redeemer, Bristol.
- The Rev. Richard Ruff transferred from the Lower Susquehanna Synod.
- The Rev. Drek Boggs accepted a call to Salem, Mt. Sidney
- The Rev. Nate Huffman accepted a call as associate Pastor to St. Michael, Virginia
- The Rev. Tim Crummitt accepted a call to St. Paul, Hampton

By Dismissals to Other Synods

- The Rev. Cathy Fanslau transferred to the North Carolina Synod.
- The Rev. Fred Guy transferred to the North Carolina Synod.
- The Rev. Steve Ridenhour to the North Carolina Synod.
- The Rev. Don McClean transferred to the Delaware-Maryland Synod

Resigned from a Congregational Call

- The Rev. Aaron Fuller resigned from St. Andrew, Portsmouth and Holy Communion, Portsmouth after having been called to active duty as a Chaplain in the Navy Reserve.

Retirements

- The Rev. Robert Jones retired from Good Shepherd, Front Royal on June 1, 2015.
- The Rev. Jim Kniseley retired from Resurrection, Fredericksburg on June 21, 2015.
- The Rev. Steve Ridenhour retired from Holy Trinity, Wytheville on July 1, 2015.
- The Rev. Dr. Charles Smith, AIM, retired, March 21, 2016.
- The Rev. Sandy Wisco retired from St. Mark, Charlottesville on December 31, 2015.
- The Rev. Gordon Putnam, Chaplain, retired from UVA Cancer Center, Charlottesville, June 9, 2016

Acceptances

- The Rev. Lance Braun resigned from an interim call at Salem, Mt. Sidney and has accepted a call as part-time Chaplain at the Legacy at North Augusta in Staunton, A National Lutheran Community.
- The Rev. Harvey Atkinson has accepted a call to Mt. Rodgers Parish [St. James, Chilhowie, St. Matthew, Konnarock and Faith, Whitetop]
- Rev. Cathy Mims has accepted a call to serve as associate pastor at First Lutheran, Norfolk.

Deaths

- | | |
|---------------------------------|------------|
| • The Rev. C. Bernard Troutman | 06/15/2015 |
| • The Rev. Cecil Bradfield | 06/24/2015 |
| • The Rev. Dr. Terrence Mullins | 12/22/2015 |
| • The Rev. Charles Spraker | 01/11/2016 |
| • The Rev. Willetta Heising | 01/28/2016 |
| • The Rev. Richard Batman | 02/05/2016 |
| • The Rev. Richard Bland | |

2016 SIGNIFICANT EVENTS

ANNIVERSARIES

- St. Phillip, Roanoke – Pastors David Derrick & Kelly Bayer Derrick
In September, St. Philp celebrated 50 years of preschool ministry. Valeria Brewer was recognized as Preschool Director for the past 30 years. Present at the celebration were 3 generations or preschool graduates.
- Trinity Emumenical, Moneta – Pastor Philip Bouknight –
On June 26th Trinity celebrates their 25th anniversary.

BEQUESTS

- Christ, Fredericksburg – Pastor Richard Carbaugh and Pastor Anne Jones –\$65,000 gift received from the Estate of Elsie M. Caldwell.
- BLESSINGS - None Reported

DEDICATIONS

- Trinity Ecumenical, Moneta – Pastor Philip Bouknight –
On March 8th – Dedicated new construction to the second floor of their educational wing to be used for youth ministry and Christian education.
- Christ, Fredericksburg, Pastor Richard Carbaugh & Pastor Anne Jones – Dedication of Original Religious Paintings by artist Johnny P. Johnson to the Glory of God on May 31, 2015

GROUNDBREAKINGS - None Reported

MAJOR ADDITIONS – None Reported

PARSONAGES – None Reported

KENNETT & KENNETT PC

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INDEPENDENT AUDITOR'S REPORT

To the Synod Council of Virginia Synod,
 Evangelical Lutheran Church in America
 Salem, VA

We have audited the accompanying financial statements of Virginia Synod, Evangelical Lutheran Church in America (a nonprofit organization) which comprise the statement of assets, liabilities, and net assets-modified cash basis as of January 31, 2016, and the related statements of support, revenue, and expenses-modified cash basis and the statement of cash flows-modified cash basis for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting as described in Note 1; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of Virginia Synod, Evangelical Lutheran Church in America as of January 31, 2016, and its support, revenue, expenses and cash flows for the year then ended in accordance with the modified cash basis of accounting as described in Note 1.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matter

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information (see table of contents) is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Report on Summarized Comparative Information

We have previously audited the Virginia Synod, Evangelical Lutheran Church in America's financial statements for the year ended January 31, 2015 and we expressed an unmodified audit opinion on those audited financial statements in our report dated July 27, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended January 31, 2016, is consistent, in all material respects, with the audited financial statements from which it has been derived.

May 12, 2016

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 Certified Public Accountants
 Roanoke, Virginia

ASSETS

See accompanying notes to financial statements.

LIABILITIES AND NET ASSETS				
	Operating Funds	Plant Funds	Permanently Restricted Funds	Total All Funds
Current Liabilities:				
Payroll taxes and withholdings	\$ 3,221.10	\$	\$	\$ 3,221.10
Total Current Liabilities	<u>3,221.10</u>			<u>3,221.10</u>
Long Term Liabilities:				
Less Current Portion				
Total Long Term Liabilities				
Total Liabilities	<u>3,221.10</u>			<u>3,221.10</u>
Net Assets:				
Unrestricted	1,770,815.72			
Designated	1,531,218.02			
Plant Fund				
Permanently restricted				
Total Net Assets	<u>3,302,033.74</u>			<u>3,302,033.74</u>
Total Liabilities and Net Assets	\$ 3,305,254.84	\$		\$ <u>3,305,254.84</u>

VIRGINIA SYNOD, EVANGELICAL LUTHERAN CHURCH IN AMERICA
STATEMENT OF SUPPORT, REVENUE, AND EXPENSES-MODIFIED CASH BASIS
FOR THE YEAR ENDED JANUARY 31 2016

	Operating Funds		
	Designated		
	Unrestricted	Temporarily Restricted	
Support and Revenue:			
Income from congregations {benevolence remittances)	\$ 1,584,726.45	\$	\$ 1,564,726.45
Investment Income	78,863.50		78,863.50
Realized/Unrealized gain (loss) on Investments	(121,792.37)		(121,792.37)
Other income	205,394.26		205,394.26
Special benevolences and other designated receipts (Schedule A-1)		522,361.45	522,361.45
Trust fund income			
 Total Support and Revenue	 1,747,191.64	 <u>522,361.45</u>	 <u>2,269,553.26</u>
Expenses:			
Evangelical Lutheran Church In America, apportionment	575,346.92		575,346.92
Virginia Synod Causes:			
Office of Bishop	609,940.79		809,940.79
Programming and communications	128,809.70		128,809.70
Educational institutions and agencies	115,525.00		115,525.00
Campus ministry	88,154.87		88,154.87
Social ministry organization and agencies	30,942.58		30,942.58
Outdoor ministries	25,396.25		25,396.25
Synodical council activities	78,442.48		78,442.48
Synod assembly	(9,061.93)		(9,061.93)
Regional Center for Missions	8,436.00		8,436.00
Synod Office	445,796.91		445,796.91
Depreciation & Loss on Disposition of Old Assets	24,808.21		24,808.21
Remittances of special benevolences and other designated receipts expenses		<u>452,213.89</u>	<u>452,213.89</u>
	<u>2,122,537.78</u>	<u>452,213.89</u>	<u>2,574,751.67</u>
Deduct General Fund Budget transfers for expenses paid through designated funds			
 Total Expenses	 2,122,537.78	 452,213.89	 <u>2,574,751.67</u>
 Excess of support and revenue over expenses (deficit)	 <u>(375,345.94)</u>	 <u><u>70,147.56</u></u>	 <u><u>305,198.38</u></u>
(concluded on sheet 2)			

Plant Fund	Permanently Restricted Funds	Total Funds	
		Year Ended 1131/2016	Year Ended 1131/2015
\$	\$	\$ 1,584,726.45	\$ 1,818,394.48
		78,863.50	34,917.37
		(121,792.37)	14,199.08
		205,394.26	117.85
		522,361.45	890,593.45
			4,500.00
		<u>2,269,553.29</u>	<u>2,762,722.23</u>
		575,346.92	526,958.07
		609,940.79	448,901.84
		128,809.70	86,941.79
		115,525.00	106,322.85
		88,154.87	88,078.54
		30,942.58	30,050.89
		25,396.25	26,772.00
		78,442.48	66,268.42
		(9,061.93)	
		8,436.00	6,327.00
		445,796.91	309,012.43
		24,808.21	25,046.25
		<u>452,213.89</u>	<u>954,041.79</u>
		2,574,751.67	2,674,721.87
			19,500.00
		<u>2,574,751.67</u>	<u>2,655,221.87</u>
		(305,198.38)	<u>107,500.36</u>

	Operating Funds		
	Unrestricted	Designated Temporarily Restricted	Total
Excess of support and revenue over expenses (deficit) - brought forward	\$ (375,345.94)	\$ 70,147.56	\$ (305,198.38)
Interfund Transfers:			
Transfer from Plant Fund to Unrestricted	66,616.19		66,616.19
Transfer from Permanently Restricted to Unrestricted	2,028,545.47		2,028,545.47
	<hr/>	<hr/>	<hr/>
Net transfers in (out)	2,095,161.66		2,095,161.66
Increase (decrease) in net assets	1,719,815.72	70,147.56	1,789,963.28
Net Assets January 31, 2015	51,000.00	1,461,070.46	<u>1,512,070.46</u>
Net Assets <u>January 31, 2016</u>	<u>\$ 1,770,815.72</u>	<u>\$ 1,531,218.03</u>	<u>\$ 3,302,033.74</u>

Plant Fund	Permanently Restricted Funds	Total Funds	
		Year Ended 1/31/2016	Year Ended 1/31/2015
\$	\$	\$ (305,198.38)	\$ 107,500.36
(66,616.19)			
	(2,028,545.47)		
(66,616.19)	(2,028,545.47)		
(66,616.19)	(2,028,545.47)	(305,198.38)	\$ 107,500.36
66,616.19	2,028,545.47	3,607,232.12	3,499,731.76
\$	\$	\$ 3,302,033.74	\$ 3,607,232.12

VIRGINIA SYNOD. EVANGELICAL LUTHERAN CHURCH IN AMERICA

STATEMENT OF CASH FLOWS-MODIFIED CASH BASIS

FOR THE YEAR ENDED JANUARY 31, 2016

	<u>Operating Funds</u>	<u>Plant Fund</u>	<u>Permanently Restricted Funds</u>	<u>All Funds</u>
Cash Flows From Operating Activities:				
Excess of support and revenue over expenses (deficiency)	\$ (305,198.38)	\$	\$	\$ (305,198.38)
Non Cash (income) expenses included in excess of support and revenue over expenses (deficiency):				
Depreciation and loss on disposition of equipment	24,808.2100			24,808.21
Realized (Gain) Loss on Sale of Fixed Assets				
Unrealized (Gain) Loss on Investments				
(Increase) Decrease in:				
Accounts receivable	150,977.29			150,977.29
Prepaid Insurance				
Repayable student loans				
Church development loans	(23,557.56)			(23,557.56)
Increase (Decrease) in:				
Accounts payable	(130,766.09)			(130,766.09)
Payroll taxes and withholdings	<u>3,221.10</u>			<u>3,221.10</u>
Net cash provided by (used in) operations	<u>(280,515.43)</u>			<u>(280,515.43)</u>
Cash Flows From Investing Activities:				
Purchase of auto and equipment				
Proceeds from sale of assets				
Proceeds from sale of investments	1,027,836.48			1,027,836.48
Purchase of investments	<u>(1,761,106.20)</u>			<u>(1,761,106.20)</u>
Net cash provided by (used in) Investing Activities	<u>(733,269.72)</u>			<u>(733,269.72)</u>
Cash Flows From Financing Activities:				
Proceeds from new borrowings				
Principal payments on notes payable				
Net cash provided by (used in) Financing Activities				
Increase (decrease) in Cash and Cash Equivalents	(1,013,785.15)			(1,013,785.15)
Cash and Cash Equivalents 1131115	<u>1,664,134.78</u>			<u>1,664,134.78</u>
Cash and Cash Equivalents 1131116	\$ 650,349.63		\$	\$ 659,349.63
Supplemental Disclosures of Cash Flows Information:				
Cash payments for:				
Interest	\$ _____			
Income Taxes	\$ _____			

Cash and Cash Equivalents consists of cash, money market accounts and certificates of deposits included in Current Assets.

Money market accounts and certificates of deposits included in investments are not considered cash for this cash flow statement.

See accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Nature of Activities

Virginia SYNOD, Evangelical Lutheran Church in America (ELCA) is the headquarters for a grouping of over 150 Lutheran Congregations of the ELCA (The Virginia District). The Virginia SYNOD has oversight for the collection of remittances from the Virginia district members and the administration of the ELCA's programs and services for the district.

Basis of Accounting:

The financial statements are presented on a modified cash basis of accounting. Under this method of accounting, revenues are recognized in the year in which they are received and disbursements are recognized in the year in which they are paid. Fixed assets and equipment are capitalized and depreciated under the straight line method. Accordingly, the accompanying financial statements are not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

Fund Accounting

To ensure observance of limitations and restrictions placed on the use of resources available to the Synod, the accounts of the Synod are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

The assets, liabilities, and fund balances of the Synod are reported in three self-balancing groups as follows:

- (1) Operating funds, which include unrestricted and restricted net assets, represent the portion of expendable funds that is available for support of Synod operations.
- (2) Plant funds represent resources temporarily restricted for plant acquisitions and funds expended for plant.
- (3) Permanently restricted net assets represent funds that are subject to restrictions of gift instruments requiring in perpetuity that the principal be invested and the income only be used, or funds that have been restricted by actions of the Synod Council or Synod Assembly requiring that the principal not be expended for varying terms of years

As of February 1, 2015, the SYNOD Council has elected to reclassify the plant fund and permanently restricted funds to operating funds to simplify the accounting and presentation of financial information. The funds were not donor restricted but restricted by the SYNOD Council.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash, money market accounts and certificates of deposit included in the Current Asset section of the Statement of Assets, Liabilities and Net Assets – modified cash basis. Any money market accounts and certificate of deposits included in the Investment section of the Statement of Assets, Liabilities and Net Assets – modified cash basis have been set aside by The Virginia SYNOD as Investments and are not considered Cash and Cash Equivalents for these financial statements.

NOTE 1 - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED):

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are reported at their fair values in the Statement of Assets, Liabilities, and Net Assets - modified cash basis. Unrealized gains and losses are included in the Statement of Support, Revenue and Expenses - modified cash basis. (See Schedule of Investments, Schedule A-3, for detail)

The Synod maintains various investments in both unrestricted and permanently restricted funds. These financial statements present investment balances at market value at December 31, 2015. The difference between the values at December 31, 2015 and January 31, 2016 are not reflected in these financial statements and do not have a material effect on these financial statements. See Schedule A-3 for a complete listing of investments.

Compensated Absences

The Company has not accrued vacation pay. The Company's policy is to recognize these costs when actually paid.

Estimates

The preparation of financial statements in conformity with the modified cash basis requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Advertising

The Company's policy is to expense advertising costs as the costs are paid.

Assets and Depreciation

Depreciation of equipment is provided over the estimated useful lives of the respective assets on a straight-line basis.

Contributed Services

No amounts have been reflected in the financial statements for donated services. The Organization generally pays for services requiring specific expertise. However, many individuals volunteer their time and perform a variety of services for the SYNOD.

Income Taxes

The Organization is considered a Church Organization and is tax-exempt organization under Section 501 (c) (3) of the Internal Revenue Code, and is not required to file an income tax return with the Internal Revenue Service. The Organization had no unrelated business income for the year ended January 31, 2016.

Comparative Financial Information

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such prior year information does not include sufficient detail to constitute a presentation in conformity with the modified cash basis of accounting. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended January 31, 2015, from which the summarized information was derived.

NOTE 1 - NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONCLUDED):

Date of Management's Review

Management has evaluated subsequent events through May 12, 2016, the date on which the financial statements were available to be issued.

NOTE 2 - SUMMARY OF PLANT ASSETS IS AS FOLLOWS:

	<u>Cost</u>	<u>Accumulated Depreciation</u>	<u>Net</u>
Furniture and Equipment	\$ 148,218.20	\$ 134,066.56	\$ 14,151.64
Automobiles	94,265.59	66,609.25	<u>27,656.34</u>
Total	<u>\$ 242,483.79</u>	<u>\$ 200,675.81</u>	<u>\$ 41,807.98</u>

Depreciation expense for the year amounted to \$24,808.21. Additional income of \$-0- was charged under this category for obsolete equipment which was donated or scrapped or sold.

NOTE 3 - LEASE COMMITMENTS:

The Synod has leased Bittle Hall from Roanoke College for use as its headquarters for a period of five years from July 1, 2003. Starting July 1, 2008 the lease renews annually. The monthly rental is \$2,411.55, which is adjusted for inflation at the end of each year of the lease. The Synod also has leased office space in Norfolk, Va. The monthly rental is \$500.00 per month. The Synod also has leased office space in Waynesboro, Va. The monthly rental is \$262.00 per month.

The Synod has leased a color copier/printer, postage meter and folder.

Lease commitments at January 31, 2016 consisted of the following for these items:

Payable in first succeeding year	\$62,215.44
Payable in second succeeding year	24,132.84
Payable in third succeeding year	24,493.99
Payable in fourth succeeding year	3,596.24
Payable in fifth succeeding year	-0-

NOTE 4 - PENSIONS:

The Synod contributes 12% of each employee's wages to the Evangelical Lutheran Church in America's National Pension Plan in each employee's behalf. The account is maintained in the employee's name. The amount remitted by the Synod to the Evangelical Lutheran Church in America for the year ended January 31, 2016 was \$61,039.64.

NOTE 5 - FAIR VALUE:

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Accounting standards set a framework for measuring fair value using a three-tier hierarchy based on the extent to which inputs used in measuring fair value are observable in the market.

Financial assets and liabilities valued using level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets and liabilities valued using level 2 inputs are based primarily on quoted prices for similar assets or liabilities in active or inactive markets. Financial assets and liabilities using level 3 inputs were primarily valued using management's assumptions about the assumptions market participants would utilize in pricing the asset or liability. Valuation techniques utilized to determine fair value are consistently applied.

Fair Value Measurements at Reporting Date Using

<u>January 31, 2016</u>	<u>Fair Value</u>	<u>Quoted Prices In active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
Cash	\$ 121,322.83	\$ 121,322.83	\$	\$
Pooled investment account:				
Domestic equities	1,622,670.68	1,622,670.68		
International equities	831,737.72	831,737.72		
Fixed income instruments				
Limited partnerships				
Total	<u>\$ 2,575,731.23</u>	<u>\$ 2,575,731.23</u>	<u>\$</u>	<u>\$</u>

SUPPLEMENTAL INFORMATION


INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTARY INFORMATION

To the Synod Council of Virginia Synod,
 Evangelical Lutheran Church in America
 Salem, VA

We have audited the financial statements of Virginia Synod, Evangelical Lutheran Church in America (a nonprofit organization) as of and for the year ended January 31, 2016, and have issued our report thereon dated May 12, 2016, which contained an unmodified opinion on those financial statements. Our audit was performed for the purpose of forming an opinion on the financial statements taken as a whole.

The accompanying supplemental information is presented for the purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements taken as a whole.

May 12, 2016

 *PwC*
 Certified Public Accountants
 Roanoke, Virginia

VIRGINIA SYNOD, EVANGELICAL LUTHERAN CHURCH IN

AMERICA UNRESTRICTED FUNDSSTATEMENT OF SUPPORT, REVENUE, AND EXPENSES-MODIFIED CASHBASIS FOR THE YEAR ENDED JANUARY 31, 2016Actual
Revenue

Operating Revenue:

BE/Mission Support Prior	\$	1,584,726.45
Year Benevolences		
Interest Income		5,590.68
Dividend Income		23,044.33
Thrivent Endowment Fund Income		50,228.49
Realized/Unrealized Gain(Loss) on Investments		(121,792.37)
Other Revenues		205,394.26
		<hr/>
Total Support and Revenue		1,747,191.84

Actual
Expenditures

Expenses:

ELCA Apportionment	\$	575,346.92
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Virginia Synod Causes:

Office of Bishop:

Conference of Deans:

Deans - Expenses	11,462.00
Deans - Compensation	7,093.53

Staff:

Hln!icky Medical	1,808.56
Staff Salar;/Housing/SS Equiv	306,967.72
Staff Pension/Health Ins.	97,384.09
Staff Continuing Education	2,264.03
Staff Travel Living	88,404.07
Car Expense	6,372.20
Healthy Congregations	1,050.00
Vision Cabinet	4,311.33
Counseling Services	3,768.45
Staff Contingency	70,032.20

Ecumenical:

ERC - Committee Expense	1,730.11
ERC - Workshop/Conferences	200.00
ERC Council of Churches Grant	7,092.50
	<hr/>

Total Office of Bishop	609,940.79
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Programming and Communications:

Leadership Convocation

Christian Education

CE - **CRW** Conference

\$ (125.00)

Worship:

WS - Conference Workshops

469.89

Stewardship:

ST- Committee Expense

683.00

ST - Resource Persons

251.02

Youth Ministry:

YM • LYO Board

26,836.75

YM - Ambassador School

195.31

YM - National Youth Gathering

274.30

YM - Power In The Spirit

3,346.34

YM - Regional Youth Mtg,

5,571.12

YM - Servant Event

14,896.80

659.32

Campus Ministry:

Global Missions:

Appalachian Ministries:

AM - GranVAmer

351.00

Mission Partners:

MP - Printing

86.26

Social Action

SA - Workshops

96.00

Va Missions:

VM - Congregational Support

8,024.48

VM - Grants - Emergency

10,000.00

VM - Workshops/Conferences

50.50

Candidacy:

CC - Expenses

5,870.12

CC - Annual Conference

4,432.29

CC - Candidate Processing Fees

445.00

CC - Financial Aid

21,360.66

CC • LMM Intern

1,136.40

Leadership Support:

LSC - Orientation

131.96

LSC - Day Of Ministerium

8,257.11

LSC - Clergy Spouse

2,663.16

LSC - 1st Call Theological Ed

2,989.91

Communications:

Staff Letter - Journey

631.00

Virginia Lutherans

9,225.00

Va. Lutheran - Honorarium

Total Programming and
Communications

128,809.70

Educational Institution and Agency:

Seminary Support

104,415.00

Roanoke College

11,110.00

Total Educational Institution
and Agency

115,525.00

Actual
Expenditures

Campus Ministry:

Campus Ministry Agencies
Covenant Congregations

\$ 72,884.99
15,269.88

Total! Campus Ministry

88,154.87

Social Ministry Organization and Agencies:

VICPP

2,550.00

Chaplain Services/Churches - VA

8,415.00

Lutheran Family Services

11,840.00

National Lutheran Home

804.32

Virginia Lutheran Homes

7,333.26

Total! Social Ministry

Organization and Agencies

30,942.58

Outdoor Ministry:

Caroline Furnace Camp

17,833.75

Hungry Mother Camp

7,562.50

Total Outdoor Ministry

25,396.25

Synod Council Activities:

Synod Council - Expenses

8,523.63

Consultation

29,094.54

Insurance Premiums

11,008.00

Legal Retainer Fees

59.00

Audit Support

32,461.00

Archives

(2,703.69)

Total Synod Council Activities

78,442.48

Synod Assembly

Assembly Expenses

(9,561.93)

Assembly Minutes

500.00

Total Synod Assembly

(9,061.93)

Regional Center

8,436.00

Synod Office:

Support Staff Salaries

192,536.91

Support Staff Pensions/Health

43,155.33

Support Staff -Employer SS

21,779.10

Support Staff Training

3,373.52

Office Oper. - Postage/Mail

5,474.50

Office Oper. • Office Supplies

14,334.83

Office Oper. • Paper

1,469.82

Office Oper. - Telecomm.

14,831.18

Office Oper. - Temporary Help

4,359.10

Office Oper. - Misc.

1,200.28

Office Oper. - Vanco Charges

3,952.14

Office Oper. - Maint/Repairs

8,660.96

(concluded on sheet 4)

Actual
Expenditures

Virginia Synod Causes:

Synod Office: (concluded)

Office Oper. - Maintenance Contracts	\$ 5,600.00
Office Oper. - Credit Card Charges	1,037.93
Office Oper. - Bank Charges	672.82
Office Oper. - Leasing	33,040.14
Office Oper. - Payroll Processing	2,814.98
Office Oper. - Network	15,690.55
Office Oper. - East	45,285.55
Office Oper. - Rent	<u>26,527.27</u>

Total Synod Office	<u>445,796.91</u>
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Contingencies and Other

Office Oper. - Depreciation Expense	<u>24,808.21</u>
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Virginia Synod Causes:

Total Synod Causes	<u>1,547,190.86</u>
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Total Expenses	<u>2,122,537.78</u>
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Excess of Support and Revenue Over Expenses (deficit)	<u>\$ (375,345.94)</u>
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VIRGINIA SYNOD EVANGELICAL LUTHERAN CHURCH IN AMERICA

SCHEDULE OF DESIGNATED-TEMPORARILY RESTRICTED FUNDS

FOR THE YEAR ENDED JANUARY 31 2016

	Balance (Deficit) 1/31/2015	Receipts	Disbursements	Transfers Between Designated Accounts	Balance (Deficit) 1/31/2016
CONTRIBUTIONS IN AND OUT					
World Hunger	\$ 68,402.43	\$ 113,950.65	\$ 168,233.30	\$	\$ 14,119.78
Designated Advance Gifts	9,370.13	31,774.27	17,092.31		24,052.09
Slide!! Pastor					
Mission Partners	2,567.77	2,250.77			4,818.54
Vision for Mission					
Missionary Support	2,467.00	6,075.00	6,567.00		1,975.00
Miscellaneous Special Benevolences, ELCA	13,927.45	1,257.00			15,184.45
ELCA Disaster Relief	24,116.52	29,848.82	44,740.98		9,224.36
United Lutheran Appeal	(89.43)	8,358.76	6,609.96		1,659.37
PNG Missionaries	2,179.23	2,353.59		(4,532.82)	
Lutheran Family Services of Virginia	3,944.46	5,575.00	7,866.46		1,653.00
Lutheran Theo So Seminary		55.00	55.00		
VA Lutheran Homes	1,031.00	332.72	1,363.72		
National Lutheran Home		1,518.00	1,518.00		
International Seamen's House					
Roanoke College		105.00	105.00		
Lutheran Council of Tidewater					
Misc. Special Benevolence VA	50,485.26	4,354.00	3,397.00		51,442.26
Local Disaster Relief	4,074.50	163.55			4,238.05
Detroit Gathering TShirts		1,348.00	1,348.00		
Total Contributions In & Out	182,476.32	209,320.13	258,896.73	(4,532.82)	128,366.90
<u>Congregational Ufe Activities</u>					
"Circle A Mile"	\$ 7,971.29	\$	\$	(7,971.29)	\$
C.E. Programs	5,095.04			(5,095.04)	
"Alive with Youth"					
Fish-CE Workshop					
Stewardship Specialist	(94,104.38)			94,104.38	
Ventures Workshop SALT	1,172.19			(1,172.19)	
Winter Celebration Youth Event	(3,509.73)	100,485.39	77,189.70		19,785.96
Senior Citizens Ministry	498.40			(498.40)	
7th Day Youth Event	3,943.87			(3,943.87)	
Book of Faith SYNOD Advocate	3,460.60			(3,460.60)	
Kairos Youth Event	0.10	43,576.05	43,576.05	(0.10)	(0.00)
Youth Ambassador School	510.58			(510.58)	
Servant Youth Event	1,532.49			(1,532.49)	
Lutheran College Student Event	(586.50)			586.50	
Lost and Found Youth Event	(1,457.83)			1,457.83	
Young Adult Ministries	3,845.96			(3,845.96)	
Youth Event Scholarships	(285.23)	5,101.98			4,816.75
Christian Foundation Fund	2,640.00			(2,640.00)	
Youth and Young Adult Resources	114.03	504.50			618.53
continued on sheet 2					

See accompanying notes to financial statements.

	Balance (Deficit) 1/31/2015	Receipts	Disbursements	Transfers Between Designated Accounts	Balance (Deficit) 1/31/2016
<u>Congregational Life Activities (concluded)</u>					
Senior Citizens Event	(2,117.13)			2,117.13	\$
Lay Scholarships	716.64			(716.64)	
President's & Treasurer's Workshop	(3,878.58)			3,878.58	
Power in the Spirit	27,392.78			(27,392.78)	
Power in the Spirit Scholarship	6,623.07	1,572.30			8,195.37
Roots & Wings	7,306.90			(7,306.90)	
Total Congregational Life Activities	(33,115.44)	151,240.22	120,765.75	36,057.58	33,416.61
Outreach					
Campus Ministry Income Fund	\$ 9,219.18	\$	\$	(9,219.18)	\$
Bedford Mission	(31,430.05)			31,430.05	
Gift Fund	19,976.12			(19,976.12)	
Valley Strategy	16,312.33			(16,312.33)	
Galax Special Ministry	1,195.68			(1,195.68)	
All Saints, Chesterfield Closure	139,220.39			(139,220.39)	
Synod Partnership Support	12,285.82			(12,285.82)	
Theme Sweatshirts					
Mission Interpreter Coordinator	359.89			(359.89)	
Latino Ministry	4,584.62			(4,584.62)	
PNG Scholarship	23,563.07	2,204.16		4,532.82	30,300.05
Congregational Collaboration					
Youth to Youth Project	23,978.99				23,978.99
Pastor Schulz's Honorium					
PNG - Companion Synod Exchange	7,375.50	(5,748.97)		(1,626.53)	
PNG Community Center - Ladies Project	3,316.50			(3,316.50)	
Mission Partners/Builders Exp.	(186.26)	186.26			
Mission Team	271,989.78		1,269.37		270,720.41
VALMM 100 Member Club	4,213.20	5,037.00	4,953.20		4,297.00
Small Congregations	(5,897.99)			5,897.99	
Women Clergy Retreat	495.00	2,884.15			3,379.15
Total Outreach	500,571.77	4,562.60	6,222.57	(166,236.20)	332,675.60
Ministry					
Pre-Lenten Retreat	(768.00)			768.00	\$
Regional Continuing Education	(3,087.58)			3,087.58	
Seminarian Financial Aid					
Financial Aid Mary Ann Jones					
Pre-Retirement Retreat	5,441.54			(5,441.54)	
Pastoral Leadership Coaching Group	1,018.33			(1,018.33)	
Fund For Leaders / Publications	5,372.65			(5,372.65)	
Clergy Tax Seminar					
Grants For Sabbaticals	(32.80)			32.80	
Orientation	(74.11)			74.11	
First Call Theological Education	4,124.36			(4,124.36)	
Support - Pastor Of The Seminary					
Clergy Spouse Retreat	7,921.50			(7,921.50)	
Church Vocations Conference	2,517.15			(2,517.15)	
Day of the Ministerium	8,000.26			(8,000.26)	
Spiritual Retreats					
Total Ministry	30,433.30			(30,433.30)	

See accompanying notes to financial statements.

	Balance (Deficit) 1/31/2015	Receipts	Disbursements	Transfers Between Designated Accounts	Balance (Deficit) 1/31/2016
Miscellaneous					
Leadership Convocations	\$ (715.07)	\$	\$	\$ 715.07	\$
Parish Visitation Program	(21,671.70)			21,671.70	
Synod Assembly Expenses	60,076.99			(60,076.99)	
West Wind Lutheran Ministries					
Communications Grant	(419.71)			419.71	
Disaster Relief Match	5,325.00			(5,325.00)	
Disaster Relief Restricted	3,822.86			(3,822.86)	
Pastor Mills Compensation	2,083.33			(2,083.33)	
TFM Interest Restricted Youth	2,242.84			(2,242.84)	
Multi-cultural Ministry Grant	2,120.16			(2,120.16)	
United Lutheran Appeal Council	(10,824.34)			10,824.34	
World Hunger Appeal Projects	389.85			(389.85)	
Bishop's Discretionary Fund	(4,994.28)			4,994.28	
Judicatory Retreat	(41.69)			41.69	
Slovakian Aid	6,268.75			(6,268.75)	
History of the Lutheran Church	15,005.00	30.00	15,035.00		
Office Hardware & Software Update					
Previous Budget Unspent Funds	194,535.06	9,001.19		(70,130.06)	133,406.19
Porter-Hess Fund	44,063.50			(44,063.50)	
Outdoor Ministry Income Fund	7,192.00		15.19	(7,176.81)	
Interest - Clarksville MIF	596.22	75.88		(672.10)	
ELGA Churchwide Assembly	3,667.18			(3,667.18)	
Staff Continuing Education	4,595.96			(4,595.96)	
Bishop's Academy	(10,320.57)			10,320.57	
General Fund Reserve Account	(141,761.62)	600.00		141,161.62	
TFM Interest Restricted Mission	19,052.42			(19,052.42)	
TFM - Interest Unrestricted	774.60			(774.60)	
TFM - Interest Copenhaver	968.85		75.88	(892.97)	
Synod Office Operating Account					
Metro DC Assembly					
Office Furnishings and Equipment	(2,093.77)			2,093.77	
PNG Youth Trip					
Financial Consultant					
Synod Consultation Project					
Office for Planned Giving					
ACTS Scholarships	10,483.04				10,483.04
ACTS	8,289.13			(8,289.13)	
The Rev Dr Copenhaver Fund					
Healthy Congregation Ministry	13,734.57	1,997.00	2,798.78		12,932.79
Youth Ministry Intern	(374.00)			374.00	
Youth Director Discretionary Fund	939.36			(939.36)	
Koontz Bequest	49,111.36	900.00			50,011.36
Inactive Designated Accounts	(60,761.26)			60,761.26	
Bozeman Endowment Fund	26,658.42	150.00			26,808.42
Strategic Planning	(550.00)			550.00	
Messiah, VB Closing	687,388.66	6,192.49			693,581.15
2011 Conference Gatherings	(8,344.73)			8,344.73	
PNG Bishop's Travel	651.69	1,303.31			1,955.00
BOP Wellness	0.10			(0.10)	
Mindy Reynolds Expenses	(52,075.93)			52,075.93	
Project Connect	2,166.54				2,166.54

continued on sheet 4

See accompanying notes to financial statements.

	Balance (Deficit) 1/31/2015	Receipts	Disbursements	Transfers Between Designated Accounts	Balance (Deficit) 11/31/2016
Miscellaneous (concluded)					
Lutheran Partners In Mission	(67,458.97)			67,458.97	\$
Hunger Grants - Assembly Offering					
Tidewater Media Conference	(281.34)		724.48	1,005.82	
Furnace Hill Closing	4,713.54		501.46		4,212.08
Synodical Minister For CE	(26,540.25)			26,540.25	
New Visions	1,625.00			(1,625.00)	
ULA-1 Carolina Furnace	(5,794.71)	5,758.75	7,514.01		(7,549.97)
ULA-2 Chaplain Service PM	(2,207.04)	6,645.92	6,429.01		(1,990.13)
ULA-3 Hungry Mother	(2,263.64)	3,530.75	5,724.01		(4,456.90)
ULA-4 Virginia Lutheran Homes	(2,665.51)	4,000.41	5,633.98		(4,299.08)
ULA-5 Lutheran Family Services	1,273.86	3,674.75	8,540.01		(3,591.40)
ULA-6 Lutheran Theological SS	(2,051.64)	1,528.75	4,639.01		(5,161.90)
ULA-7 National Lutheran Commission	(1,524.72)	1,448.75	4,634.01		(4,709.98)
ULA-8 Roanoke College	(2,256.12)	1,740.92	4,064.01		(4,579.21)
ULA-9 Undesignated Fund	16,989.04	31,455.63			48,444.67
Gunsten Memorial Fd For Mission & Ministry	11,892.24	1,050.00			12,942.24
Gunsten Memorial Fd For Mission & Ministry		76,154.00			76,154.00
Total Miscellaneous	780,704.51	157,238.50	66,328.84	165,144.74	1,036,758.91
Total Temporarily Restricted Funds	\$ 1,461,070.46	\$ 522,361.45	\$ 452,213.89	\$ (000)	\$ 1,531,218.02

VIRGINIA SYNOD, EVANGELICAL LUTHERAN CHURCH IN
AMERICA SCHEDULE OF CHANGES IN NOTES RECEIVABLE --
CHURCHES FOR THE YEAR ENDED JANUARY 31 2016

<u>Parish - Congregation</u>	<u>Balance</u> <u>1/31/2015</u>	<u>New Loans</u>	<u>Curtailments</u>	<u>Balance</u> <u>1/31/2016</u>
Christ - Richmond	\$ 1,500.00	\$	\$ 1,500.00	\$
St. Mark - Luray	6,658.44	40,581.00	9,873.44	37,366.00
	<u>\$ 8,158.44</u>	<u>\$ 40,581.00</u>	<u>\$ 11,373.44</u>	<u>\$ 37,366.00</u>

VIRGINIA SYNOD, EVANGELICAL LUTHERAN CHURCH INAMERICA SCHEDULE OF INVESTMENTSDECEMBER 31, 2015

	<u>Cost Basis</u>	<u>Market Value</u>	<u>Unrealized Gain (Loss)</u>
Wells Fargo Advisors	\$ 109,773.45	\$ 109,690.45	\$ (83.00)
ELGA Pooled Investment Accounts	1,360,640.24	1,402,673.47	42,033.23
Thrivent Deferred Annuity	71,975.19	71,975.19	
Thrivent Investment Account	1,034,625.48	991,392.12	<u>(43,233.36)</u>
	<u>\$ 2,577,014.36</u>	<u>\$ 2,575,731.23</u>	<u>\$ (1,283.13)</u>

Unrealized Gains/(Loss) End of Year	\$ (1,283.13)
Unrealized Gains/(Loss) Beginning of Year	<u>254,498.61</u>
Unrealized Gains/(Loss) Current Year	(255,781.74)
Realized Gains/Loss Current Year	<u>133,989.37</u>
Total Realized/Unrealized Gains	<u>(121,792.37)</u>

Detail - ELGA Pooled Investment Accounts

Trust For Mission #270772	\$ 227,052.12	\$ 283,199.20	\$ 56,147.08
Mission Support #270792	63,895.52	72,960.86	9,065.34
Unrestricted Copenhaver Fund #270922	226,744.00	265,500.02	38,756.02
Small Congregation Ministry Fund #270927	16,339.60	17,779.61	1,440.01
Messiah/All Saints Closing #272158	<u>826,609.00</u>	<u>763,233.78</u>	<u>(63,375.22)</u>
	<u>\$ 1,360,640.24</u>	<u>\$ 1,402,673.47</u>	<u>\$ 42,033.23</u>

REPORT OF SYNOD COUNCIL

Meetings and Areas of Responsibility

Meetings – A special meeting of the Council was held on June 7, 2015, following the Synod Assembly. Regular meetings of the Synod Council were held; September 17-19, 2015; January 29-30, 2016; March 18-19, 2016; and June 9, 2016.

Areas of Responsibilities – The Synod Council is served by five Standing Committees as follows: Executive Committee, Consultation Committee, Committee on Discipline, Finance and Budget Committee and Mutual Ministry Committee. Also, reporting to the Council is the Coordinating Cabinet for Outreach and Congregational Life, the Candidacy Committee, the Leadership Support Committee, the Ecumenical Relations Committee, and the Lutheran Partners in Ministry

The President of the Virginia Synodical Women's Organization, Women of the ELCA, the President of the Virginia Lutheran Men in Mission, and those who chair the Candidacy Committee and the Ministerium Team serve as advisory members of Council.

SYNOD ASSEMBLY

2016 Assembly – Arrangements were made by the Council for the Assembly to be held on the campus of Roanoke College, Salem, Virginia, on June 10-12, 2016. The theme of the Assembly, *"Ambassadors for Christ: A Heart for Worship."*

The Synod Council designated the 2016 Assembly offerings to be \$1,000 will go to the Caribbean Synod as requested from Region 9 and the remaining amount will be divided evenly between the PNG Companion Synod (Islands District) Scholarship Program for Children of Pastors; and malaria nets for Papua New Guinea.

ELECTIONS AND APPOINTMENTS

1. Ratification of Appointment of Deans - The Council ratified the following persons as deans of the conferences noted below:

Tidewater	Cathy Mims
Peninsula	Joel Neubauser
Germanna	Sandy Wisco
Northern Valley	Robert Jones
Central Valley	James Baseler
Page	Nick Eichelberger
Southern	Ken Lane
New River	Bill King
Highland	Jonathan Hamman
Richmond	Eric Moehring
Southern Valley	JoAnn Bunn

2. Roanoke College-ratified the appointments of Joseph H. Carpenter IV, Mr. Kirk Howards Betts, and Helen Twohy Whittemore to serve on the Roanoke College Board of Trustees.
3. Hungry Mother Camp – ratified the appointments of the following Board Members: Cynthia Kay Parkin, Rev. Paul Pingel, Rev. J. Austin Propst, Joel Rosen, and William Glenn Robinson.
4. Lutheran Family Services of Virginia – ratified the appointments of the following Board Members: Dr. Robin Crowder and Mr. Frederick G. Kraegel.
5. National Lutheran Communities and Services- ratified the appointment of the following board members: Julie Swanson and Lisa Bayer to serve on their board.
6. Appointed Rev. Rick Goeres to serve as the Virginia Representative to the Advisory Council of the Lutheran Theological Southern Seminary.
7. Blythe Scott to serve as an additional representative to Churchwide Assembly.
8. Rev. Meredith Williams will fill the vacant position on the executive board of synod council.

ITEMS FROM SYNOD COUNCIL COMMITTEES

- ## 1. Pulpit Supply

Appendix C

The amount recommended for pulpit supply has remained unchanged for 10 years. Understanding that a large immediate increase in the rate for pulpit supply would pose a financial challenge to some congregations, we recommend the implementation of a graduated increase in the recommended compensation for pulpit supply based on the following time-table:

2016

One Service	\$140.00 - \$200.00
Each Additional Service	\$40.00

Plus the current IRS rate for the ROUND TRIP mileage

2017

One Service	\$150.00 - \$250.00
Each Additional Service	\$50.00

Plus the current IRS rate for the ROUND TRIP mileage

Note: The range of the pulpit supply recommendation has also been broadened. This is in recognition of the reality that the local context and the cost of living vary widely across the Virginia Synod. We encourage congregation councils to factor in the complexity of their context when determining where they fall within this recommended range. In addition, for some congregations the pulpit supply recommendations also serve as one of the guidelines used to determine honorarium gifts for funerals and weddings. We believe that the 2017 recommendation is an accurate reflection of the actual time and effort expended in pulpit supply, and that it honors the high value which we place on the ministry of Word and Sacrament in our midst. The adoption of the Gift Acceptance Policy for the Virginia Synod.

2. Formation of the Transition Team for the 2017 bishop election with the following mandate to guide the process of transition in the Virginia Synod from November 2015 throughout the election and installation of anew bishop in 2017
3. Approved the launch of the Forwarding Faith Campaign to endow youth and faith formation activities in the Virginia Synod. The initial goal of the campaign is to raise 2.5 million dollars.
4. Updated the synod's constitution, bylaws and continuing resolutions.

ACCESSIONS

By Ordination / Commissioning / Consecration

- Anna Havron was ordained at Bethel Lutheran Church in Winchester, Virginia on January 31, 2016 and has accepted the call to serve as pastor of Mt. View Parish, [Mt. Zion, Woodstock & St. Luke, Woodstock] beginning December 20, 2015.
- Mark Molter was ordained at St. Peter, Stafford on January 30th, 2015 and has accepted a call to serve Community Lutheran Church in Frankford, Delaware, Delaware-Maryland Synod

By Transfer

- The Rev. Marilu Thomas transferred from the Minnesota Synod and has accepted an ecumenical call to serve at Christ Episcopal in Charlottesville.
- The Rev. Steve Pipho transferred from the North Carolina Synod.
- The Rev. Austin Propst accepted a call to Redeemer, Bristol.
- The Rev. Richard Ruff transferred from the Lower Susquehanna Synod.
- The Rev. Derek Boggs accepted a call to Salem, Mt. Sidney.
- The Rev. Nate Huffman accepted a call as associate Pastor to St. Michael, Virginia.
- The Rev. Tim Crummitt accepted a call to St. Paul, Hampton.

Dismissals to other Synods

- The Rev. Cathy Fanslau transferred to the North Carolina Synod.
- The Rev. Fred Guy transferred to the North Carolina Synod.
- The Rev. Steve Ridenhour to the North Carolina Synod.
- The Rev. Don McClean transferred to the Delaware-Maryland Synod.
- The Rev. Steve Ridenhour transferred to the North Carolina Synod.

Resigned from a congregational call

- The Rev. Aaron Fuller resigned from St. Andrew, Portsmouth and Holy Communion, Portsmouth after active duty as a Chaplain in the Navy Reserve.

Retirements

- The Rev. Robert Jones retired from Good Shepherd, Front Royal on June 1, 2015.
- The Rev. Jim Kniseley retired from Resurrection, Fredericksburg on June 21, 2015.
- The Rev. Dr. Charles Smith, AIM, retired, March 21, 2016.
- The Rev. Sandy Wisco retired from St. Mark, Charlottesville on December 31, 2015.
- The Rev. Gordon Putnam, Chaplain, retired from UVA Cancer Center, Charlottesville, June 9, 2016

Acceptances

- The Rev. Lance Braun resigned from an interim call at Salem, Mt. Sidney and has accepted a call as part-time Chaplain at the Legacy at North Augusta in Staunton, A National Lutheran Community.
- The Rev. Harvey Atkinson has accepted a call to Mt. Rodgers Parish [St. James, Chilhowie, St. Matthew, Konnarock and Faith, Whitetop]
- Rev. Cathy Mims has accepted a call to serve as associate pastor at First Lutheran, Norfolk.

Deaths

- | | |
|---------------------------------|------------|
| • The Rev. C. Bernard Troutman | 06/15/2015 |
| • The Rev. Cecil Bradfield | 06/24/2015 |
| • The Rev. Dr. Terrence Mullins | 12/22/2015 |
| • The Rev. Charles Spraker | 01/11/2016 |
| • The Rev. Willetta Heising | 01/28/2016 |
| • The Rev. Richard Batman | 01/28/2016 |
| • The Rev. Richard Bland | 02/05/2016 |

F. FINANCES

1. **Regular Review of the Financial Program** – Since the Budget of Disbursements reflects the program of the synod for mission and ministry and sets certain priorities, the Synod Council, especially through the counsel of its Finance and Budget Committee and the Treasurer of Synod, regularly reviewed the current financial position of synod, and made adjustments as seemed warranted.
2. **Audits** – The Synod Council has made arrangements with the Roanoke firm of Kennett and Kennett, Certified Public Accountants, to secure an unqualified audit of the treasurer's books. The audit will be completed by July 1, 2015
3. **Investments** – The Synod Council's Finance and Budget Committee regularly reviews synodical funds available for investment. Investments are made in accordance with the Investment Policy adopted by the Synod Council at its March 2015 meeting.
4. **Spending Program for 2017** – The proposed 2017 spending plan is based on anticipated income from congregations and supports the mission and ministry of the synod and churchwide organization. The spending plan will be reviewed by the Synod Council after the level of congregational support is more accurately determined by receipt of Statements of Intent for the year of 2017. Details of the 2017 spending are found on the following page.

Synod Council Recommendations

RECOMMENDATION NO. 1

To approve the Order for Business as the agenda of the 2016 Assembly of the Virginia Synod, of the Evangelical Lutheran Church in America ...

Recommendation No. 2

That the 2017 minimum compensation base be held at the 2016 level. This recommendation is being made after considering the increased costs of medical insurance (approximately 5% annual increase). For congregations whose pastor has family coverage this would represent an additional medical insurance expense of approximately \$1450 and would be an additional tax free in benefit for a pastor. In addition all pastors continuing to serve in the Virginia Synod would receive a 1.75% step increase in base salary. The minimum base salary for a pastor serving in the Virginia Synod would be set at \$41,732 for pastors with a parsonage and \$52,628 for pastors with housing allowance; and the minimum salary of a rostered layperson serving in the Virginia Synod would be set \$37,784 for a person with a Bachelor's Degree and \$40,327 for a person with a Master's Degree.

The Synod encourages all congregations to meet or exceed these minimum compensation recommendations.

RECOMMENDATION NO. 3 That the foregoing Certificate of Audit of the accounts of the Treasurer of Synod for the Fiscal Year ending January 31, 2016 be approved.

**RECOMMENDATION NO. 4
That the 2017 Financial Plan be given general approval.**

Report of Nominating Committee

Elections to occur at 2016 Synod Assembly

Synod Council (4) to be elected

- 2 Lay Female
Jody Smiley eligible for re-election
- 2 Lay Male
Barry Proctor eligible for re-election

Synod Treasurer

Synod Council

Name: **Jody Smiley**

Occupation: Analytical Chemist at VA Tech

Person of Color/Primary Language other than English: no

Congregational Membership: St. Michael, Blacksburg; Conference: NR

Experience or factors you believe have prepared you for service in this position:

- a. Being an active part of the life of my congregation gives me perspective on the congregational level
- b. Serving as President of the VA Synodical Women's Organization allowed me to see how our synod interacts with congregations and the ELCA
- c. Working with Women of the ELCA gives me the opportunity to work in a churchwide setting

Current or past congregational, synodical or churchwide activities related to qualification for the position:

- a. Have served on St. Michael Church Council as secretary and president
- b. Served on the board and as president of the VA Synodical Women's Organization
- c. Currently serving on the Churchwide Executive Board of the Women of the ELCA

Current or past community related service activities:

- a. Volunteer for Micah's Soup for Senior's project that provides food packages to low income seniors
- b. Currently serving on the Lutheran Campus Ministry Committee at VA Tech
- c. Currently serving as Financial Director for the Southwest VA Chapter of Thrivent.

Synod Council

Name: **Barry Proctor**

Occupation: Attorney

Person of Color/Primary Language other than English: no

Congregational Membership: Redeemer, Bristol

Conference: HI

Experience or factors you believe have prepared you for service in this position:

- a. Member Lutheran congregations since 1982 - Council, Youth Leader, Christian Ed-1, Lay Worship Leader, etc.
- b. Represent mainly indigent clients in private practice - 38 years
- c. Various family and community boards; 5 children (3 foreign adoptions) Hab. Hum. Board, Legal Aid Volunteer

Current or past congregational, synodical or churchwide activities related to qualification for the position:

- a. Vice President, Redeemer Lutheran Church Council
- b. Small Group Leader Winter Celebration - 15 years
- c. High School Youth Group Leader and Supervisor at National Youth Gathering

Current or past community related service activities:

- a. Ast. Scout Master - Troop 222 - 18 years
- b. Pro bono volunteer SW VA Legal Aid - 29 years
- c. Washington County Habitat for Humanity Board - 6 years

**VIRGINIA SYNOD, ELCA
NOMINATION FORM - BIOGRAPHICAL INFORMATION**

TO BE COMPLETED BY NOMINEE (*Please type or print legibly*):

1. Nominee for: _____
(position being nominated for)

2. Name: _____

Person of color/primary language other than English: _____ Yes _____ No

_____ Lay _____ Clergy ; _____ Male _____ Female

3. Mailing Address: Street: _____

City/State/Zip: _____

4. Telephone: Res _____ Work _____

5. Congregation Membership: _____ Parish _____

Conference: _____

6. Occupation: _____
(If retired, former occupation)

7. List Experiences or factors that you believe have prepared you for service in this position (upto three):

a. _____

b. _____

c. _____

8. List current or past congregational, synodical or churchwide activities related to qualification for this position (up to three):

a. _____

b. _____

c. _____

9. List current or past community-related service activities (up to three):

a. _____

b. _____

c. _____

Will serve if elected. _____ Yes This is a self-nomination _____

Your name _____ Congregation _____ Parish _____

Your Signature _____

RESOLUTION ON OFFICIAL VISITORS 2016

BE IT RESOLVED that the Assembly recognize the following official visitors and that they be given the privilege of voice on the floor of this Assembly (if not otherwise a voting member):

As Official Representatives of the Evangelical Lutheran Church in America to the Assembly:

The Rev. Kevin Strickland

Assistant to the Presiding Bishop Executive for
Worship of The Evangelical Lutheran Church in
America

As Representatives of Institutions, Agencies or Auxiliaries related to this synod:

Dr. Mike Maxey

President, Roanoke College

Ms. Julie E. Swanson

Executive Director, Lutheran Family Services of Virginia

Ms. Heather L. Neff

President and CEO, Virginia Lutheran Homes

Mr. Larry Bradshaw

National Lutheran Communities & Services

Dr. Clay Schmit

Lutheran Theological Southern Seminary

Mr. Chris Stevens

Directors, Hungry Mother Lutheran Retreat Center

Mr. Reuben Todd

Executive Director, Carolina Furnace Lutheran Camp and
Retreat Center

The Rev. Randy Myers

Grace Inside

Mr. Kent Peterson

Mission Investment Fund

As Assembly Musician:

Mr. Kevin Barger

Organist Saturday evening

Ms. Janice Bunting

Assembly Musician

As Assembly Parliamentarian:

Mr. Mark Reed

Parliamentarian

As Lay Leaders with Special Responsibilities:

Mr. Richard Hoffman

Financial Advisor

Ms. Mindy Reynolds

Synodical Minister for Healthy Leaders and
Wellness

Ms Elizabeth Smythe

Power in the Spirit Coordinator

Ms. Debbie Mintiens

Synod Assembly Assistant

Mr. Wyatt Gretka

President, Virginia Synod Youth

As guest Presenters/Preachers

The Rev. Kevin Strickland

Assistant to the Presiding Bishop Executive for
Worship of The Evangelical Lutheran Church in
America

The Rev. Phillip Martin

Epiphany, Richmond

The Rev. Charlie Bang

Gloria Dei, Hampton

The Rev. Terrie Sternberg

Trinity, Pulaski

Rev. Mike Ward

GSB Consulting

Mr. Cary Mangus

VA Synod Stewardship Advisor

BE IT FURTHER RESOLVED that the Assembly recognize the following ecumenical representatives and that these persons be introduced to the Assembly at the appropriate time:

As Ecumenical Guests:

The Rev. Christopher Agnew

Episcopal Diocese of Virginia

The Rev. Jonathan Barton

General Minister VA. Council of Churches

Bishop Mark Bourlakas

Episcopal Diocese of Southwestern VA.

Mr. Rick Caporali

Executive Assistant, Ecumenical Interreligious

Affairs, Arlington Diocese, Roman Catholic Church

The Rev. Donald J. Rooney

Roman Catholic Diocese of Arlington

The Rev. Stephen R. Stanley

Episcopal Diocese of Southwestern Virginia

BE IT FURTHER RESOLVED that the Assembly grant the privilege of voice and vote in the Synod Assembly to The Rev. Larry Ugarte, retired pastor of First, Portsmouth, Virginia, Ms. Susan Lance, Lay Minister, Solomon, Mt. Jackson, Michael Samerdyke, Lay Minister, Christ, Wise and Pastors serving as appointed Interims of congregations on the territory of the VA Synod, ELCA..

(End of Resolution)

The Committee of Reference and Counsel recommends adoption of this resolution.

God's Work. Our Hearts and Hands...
Memorial for Military Personnel, Veterans, and their Families

Whereas 1.2 million Americans are currently serving in the various branches of the United States Armed Forces and about 21.2 million American men and woman are veterans of military service, and

Whereas hundreds of thousands of military personnel have been injured over the years and have returned home with wounded bodies, minds, and hearts, and

Whereas the Evangelical Lutheran Church in America is highly committed to ministry among those in military uniform and those who have faithfully and often sacrificially served this nation, therefore

Be it resolved that the Virginia Synod memorialize the 2016 Churchwide Assembly of the Evangelical Lutheran Church in America to encourage its congregations to express their gratitude and support for all US military personnel, veterans, and their families and friends, and in one or more of the following ways:

- Expressing gratitude often and remaining especially attentive to those serving in the Armed Forces, as well as to veterans and the military and federal chaplains;
- Making direct efforts to present to military personnel and their families copies of the *Prayer Book for the Armed Services*, (Augsburg Fortress), a companion to *Evangelical Lutheran Worship* that is designed for those serving in uniform, veterans, and their families;
- Encouraging congregations to donate copies of the above prayer book to ELCA military chaplains for distributions at their discretion via Augsburg Fortress/ ELCA Federal Ministries;
- Regularly lifting up in prayer those who are serving and those who have served, and praying especially with and for members of the military and the families of those who have been emotionally and physically injured or killed in the line of duty during their armed forces service;
- Giving ongoing and prayerful support of the military chaplains who bring on our behalf the Means of Grace in the name of Christ Jesus to the 1.2 million women and men in the Armed Forces, as well as to those in Veterans' Hospitals and wherever else they are called to serve;
- Exploring and facilitating congregational, conference, and/or synodical events that equip

individuals' and congregations' cooperative ministries to support armed forces personnel and their families;

- Directing efforts by ministries of the ELCA to utilize the resources of Congregations' Support for Federal Ministries for the care and support for returning veterans (Recommended resources: ELCA "Care for Returning Veterans," the Wounded Warrior Programs, Point Man Ministries, and Partners in Care);
- Lifting up the vocational call of those who serve in the Armed Forces, and raising up in our congregations the need for those who may hear the call of the Spirit of God and the church to serve as ordained military and federal chaplains of the Evangelical Lutheran Church in America;
- Remembering that injuries of the mind, spirit, and relationships do not show as clearly as physical injuries, and so offering rituals of healing and reconciliation for active duty members, reservists, and members of the National Guard upon their return from deployment or special duty, and periodically thereafter;
- Realizing that not all honorably discharged veterans transition well, and that some find themselves incarcerated, so that congregations which already have prison ministries will be encouraged to make a special effort to seek out incarcerated veterans, thank them for their service, and help them access their veterans' benefits, in order that such veterans might have a more successful transition upon their release; and
- Designating one Sunday each year for the special recognition of those in military uniform, the veterans who have served, the wounded and their families in their recovery and coping, and the families who live with pain and loss because of loved ones who lost their lives in service to this country. (Recommendations include: the Sunday prior to Veterans' Day or Memorial Day, or the first Sunday in February since the US Congress in 1988 established February 3 as "Four Chaplains Day" in order to honor the four chaplains who gave their lives together onboard the SS Dorchester.)

RESOLUTION #2**RESOLUTION ON THE
VIRGINIA SYNOD'S
COMMITMENT TO ISSUES
OF DIVERSITY**

WHEREAS, in 2003 the VA Synod Council Assembly authorized the African-American Outreach Team
· in order to diversify the demographic of the Lutheran Church in Virginia, and

WHEREAS, in 2016 the definition of diversity has expanded in an increasingly multi-cultural,
inter-religious, and globalized world, and

WHEREAS, it is the belief of Tapestry, the VA Synod's steering team on the issue of diversity and
inclusion, that this is an important aspect of God's mission that includes every congregation and Lutheran in the
Virginia Synod, and

WHEREAS, there is a greater need to network and collaborate to respond to the challenge of being a church that
together embraces God's vision of a diverse church, and works for the inclusion of all, therefore be it

RESOLVED, that each Conference the Virginia Synod designate one person, rostered or
layperson, as a Tapestry Advocate, to work closely with the Tapestry steering team, and to serve as a ·
resource, promoter, and educator to congregations on issues of diversity and inclusion.

RESOLUTION #3**Prayer to Discern the Guidance of the Holy Spirit in Electing a New Bishop**

WHEREAS members of the Virginia Synod prepare to follow the guidance of the Holy Spirit in electing a new synodical bishop in 2017;

Therefore be it RESOLVED, that the VA Synod request all its congregations to begin a year of prayer to discern the guidance of the Holy Spirit, and to add into their weekly worship service prayers a petition for the guidance of the Holy Spirit as the Synod prepares to elect a new synodical bishop and to discern a vision of leadership; and

Be it further RESOLVED that the Office of the VA Synod Bishop and the VA Synod Council submit 12 sample prayers which may be used during the next 12 months by each congregation.

GENERAL RESOLUTION 2016

BE IT RESOLVED, that the Virginia Synod in Assembly return grateful thanks to Almighty God that we have been enlightened through the Assembly theme, Ambassadors for Christ: A Heart For Worship

RESOLVED, that special recognition and appreciation be accorded the following through whom Christ has shared His joy:

- Our dear Bishop James F. Mauney, D.D., for his faithful, steadfast ministry among us as our spiritual leader, for bringing the word of God with him everywhere he goes and for his faithful chairing of this Assembly, and to Charles Downs for his gifted and gracious leadership in his chairing of the assembly.
- The Rev. Chris Price, The Reverend Dr. Dave Delaney, Mindy Reynolds, Dr. Phyllis Milton, Richard Hoffman, Debbie Mintiens and Elizabeth Smythe⁴ Assembly Assistants, and the entire synodical staff for their gracious and untiring assistance in providing a smooth-running Assembly.
- Charles Downs, Blythe Scott, Skip Zubrod, and members of the Synod Council for their leadership and direction in the planning and implementation of this Assembly.
- Linda Mauney, Terry Price Jean Rosendahl, Nancy Spraker, Celi Stoutamier, Janet Uhl, Bob Yates, LuAnn Yates, Karen Zubrod and all volunteers and members of the Local Arrangements Committee.
- Members and Chairs of all committees.
- 2015-2016 Virginia Synod Lutheran Youth Organization Board:
12th grade representative: Wyatt Gretka – Gloria Dei, Hampton (President):
11th grade representative: Michaela Loving – Mt. Zion, New Market
10th grade representative: Isaac Wilson – Christ, Frederickburg
9th grade representative: Sabrina Gerald - Muhlenberg, Harrisonburg
8th grade representative: Mairi Bachman – Grace, Winchester
Multi-cultural representative: Chi-Chi Ugochukwu – St. Mark, Roanoke
Chaplain: Pastor Bill Nabers – St. Paul, Strasburg
Advisor: Paul Lockhart – Our Saviour, Warrenton
Advisor: Sandra Larson – Muhlenberg, Harrisonburg
- Dr. Michael Maxey, President of Roanoke College, and members of the College Staff for their gracious hospitality and delicious meals.
- The Reverend Dr. Bill Bolin for serving as the Assembly Chaplain and for his able assistance in handling campus arrangements
- The Reverend John McCandlish, Assembly Worship Coordinator, and all worship assistants who lifted our spirit in worship.
- Mark Reed for serving as our Parliamentarian and bring keeping order tin our proceedings

Ecumenical Guests:

The Rev. Christopher Agnew
Rev. Jonathan Barton
Bishop Mark Bourlakas
Mr. Rick Caporali

The Rev. Donald J. Rooney
The Rev. Stephen R. Stanley

Episcopal Diocese of Virginia
General Minister VA. Council of Churches
Episcopal Diocese of Southwestern VA.
Executive Assistant, Ecumenical Interreligious
Affairs, Arlington Diocese, Roman Catholic Church
Roman Catholic Diocese of Arlington
-Episcopal Diocese of Southwestern Virginia

BE IT FURTHER RESOLVED that we especially recognize:

- The Rev. Kevin Strickland for his inspirational thoughts, insights and guidance as we
- The Rev. Phillip Martin, The Rev. Dr. Charlie Bang and The Rev. Terrie Sternberg who gifted us with their proclamation of the gospel.
- Mr. Kevin Barger and Ms. Janice Bunting who re-presented Christ and led us and fed us with their gifts of music.
- Kayla Fuller whose foresight has freed us all from the tedious task of writing a bulletin insert or newsletter article so that we may fondly reminisce about our time at Synod Assembly to our congregations. The summary of the Synod Assembly will be available on <http://www.vasynod.org> web site at noon on Wednesday.
- Last, and most importantly, to every member of the Virginia Synod Assembly – for your loyalty and faithfulness in responding to the call to serve as voting members and visitors. We pray that you are lifted up by serving God, the ELCA, our Synod, and your congregation as Ambassadors for Christ. God’s continued blessings to and through you as you return to your vocational call to family and daily work.

(End of Resolution)

The Committee of Reference and Counsel recommends adoption of this resolution.

SYNODICAL COMMITTEES

CANDIDACY COMMITTEE

The Candidacy Committee of the Virginia Synod seeks to support, encourage and counsel any baptized member of this Synod who would undertake the preparation needed for rostered ministry in the ELCA. Our purpose is to be a constructive and critical resource in helping the candidate to discern his or her sense of call, gifts for ministry, and readiness for service. At the same time, our charge also includes that of serving as an advocate for the needs and hopes of the whole church, and to exercise, on behalf of the church, our best discernment of a candidate's readiness for a particular area of call or rostered service.

Although we may oversee the candidacy process, we do not overlook the vital participation of the home congregation and pastor(s), the seminary community, and the mentors and friends in Christ—all of whom have important ministries to, and interactions with a candidate. Home pastors are specifically invited to our August Vocations Conference, so that our committee may share with them the church's candidacy process and develop an early working relationship with them. Either in person or through regular written reports, a seminary informs us of a candidate's progress in classes, clinical pastoral education, and internship. Every candidate is matched with a committee member who serves as a contact person for regular communication of a candidate's concerns, questions, discoveries and struggles.

The candidacy process in our church now stipulates that our committee makes three decisions during candidacy:

1. The **Entrance** decision indicates our judgment concerning a person's readiness for seminary work and study, and should normally be made by June of the year prior to entrance into seminary.
2. The **Endorsement** decision is a crucial step in the candidate's progress through the Candidacy process. Members of the Candidacy Committee meet with the candidate's seminary advisor to discuss theological and personal growth and readiness for an internship. This panel is usually held on the campus where the seminarian attends, and the recommendation of the panel is made to the Committee for its approval. It comes in the first semester of a candidate's second year at seminary, usually following a unit of clinical pastoral education (CPE).
3. The **Approval** decision indicates our judgment concerning a candidate's readiness for rostered ministry and is contingent upon graduation from seminary and receipt and acceptance of a call.

These decisions apply not only to candidates for Ordained Ministry, but Diaconal Ministry, Associates in Ministry, and persons seeking ordination via alternate routes (Special Situations). The candidates who fall into these categories are also listed on the Roll of Church Vocations Candidates.

The Committee meets three times during the year: December, March/April and August for entrance, endorsement and approval decisions.

The August meeting takes place during our annual Church Vocations Conference. This is an event which all candidates are encouraged to attend; especially "inquirers" who may desire to learn more about

rostered ministry and further discern their call to service in the church. For those candidates who are already in the process, it is a time for sharing their sense of call with others who are at various stages of the candidacy process. It was especially rewarding to interact with inquirers who are considering entering seminary and church vocations immediately after completing undergraduate education.

Candidacy Committee members travel to ELCA seminaries for Endorsement Panels as well as visiting candidates on site during the year of internship. These visits have been well received by the seminary faculty, candidates, supervisors and internship committees. These connections are invaluable resources to the committee in preparation for endorsement and approval decisions.

We are very pleased to report that four candidates have been approved for ordination, pending the receipt and acceptance of a call: Anna Havron, Wayne Van Kauwenbergh, Nathan Huffman, and Angela Dunn. There were four positive endorsement decisions and four positive entrance decisions.

Our Committee is grateful for the Virginia Synod Seminary Scholarship fund, established under the umbrella of the ELCA Fund for Leaders in Mission, and its financial support of Virginia Synod candidates. We are pleased and thankful that the fund continues to receive support from churches and individuals within our synod.

For over 15 years, William Solomon served as the chairman of the VA Synod Candidacy Committee. In December, he resigned that position – but was persuaded to remain as a member of the committee. We hope the synod will join our committee in thanksgiving for his excellence service to the church and his dedicated support of candidates.

Ned Wisnefske, Chair

Ecumenical Relations Committee and The Synodical Ecumenical Representative

One of the certainties of being Ecumenical Representative in this synod is the knowledge that many if not most of our congregations are in some way doing ecumenical work. It may be that once a year Thanksgiving Day service with other neighborhood churches or working together in a food pantry or school backpack program. It may be sharing some of youth ministry or faith formation events with another or several churches of other traditions. I thank you for what you are doing and ask that you consider to:

- Increase that single event by just one more, but with something added to it. For example, if you hold that Thanksgiving Service, you may want to plan another service (maybe during the Week of Prayer for Christian Unity), this time around a meal where each tradition shares who they are and what is their vision as a church in the community.
- Encourage your pastor and worship planning group to set up a cooperative “prayer cycle” with other churches, lifting up each congregation as well as some of their ministries in prayer, spread over the course of a season or year.
- Take the effort to increase the participation of your members in those ecumenical times you have established.
- Gather with churches to explore cooperative need-based ministries in your community.
- If your congregation is at present not involved in some way with churches of other traditions, ask your pastor and council about that.

I or anyone else on the Ecumenical Relations Committee would be happy to assist you in any way we can...That’s an open invitation!

We continue to support the Virginia Council of Churches and its General Minister, The Rev. Jonathan Barton. Pastor Karen Van Stee is now chair of Faith and Order; Pastor Kate Costa has served as the council’s secretary. I continue to connect with the council’s Commission on Interfaith Relations, chaired by Pastor Charles Swadley, as it hosts interfaith dialogues as a way to increase understanding and develop inter-personal relationships.

On December 4-5, 2015, the LARCUM (Lutheran/Anglican/Roman Catholic/United Methodist) State Planning Committee held our annual conference in Sterling, Virginia for both laity and rostered leaders. The Rev. Dr. Gerald Christianson, Emeritus Professor of Church History at Gettysburg Lutheran Seminary, presented the theme, “*The Church always reforming-ecclesia semper reformanda.*” The goal was not a history (or Latin) lesson, but to see that the Lutheran Reformation was not an isolated incident of the medieval Church. It’s a part of the many renewal movements that have surfaced throughout the history of the Church for the sake of the Church. This was the first of three conferences dealing with the commemoration of the 500th Anniversary of the Lutheran Reformation. Pastor Fred Marcoux serves with me on that committee.

On December 2-3, 2016, the LARCUM Conference will be held in Ashland, Virginia. The topic will be about where and how we are living up to the reforming spirit of the 16th century. Again it will not be a history lesson, but lessons of history for the sake of the Church reforming today. The Rev. Dr. Joseph Small of the Reformed tradition will be a guest speaker. In 2017 we will move the LARCUM Conference to Salem, Virginia, on December 1st & 2nd. The synod website

and your pastor will have information about both, usually in September. Do come...and invite your pastor to come with you. It is a great two days of fellowship, learning from each other, forming and strengthening an ecumenical spirit, networking and worship.

Much of the committee's work recently has been spent in developing a conference specifically for Lutheran and Episcopal rostered leaders on May 16-18, 2016 at Shrine Mont Conference Center in Orkney Springs, Virginia. This is a joint effort of two Lutheran synods (VA Synod; Metro-DC Synod) and three Episcopal dioceses (Diocese of VA; Diocese of Southern VA; Diocese of Southwest VA). The presenters are the Rev. Dr. Gordon Lathrop of the ELCA and Bishop Neil Alexander of the Episcopal Church, USA, both liturgical scholars. Participants, some coming from across the country, are to gain a working knowledge of the *Evangelical Lutheran Worship* and *The Book of Common Prayer* and how to use them to preside. This time of learning and fellowship with national ecumenical officers, bishops, deployment officers, synod staff, and Full Communion clergy partners is to equip the local pastors for shared ministries of Word and Sacrament thru supply work, interim ministries, ecumenical partnerships, joint worship opportunities, and simply for pastors of these two traditions to support each other. A large map at the conference with locations of churches in both traditions are to help clergy locate those with whom they can connect. Pastor David Drebes, pastor of Prince of Peace Lutheran Church and the closest clergy of either tradition to this Episcopal Conference Center, has been especially helpful in the committee's efforts. He and a number of committee members have worked so hard to develop such a vital, excellent conference.

I continue to enjoy the ecumenical work that I do at the request of our very ecumenical Bishop Mauney, and I thank him and you for this opportunity to serve and to grow in my own faith and Lutheran tradition. Here are the members of the Ecumenical Relations Committee; my thanks to all. Again, they can be resources for you in your place. I hope you connect with them; they are willing and able to work with you. Please contact me, lay or clergy, if you would like to be a part of the committee.

The Rev. Eric J. Moehring: Christ Church, Richmond, pastor@christlutheran.org

The Rev. Glynn Bell: King's Chapel Presbyterian Church, Doswell, rev-glynn@juno.com

The Rev. Marcus Engdahl: Virginia Beach, MEngdahl@cox.net

The Rev. Viktoria Halmagyi Parvin: Charlottesville, viktoriaparvin@gmail.com

The Rev Fred Marcoux: St. Luke, Richmond, pastorstluke@comcast.net

The Rev. Keith Olivier: St. John, Norfolk, pastor@stjohnnorfolk.org

The Rev. Katie Pocalyko: Lutheran Church of Our Saviour, Richmond, pastorkatie@lcosva.org

The Rev. Karen Van Stee: St. Mary, Mt. Jackson, kvanstee@shentel.net

The Rev. Sandra Wisco: Charlottesville, sjwisco@gmail.com

Pastor Eric Moehring
Ecumenical Representative, VA Synod

**Companion Synod Program with New Guinea Islands (NGI)
District of Papua New Guinea (PNG)**

In January 2016, The Evangelical Church of Papua New Guinea (ELC-PNG) elected a new Head Bishop, The Rev. Jack Urame. The Ass't Bishop elected is The Rev. Lukas Kedabing and General Secretary, Mr. Bernhard Kaisom. Bishop Urame was installed to his office in March. Bishop Urame is from Goroka and served as the immediate past director and professor and researcher at the Melanesian Institute. Our own Mary Tankulu was a colleague of his at the institute and continues so as the Director for the Church Partnership Program with the ELC-PNG.

A year ago, The Virginia Synod kicked off the Campaign to combat Malaria in our Companion Synod, the New Guinea Islands District of the ELC-PNG. The goal is to provide them 5,000 treated mosquito nets at a cost of \$50,000. To date approximately \$13,000 has been raised. The four circuits of the NGI District are working on their plans for malaria education and the distribution of the nets when they are received. One treated net costs \$10. You can either go on the Synod Website and look for "Gifts" to select and make your contribution towards this important project or you can mail a check to the Synod Office, made out to the Synod with "PNG Mosquito Nets" written on the memo line of your check. The Synod address is: P O Box 70, Salem, VA 24091-0070.

Through generous offerings from VA Synod congregations, for the 10th year we have provided support to pay school fees for all NGI District Pastor's children, seminary students from the district as well as Evangelist's children. There are now approximately 6 pastors who graduated from seminary that we sponsored who are serving congregations in the district.

The Rev. Ann Klavano has completed her missionary work through the ELCA at the Senior Flierl Seminary in PNG and we extend our appreciation for her coordination of communication with NGI District Seminarians during her tenure.

There continues to be a need to improve communications with our partners in NGI. A Covenant between the VA Synod and the NGI District still needs to be signed. The future NGI District Lutheran Center is still on the drawing board but not forgotten.

There may be plans in the wind for Bishop Urame to visit the 4 ELCA Synods that have partners in PNG this Summer, including ours God willing.

Respectfully submitted by: Diane Giessler



The Ministerium Team Annual Report 2016

The Ministerium Team of the Virginia Synod exists to lift up, strengthen, support and care for the ministerium of rostered leaders throughout the Commonwealth. By strengthening collegial relationships and sharing ministry thoughts and ideas, the church can reach both deeper and wider in its mission focus.

Since the 2015 synod assembly, the Ministerium Team held in-person meetings in August, November, January, and April, as well as video conferencing in February. The focus of our time has been to continue to nurture strong, healthy leaders and to function this year as the planning committee for the Gathering of the Ministerium. We continue to use the Ministerium Covenant (see separate document) to help give direction to our efforts.

The Ministerium Covenant has been used to shape the annual Gathering of the Ministerium in Virginia Beach in October. The Ministerium Covenant also is used as a part of the yearly report rostered leaders submit to the bishop of the Virginia Synod. Focusing on strong, healthy leadership has led to some specific points of ministry since the last assembly. Since Assembly 2015:

1. ***Orientation for Rostered Leaders, Interns, and Seminarians New to the Virginia Synod*** was held September 14-15 at Roanoke College. Eleven (11) leaders and spouses joined the synod staff, extended staff, and leaders of our various Lutheran agencies and institutions. This gathering is a great opportunity to not only learn about our synod and build relationships, but also intentionally celebrate the great partnerships we have with these organizations.
2. The Reverend Dr. Linda A. Mercadante was the guest presenter for this year's ***Gathering of the Ministerium***, attended by one hundred nineteen (119) rostered leaders and guests. Meeting in a brand new location, the Sheraton Oceanfront Hotel, our theme was "Church and Culture: Spiritual But Not Religious". In preparation for our event, the Ministerium Team reviewed the content and format of this event, incorporating some fresh ideas and adaptations, in addition to the new location. We are grateful for the generosity of the Mission Investment Fund, who sponsored our Monday afternoon break,

We are Ambassadors for Christ, God making His appeal through us!

and to National Lutheran Communities and Services, who sponsored the Monday evening reception.

The Ministerium Gathering also welcomed The Reverend Paul Aebischer, Region 9 Portico Benefit Services representative, who provided attendees with an update on health care changes slated for 2016.

3. Massanetta Springs Camp and Conference Center, Harrisonburg, was the location for our ***First Call Rostered Leaders Retreat***, held November 10-11. The theme for the retreat was "'Giving Witness to the Theology of the Cross in Our Ministries.'" The Reverend Dr. Paul Hinlicky provided three educational sessions for twenty (20) clergy and ministry partners.
4. The ***Mayo Clinic Health Assessment*** is one wellness activity offered by Portico Benefit Services to assist our rostered leaders and their spouses. This program helps eligible health plan participants identify personal health strengths and risks, along with steps that can be taken to improve one's health. ELCA-Primary health plan members also can earn personal wellness account credits to help pay for eligible out-of-pocket medical expenses. Additionally, employers in our synod can earn an annual 1% discount on ELCA health care contributions, if 65% of eligible members complete their assessments by April 30th each year.
5. The number of participants who have completed the Mayo Health Assessment has fluctuated over the past several years. Everyone who is eligible is strongly encouraged to complete the assessment for the sake of good health and for the practice of faithful stewardship.
6. ***Boundary Training Workshops*** continued to be offered into 2016 for those folks who were unable to attend one in either 2014 or 2015. Synod Council incorporated attendance at one of these trainings every three years as part of its 2015-revised "Statement of Policy and Protocol Regarding Sexual Misconduct by Rostered Leaders".
7. Workshops address issues such as power and vulnerability, friendships, dating, dual relationships, gifts, boundary issues in the pulpit, hugs and touch, transference, sexual intimacy, work-life balance, and appropriate use of social media.

Trainings developed for 2017 will encompass an ecumenical approach, combining resources as they cover topics shared and experienced by clergy and lay rostered leaders across denominations.

We are Ambassadors for Christ, God making His appeal through us!

II Corinthians 5:20

8. ***Continuing Education and Sabbatical Leave*** are key ingredients to the mutual health of congregations and rostered leaders. Congregations are encouraged to have intentional conversation with rostered staff about plans for both continuing education and sabbatical renewal, including conversation identifying appropriate resources. Congregations who plan for both of these components of ministry realize increased vitality, not only for the clergy person (rostered leader), but also for the whole community (*Journeying Toward Renewal* by Melissa Bane Sevier).

The Ministerium Team values the varied gifts of rostered leaders and is passionate to strengthen the ministerium throughout Virginia in the ever-changing dynamics of church leadership.

I give great thanks for the gifts, devotion, and faithfulness of the members who served on the Ministerium Team for 2015. The team included: Jim Mauney, Mindy Reynolds, Mike Maxey, Kathleen Miko, Mark Cooper, Cheryl Griffin, Christy Huffman, Anne Jones, and Jim Utt. We are particularly grateful for the participation of Mark Cooper and Jim Utt over the years; their service came to a close at the end of 2015. With great joy, we were excited to have Andrew Tucker join the team in 2016.

Respectfully submitted,

David C. Derrick
Chairperson of the Ministerium Team

We are Ambassadors for Christ, God making His appeal through us!

II Corinthians 5:20

Vision for VA Synod Ministerium

**As the Ministerium of the VA Synod, ELCA,
we are rooted in the Gospel, affirm and cherish our call to
Word and Sacrament and Service, and honor one another.**

As a community of rostered leaders we covenant with each other to:

- 1. care and support one another**
- 2. view our ministry context as part of the wider church**
- 3. care for family and self in healthy ways**
- 4. engage in professional development (i.e. continuing education, mentoring, consultation)**
- 5. to meet regularly with other rostered leaders for prayer, support, study, and fellowship**
- 6. live and serve in accordance with Vision and Expectations**
- 7. renew this covenant annually**

Values:

- Christ centered**
- Grounded in Scripture and Confessions – open to the Holy Spirit**
- Discovering and valuing our giftedness and places of ministry**
- Passionate Proclaimers**
- Sent into the world for witness and service**
- Agents of reconciliation , revelation, and transformation**

Reports of Agencies and Institutions



CAROLINE FURNACE

Lutheran Camp & Retreat Center

WOW! What a year 2015 turned out to be at Caroline Furnace. Executive Director Reuben Todd marked his second anniversary at CFLC on February 1, 2016. He continues to be the catalyst for improvements and ministry growth. Have you traveled to camp lately or spent time at our retreat facility at Buttonwood Lodge on the Signal Knob Farm?

The road into camp has enjoyed a considerable upgrade and had been re-graded, the Retreat House at camp has gotten a facelift, Buttonwood Lodge has had an interior make-over, newer vehicles provide reliable transportation, failing equipment in the kitchen has been replaced with new equipment and - best of all: Reuben hired the best food service manager/host/chef on the East Coast! Campers, parents, and volunteer workers rave about the great quality of food provided by Chef Aaron Adams, our newest member on staff.

This June Caroline Furnace celebrates 59 years of outdoor ministry amidst God's creation along Passage Creek in Fort Valley. The late Rev. Moyer's dream continues to thrive as the camper and facility rental numbers have improved over the last two years and we look forward to another banner year in 2016. Most importantly, the quality of the camp programs and immersion in the outdoor experience has inspired two more Caroline Furnace alumni to follow their call into Seminary. We give glory to God that Caroline Furnace has developed and nurtured thousands of Christian leaders in our society amidst an ever-changing world and technology saturation in our lives. We encourage everyone to come and see the unique power of God's love, opened hearts, and joyful culture celebrated here on a daily basis. All are welcome.

For 2016, we're excited about renewed facilities, thanks to record volunteer attendance at work weekends and other service events to care for our property. We lift up the amazing staff and volunteers who care for our guests, work with our campers, and share their faith. We are buoyed by the stories shared by retreat groups of how their time at Caroline Furnace has enriched and impacted their lives for the better. The enthusiasm of our campers is contagious as we watch them grow in their relationship with Jesus and experience our intentional Christian community.

As we continue to reach out, seeking others in our community we may serve, we are blessed by each opportunity that not only comes our way but that we create in order to share this unique ministry with others. All of us at Caroline Furnace give thanks for the partnerships with each of the Synods and ask for your continued blessing and support for this important and relevant mission; ***"To provide unforgettable faith, education, and renewal experiences in God's creation for all God's people."*** We hope you will visit us at CarolineFurnace.org and learn more. There is a place for you at Caroline Furnace! Join us!



2828 Emerywood Parkway
 Richmond, Virginia 23294-3718
 804.358.7650 office
 804.358.7020 fax
www.graceinside.org web
 Rev. J. Randy Myers, President

You make GraceInside happen. Every. Single. Day.

Grace is a gift you share over and over again. Within Virginia's prisons, your impact is being felt more now than ever before! Your hand of grace is extending to our incarcerated brothers and sisters to help heal deeply broken wounds. Through grace, you are following the teaching of Jesus Christ to "visit those in prison" and restoring people, families and communities.

Unique among all of the states, the chaplains in Virginia's state prisons are NOT state employees. They are OUR employees, supported by "the people in the pews." Currently we have 32 chaplains serving in 35 state prisons. As members of our GraceInside family, you ensure that those in prison have the opportunity to attend worship, participate in spiritually based classes (Bible study, grief group, baptism class, etc.) and spend one-on-one time with a chaplain. These chaplains serve as Christian pastors inside the prisons, seeking to tend the sheep in their care. They coordinate, organize and lead religious services and activities for all seeking hope. In the words of one ex-offender:

"If it hadn't been for you, I would never have made it. You saved me. You really saved me."

In 2015, GraceInside increased our impact by adding more ministry service hours for the chaplains serving in our unique mission field. Men and women moved toward healing. And with your help, we've come to see that the more grace you give away, the more grace there is! More than 30,000 men and women had the opportunity to interact with a chaplain because of YOUR support and care. As many as 14,000 inmates are released each year back into our communities. You make the prisons and our Commonwealth a safer place in which to live and work.

We know we still have much work to do. For example, at Augusta Correctional Center, our part-time chaplain serves 1,350 men! Everyone from the Warden to the religious volunteers to the inmates want and need their chaplain to be full-time. (The American Correctional Association says that there should be a full-time chaplain for every 500 inmates, warranting almost THREE full-time chaplains for Augusta alone!) Our goal is to find support for our chaplains to minister *full-time* so that more lives can experience the gift of grace. Currently, six major facilities need full-time chaplains - right now! Men and women are waiting to hear that they matter to God.

It starts with one heart in prison, impacted by grace...overflowing to others....to families...to neighborhoods...to churches...to communities...to our Commonwealth. One heart changed because YOU believe in the value of GraceInside.

Thank you.

Together, lives are changed forever. Every. Single. Day.

Yours in Christ Jesus,

Randy

Rev. J. Randy Myers
 President



Hungry Mother Lutheran Retreat Center

2015 Annual Report

“An outdoor ministry of the Evangelical Lutheran Church in America”

Our mission is to provide intentional community in God's creation. We spread God's grace by giving our sisters and brothers an opportunity to sense the presence of God in nature. We seek to practice Christ-like hospitality and welcome all who wish to visit us.

Presented by Chris Stevens, Executive Director

Hungry Mother Lutheran Retreat Center

I. Introduction

Blessings to all and my best wishes for a happy and prosperous New Year. 2015 was an eventful year for me mostly attributed to my appointment as the new director at camp this past May.

While most of 2015 was spent listening and learning, I have come to acquire a deep affection for camp that I can only describe as amazing. While the property is welcoming and peaceful, it is the *people* that I have met that has made it so special.

My sincerest gratitude goes out to all who have supported this camp over the years through volunteer efforts and financial gifts. I also ask for your continued prayers of support, as we move towards a new camp season, that God will bless our efforts to fulfill our mission.

The purpose of this report is to not only share the business side of where we stand but share some vision for the future and invite input and participation from you. This is **your** camp.

II. Brief History

1955-56. Virginia Synod embarks on an Outdoor Ministry Program. Initial purchase of 23 acres including log cabin. 1957-58. Construction of dining hall and sleeping area which was initially open air.

1959-63. Organized camping program started plus use of camp by individual groups. Custodial care was supplied by Marion College.

1962. Realignment of LCA. Tennessee congregations transferred to Southeastern conference.

1964-69. Due to realignment, use of camp dropped off. Much of the equipment was sent to Caroline Furnace and the Synod considered selling the property until persuaded otherwise by local individuals.

1969-75. Purchased creek cabin and 3.7 acres. Enclosed sleeping area of bunk house to a two room dormitory and use of the facility increased.

1976-87. Many upgrades were accomplished and an organized effort was made to increase use of camp.

1988. Camp reorganized as independent corporation.

1991. 28.5 acres was acquired to build a pavilion.

2008-2014. Extensive renovations to dining hall kitchen and bunkhouse restrooms.

Kitchen received commercial kitchen status and receives health department inspections.

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III. 2015 significant events and highlights.

- Chris Stevens becomes interim director in April and full time director in May.
- Held traditional week of camp with enrollment at full capacity.
- Had a young couple exchange wedding vows.
- Mt. Rogers Parish summer worship and potluck.
- Ebenezer church barbeque
- Rainbow day camp for children with diabetes.
- Annual Highlands Conference corn roast.
- Beer & Brat fundraiser.
- Stained glass workshop.
- Marriage retreat.
- Board member retreat to determine future of camp.
- Housed youth groups performing servant work in Marion. Received many property upgrades including painting, roof repair, and trail work.
- Welcomed many returning groups some who have been visiting for decades.
- Continued to build on partnership with Sprouting Hope Garden.

IV. Financial.

Our financial picture improved over 2014 due, in large part, to the absence of costs related to much needed capital improvements. We were able to reduce costs and spending in other areas as well and received a boost in revenue primarily due to an increase in donations. Programing, and rentals saw no significant change. Synod support remained unchanged from the previous year as well. However, we still have much work to do.

For the upcoming season, we will be exploring new program offerings in addition to expanding the promotion our facilities in effort to increase rentals. We hope to create a greater presence in our local community and beyond. We will strive to

Hungry Mother Lutheran Retreat Center

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create partnerships with other agencies and organizations to provide a variety of programs in as broad an area of interest as possible. With increased rentals, additional programming, and continued donor support, we hope to shed our budget concerns and focus on expanding this ministry.

V. Goals for 2016.

As we embark on a new camp season, we are filled with excitement and anticipation of another year of ministry. In addition to welcoming our returning guests, we will be focusing on expanding our programing. The list below describes some of the vision we have for 2016:

- Add a second week of summer camp for high school age youth. This would be a servant based camp providing home repair and other types of community service.
- Expand our Rainbow Day Camp program for children with diabetes from one to three. Each camp will deal specifically with type I, type II, and children at risk for diabetes.
- We hope to then expand this day camp format and seek out partners to offer more camp opportunities with varieties of interest.
- Promote camp as a rental facility through all channels thinkable especially shoulder seasons (mid April – May and September – mid November) and summer weekday slots.

Hungry Mother Lutheran Retreat Center

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- While no substantial facility upgrades are in the plans, we do anticipate continuing to do the little things that enhance the look and feel of the facilities and property. We also hope to enhance the experience of our visitors through repairing, maintaining, and marking our trail network and restoring our long neglected hillside chapel.

VI. Conclusion

2015 was a satisfactory year compared to recent history and activity. I must add, however, that we are not where we desire and/or need to be.

We had to face some sobering realities this past year. After several years of losses, we had to make decisions concerning the future of camp. It appeared support was waning and costs and expenses continued to rise.

We sought outside counsel and in the end, through much discussion and prayer, decided to continue operations with a greater emphasis on expanding our outreach.

I do not want business matters to overshadow all the God things that happened at camp. I will choose to be thankful for those things and pray that God will use Hungry Mother Camp for His purpose for generations to come.

In His Service,

Chris Stevens
Hungry Mother Lutheran Retreat Center
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Marion, VA 24354

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hmlrc@hungrymother.org

Executive Director: Chris Stevens

Treasurer: Glen Robinson

Board Members: Bill Huber; President, Chelsea Hamman; Vice president, Cyndie Parkin; Secretary, Sheri Bansemer, Joel Rosen, Barry Proctor, Glen Robinson, Pastor Paul Pingle, Pastor Austin Propst

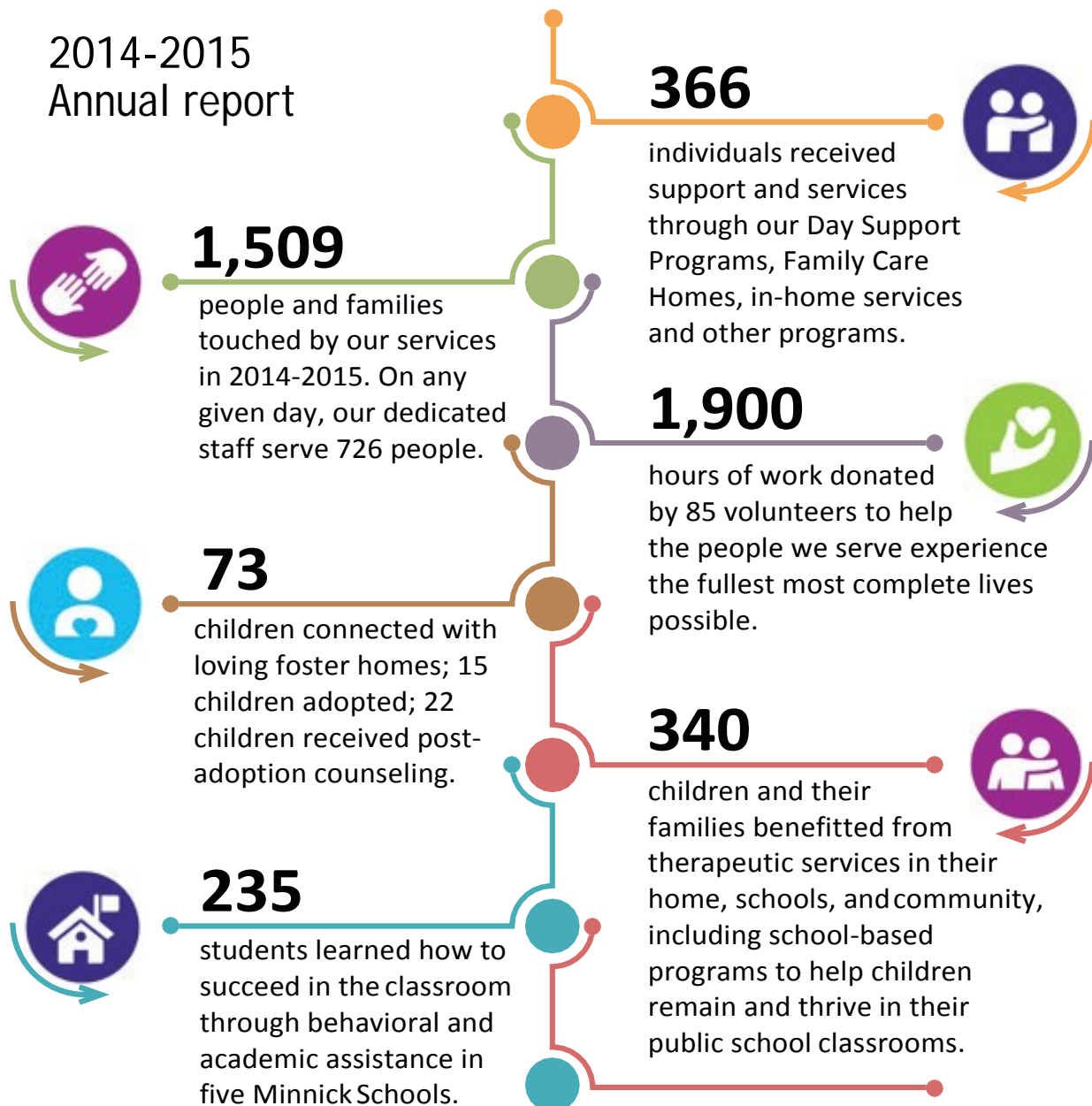
Synod Representative: Rev. Dave Delaney

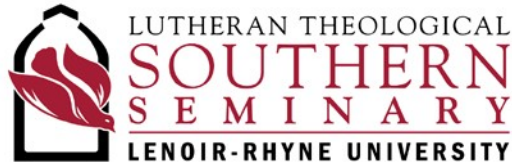


Lutheran Family Services of Virginia

Over the last 125-plus years, Lutheran Family Services has evolved from an orphanage in Salem, Virginia, to an agency of 400-strong employees. The people of Lutheran Family Services help children in foster care find temporary or permanent families, we help individuals with intellectual and developmental disabilities live and thrive in their communities, and we help children with emotional and behavioral challenges succeed in the classroom, in their families and in life.

2014-2015
Annual report





LTSS Provost's Report to the Synods of ELCA Region 9 Spring 2016

The year 2016 is turning out to be a period of seismic change in the ELCA theological education network. The ELCA's Theological Education Advisory Council (TEAC) is bringing its recommendations to the Church Council and the national assembly. The seminary leaders (presidents, provost, and deans) are looking into the creation of a digital shared learning exchange; LTSP and LTSG are engaging in a historic reconfiguration, and they have surprised us all with the announcement of free tuition during this period of restructuring.

How will all of this affect LTSS? Here are assessments of where we stand in relation to these changes. First, the move to merge LTSS with LRU in 2012 is now being seen across the seminary system as the first bold move toward a new future in theological education. One other seminary and Lutheran university (PLTS and CLU) have followed our lead to establish a second seminary embedded within a university structure. These moves have strengthened and stabilized both seminaries and paved the way for fresh thinking among the remaining schools. The daring move at LTSP/LTSG is another response to the challenges facing our church. As members with these two schools in the Eastern Cluster of Lutheran Seminaries, this move will have some effect on how we operate together. We will continue to share library resources and work together on jointly awarded grant projects. The Cluster will now undertake discerning the way for us to continue to work together as we move into the future of this new venture between the Pennsylvania schools.

The Theological Education Advisory Council

TEAC has determined a need within the ELCA for an expanded theological network that brings more theological education to more people. This is a goal shared by many of the ELCA seminaries and it has certainly been the goal of LTSS since our merger. We are offering a variety of lectures and events on campus that have increased our reach in the Columbia community and beyond. Specifically, we have been engaging in a series of Muslim/Christian dialogues, we are developing a series of events that engage our community in dialogue about race relations, we have established a certification program to train chaplains for first responder organizations, we continue to have leading theological voices speak on campus, we continue to create web-based teaching materials such as the "What Does this Mean?" video series, and we are exploring additional certification programs such as African American Ministry Leadership and Spiritual Direction. TEAC has also proposed new models for organization and governance of seminaries. With our merger and the recent partnership commitments in Pennsylvania, it seems unlikely that TEAC suggestions for a future structure that brings all eight seminaries under a single governance model is tenable. It is more likely that the remaining four non-aligned seminaries will consider local or regional partnerships.

A Shared Learning Exchange

This is a new idea, first brought to the seminary presidents in the spring of 2015. The idea is to build a digital platform that would allow for all eight seminaries to work together in unprecedented ways. It would potentially allow for sharing of faculty resources (thus reducing faculty costs), sharing of courses in the MDiv programs, development of new programs (such as a Spanish-language MDiv program), sharing of web resources (such as our online teaching videos), and much more that has yet to be imagined. The start-up costs for such a program would be borne by a dedicated donor who hopes such a project would have “game-changing” impact on Lutheran theological education.

From the LTSS perspective, this idea holds a great deal of promise. It would allow us to expand the audience for some of our already developed programs, and it would provide a platform to develop and share some of our new initiatives. In particular, as LTSS explores a partnership in South Florida to establish Spanish-language ministry training, a shared learning exchange would allow for us to tap into the resources of all eight seminaries as well as schools in the Caribbean and in South America to establish a strong faculty for such a venture.

The Present at LTSS

In the face of all the assessment and innovation in theological education, LTSS continues to do well. Our enrollment has remained stable since the merger, in spite of the continuing downturn in MDiv enrollment all across North America. Our facilities continue, project by project, to be updated and improved. The campus is in excellent condition and is more beautiful than ever. Financially, the Columbia campus expects to meet all of its needs and to become a revenue center for the university in the near future as non-theological degree offerings continue to grow. This is a critical part of our current success.

In addition to those things happening on campus, we continue to explore relationships that extend our teaching ministry. We have programs running currently with partner congregations in Knoxville, Tenn.; Naples, Fla.; as well as occasional immersion courses held in Charleston, Detroit, Israel, Haiti, and Honduras.

We are also poised for growth. ATS has found through its ongoing data collection that the theological degree programs that are on the increase across the nation are masters programs in ministry and the Doctor of Ministry program. We have strong MA programs already in place and we are carefully exploring the viability of a DMin program which could begin as early as Fall 2017.

In sum, LTSS continues to strengthen its program, improve its facilities, and explore new possibilities. We are in a strong and stable position; with that privilege comes a responsibility to use our resources to imagine the future of our church and to work to make that future a reality.

Clay Schmit, LTSS Provost



Synod Assembly Report April 2016

The Rev. Dr. David Bittle had a confident faith to begin a college on the Virginia frontier in the 1840's. It took even greater faith to move Roanoke's entire campus 80 miles from Staunton to Salem in 1847, and then to persist operations to educate students during and after the Civil War. We continue to believe in the calling of Roanoke College as we prepare students for lives of service in the world. At Roanoke College a liberal arts education prepares students for lives of "Freedom With Purpose."

The past year was a successful one at Roanoke College and the fall 2015 semester began with many positive signs. There was national recognition for our students and faculty. Progress on the Cregger Center was dramatic with opening scheduled for August 1, 2016. The Roanoke Rising Campaign is stands at \$171 million towards a 2017 goal of \$200 million.

Great strides were taken by the faculty on organizing and expanding opportunities for experiential learning for students. Several of our athletes performed at a national level in track and field. Our bond rating by Standard and Poor's was reaffirmed as A- and Stable. Our graduating class numbered 434 and they commenced with an excellent address by Carilion Chief Executive Officer, Nancy Agee.

The new Roanoke College website continues to gain attention from many directions. The website was recognized by CASE with an Award of Excellence and received the gold award from the Blue Ridge Public Relations Association. Work continues to drive prospective students and parents to the site and traffic numbers continue to rise month over month. Since last year when the site was launched, over 1.2 million visits have been made to the site with 3.6 million pages being viewed! Time spent on site is up 18 percent during the same time period.

Last year, twenty-two students applied for twenty-five prestigious national awards. Results were again good: one Rotary International (Jessica Compton '15), one Fulbright Study/Research (Brandon Mayer '15—India), one Fulbright Critical Language Enhancement Award (Brandon Mayer '15—India), one Fulbright ETA (Courtney Vaughan '15—Laos), one Truman (Zahava Urecki '16), and two Fulbright Summer Institute Awards (Brieanah Gouveia '17, Nottingham Trent; Daniel Osborne '17, Scotland). In total, six students received seven awards, totaling over \$131,000.

The College's strategic plan calls for the College "to provide broad, deep, and experiential education programs that advance our vision of "Freedom with Purpose." Much of the work of the faculty and the Dean's Office on a day-to-day basis is directed at providing such education programs. The "broad" is accomplished largely through our Intellectual Inquiry curriculum (including the Intensive Learning (May Term) and the Honors Program curriculum (for the Honors students), the "deep" primarily through our majors, and the "experiential" importantly through our Pathways program.

May Term 2015 was smooth on campus and off. A total of 204 students participated in travel courses led by 17 faculty members across domestic and international destinations. In addition, 264

students completed campus courses, 12 completed independent studies, and two completed internships.

This is the third year of implementation of the Pathways Program. Five areas of the Pathways model are being implemented:

- **Internships**
- **Service-Learning**
- **Artistic-Creative Works**
- **Intensive Learning-Travel**
- **Undergraduate Research.**

For academic year 2014-2015, 117 unique students benefited from high-quality internship experiences, with expected increases for next year as other academic programs come under the Pathways model. Overall, the internship area of Pathways remains strong.

For service-learning, 15 faculty taught 23 service-learning courses under the Pathways model connecting students to communities and non-profits in the Roanoke Valley and beyond. For academic year 2014-2015, 335 unique students benefited from these high-quality service-learning experiences, with expected increases for next year. This area of Pathways has shown the largest growth and is moving forward ahead of the scheduled plan.

During the 2014-2015 academic year, 984 unique students enjoyed 2320 experiential learning opportunities. For the most recent graduates, 283 of the 434 participated in 639 experiential learning opportunities this past year and 385 participated in 1148 experiences over the past three years. This means nearly 90% of our recent graduates participated in an average of three experiential learning opportunities over the past three years.

Roanoke in the Yucatan. Thanks to special partnerships, we have developed a unique opportunity for study abroad, service learning, internships, and research in the Yucatan region of Mexico. There are three sites with residential and teaching facilities across the region: Merida, Kaxil Kiuic, and Oxxutzcab.

We are hard at work preparing for the 175th anniversary of Roanoke College in 2017. A focus of the 175th Anniversary will be to incorporate major activities like Fowler, Crumley, Constitution Day, Family Weekend, President's Evening, and Alumni Week to enhance the celebration. In conjunction with the College's 175th celebration, we will also be marking, with the rest of the church, the 500th anniversary of the Reformation. Dozens of lectures and performances are planned. 2017 is certainly going to be a celebration of the uncommon bonds that exist among Roanoke College students, faculty, alumni, the church, and other friends.

Finally, the College completed the year with operating surplus marking the 58th consecutive year of balanced operations.

Dean of the Chapel

In working with student interest last year, there has been a successful recolonized Fellowship of Christian Athletes, initiation of a Greek Orthodox organization, and launching of a chapter of the

Student Christian Movement. Our partnership with Hillel at Virginia Tech enters its second year, and it is providing consistency and rich programming for our Jewish students.

Over the summer, the Chaplain represented the College at the ELCA's triannual national youth gathering, as well as the Virginia Synod annual gathering. Five students traveled with the Chaplain to the Pro Ecclesia Conference in Washington, D.C., in June. Dr. Richard Grant joined the Chaplain in Minneapolis for the Vocation of a Lutheran College meeting in July.

Monday nights continue to grow with Theology is on Tap at Mac and Bob's. Students gather with the Chaplain to discuss current events and topics from a faith perspective. Last year the group averaged 35 students attending weekly.

Roanoke College has received a grant of \$102,374 to establish Theology for Teens summer institute July 24-31, 2016. T4Teens will be a week-long residential summer program to introduce high school students to biblical and theological scholarship, and help them engage in contemporary challenges. The program is expected to cultivate future leaders and give students the opportunity to discuss current cultural and social problems from the perspective of their faith.

As a college in partnership with the Lutheran Church, Roanoke continues to provide a first-rate undergraduate liberal arts experience for students. We value our Lutheran heritage and we are committed to engaging in the mission of "Freedom With Purpose."

Respectfully submitted,



Michael C. Maxey
President

Virginia Lutheran Homes, Inc.

2015 Report to the Virginia Synod

Last year was an exciting time for Virginia Lutheran Homes, with highlights that include the opening of the Fishwick Rehabilitation Center, breaking ground on a new 12-unit apartment building at Brandon Oaks, and preparing to launch our new home health and home care service, Brandon Oaks at Home.

In 2015, we completed the application process and received the American Health Care Association and National Center for Assisted Living's Silver Achievement in Quality Award for our Assisted Living facility. Out of the seven Silver Award recipients in the state of Virginia in 2015, Brandon Oaks was the only assisted living facility honored with this distinction. In addition, Brandon Oaks received the following awards from *Our Health* magazine's annual Senior Living Awards: Gold in Assisted Living; Silver in Independent Living Community, Speech Therapy and Stroke Care; Bronze in Outpatient Rehabilitation, Post-Acute Rehabilitation Services and Skilled Nursing; and Honorable Mention in Inpatient Rehabilitation. Lastly, Brandon Oaks LifeCare Community and Brandon Oaks Nursing and Rehabilitation Center were named the Platinum award winners for Best Retirement Community and Best Nursing Home by the readers of *The Roanoker* magazine for the third consecutive year.

With the opening of the Fishwick Rehabilitation Center in February, Brandon Oaks Nursing & Rehabilitation altered the look of post-acute care in the Roanoke Valley. Long known as one of the best options for long-term care in the market, thanks to our high quality-of-care standards and 5-Star ratings, Brandon Oaks truly captured the "provider of choice" for orthopedic physicians and their patients in 2015. With a state-of-the-art therapy gym and caring nursing staff, most short-term rehabilitation patients are "pre-registering" (at the behest of their physician) at Brandon Oaks prior to their scheduled procedures. This 28-bed, all-private room, unit was primarily responsible for the growth in number of admissions and discharges as compared to previous years. Further, in 2015, both Roanoke Memorial Hospital and Lewis Gale Medical Center indicated that Brandon Oaks would be one of their 3 "preferred providers" as Medicare moves toward a changing payment structure focused on outcomes.

In addition to the Fishwick Rehabilitation Unit opening, we also made the decision in 2015 to renovate the original building, which includes the long-term care unit and the Intensive Assisted Living Unit (opened in 2015 in conjunction with the opening of the Fishwick building). These renovations were important as we placed an emphasis on making sure that all our residents, short-term and long-term alike, feel that their accommodations are inviting and appealing. The renovations began with the replacement of all ceiling tiles throughout the building. Then all the hallways were painted in a color scheme that was chosen and formulated with the concept of keeping each wing distinct in its own right, yet connected with similar color tones. Other renovations continue into 2016.

In December we broke ground for the latest addition to the Brandon Oaks campus, Pine Ridge, a 12-unit apartment building very similar to our existing Pine Crest building which opened in 2011. Construction is underway, and we anticipate completion and opening of this energy efficient and environmentally friendly building in the Spring of 2017. We are very excited about the opportunity to provide additional green living space for new residents.

We also began the process of adding Home Health and Home Care services at Brandon Oaks, with our new "Brandon Oaks at Home" startup company. Home Health services will offer some medical care in the home with services that include, but are not limited to, skilled nursing, physical, occupational or speech therapy and pain management. These services will employ RNs, LPNs, therapists and social workers. Home Care services will offer non-medical, personal care services such as assistance with personal grooming, medication reminders, and various activities of daily living, housekeeping and errands. These services will employ home care aids, CNAs and housekeepers. Just as with the new Rehabilitation Center, Brandon Oaks at Home will provide home care and home health services not only

to Brandon Oaks residents, but to the greater community as well. Eventually we will add Hospice services, but these services will not be available until 2019 due to licensing restrictions.

At Luther Crest we are conducting a “Love Where They Live” campaign to raise funds for renovating the common areas, including a complete remodel of the community room and kitchen, as well as new flooring in the entryway and hallways. So far a combination of monetary and in-kind donations has exceeded \$20,000. We will continue to raise funds for additional phases of this project.

Luther Manor continues to operate at capacity with a waiting list. With the support of our Luther Manor Auxiliary, local Lutheran Churches and the larger community, the annual Oktoberfest event raised over \$1000 dollars to support resident activities. Our Director of Development attended the Annual Auxiliary luncheon at Luther Manor in October, and is working closely with this group to help them with their fundraising efforts. Brandon Oaks donated their “old” bus to Luther Manor for their use in helping transport residents.

The Chaplaincy Program is an essential component of the VLH holistic approach to resident care and comfort in all of our facilities. With two full-time chaplains, Pastors Bob Ward and Kathleen Miko, we offer chaplaincy services to residents and their families. Spiritual care, Word and Sacrament ministry, and help with end-of-life and grief issues undergird the program with a focus on God’s presence in all the aspects and moments of one’s life.

2015 was a year of continued growth for Virginia Lutheran Homes and its affiliates. With the opening of the John P. Fishwick Nursing & Rehabilitation, along with the addition of a new Intensive Assisted Living unit, Service Revenues grew by 15.79% in 2015. Net operating revenue improved by \$89,000 compared to fiscal 2014, and EBIDA increased by 10.7%. Occupancy levels remained strong throughout the continuum, particularly in the new Rehabilitation unit. This was accomplished while maintaining the highest level of service and care our clients have become accustomed to and deserve. Both Luther Manor and Luther Crest, our low income HUD assisted facilities, also improved their financial results in 2015. Both remain at or near capacity with a healthy waiting list. During 2015 Virginia Lutheran Homes retired \$895,000 in long-term debt, while at the same time increasing operating reserves by \$668,000.



Mission Investment Fund
Evangelical Lutheran Church in America
God's work. Our hands.



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Virginia Synod, Evangelical Lutheran Church in America

4/20/2016

**TWENTY EIGHT ANNUAL ASSEMBLY
OF THE VIRGINIA SYNOD
OF THE
EVANGELICAL LUTHERAN CHURCH
IN AMERICA**

ORDER OF BUSINESS – PLENARY SESSIONS

**Recommendation #1
to the Assembly**

**To approve the Order of Business as the agenda of the 2016 Assembly of the
Virginia Synod, Evangelical Lutheran Church in America.**

Roanoke College, Salem, Virginia, June 10 – June 12, 2016

PLENARY SESSION 1

Beginning: 1:00 p.m.

Ending: 6:00 p.m.

Friday, June 10, 2016

Reports and Recommendations Requiring Action or Review

REFER TO: Assembly Bulletin of Reports unless otherwise noted.

ACTION ON PAGE: Favorable action requires a majority vote of those voting members present. The page number(s) on which the actions begin are printed in bold typeface.

TIME	ITEM	REFER TO	ACTION ON PAGE	Media Needs
1:00 PM	Introduction of Ecumenical Guests			
1:05 PM	Opening Communion Service	The Rev. Phillip Martin Preacher	Daily Worship: 1-?	
	Order for the Opening of the Assembly		Daily Worship: 14	
2:00 PM	Theme Presentation by - The Rev. Kevin Strickland			
3:00 PM	BREAK			
3:30 PM	Organization of the Assembly			
	<ul style="list-style-type: none">Report of Committee on Official Roll<ul style="list-style-type: none">- Establishment of a quorumAppointment of Assembly CommitteesReview of Constitution and Parliamentary Notes		H- Supplement A _ – A __	
	Order of Business Approved		Cover	VM – Recommendation #1
3:45 PM	Report of Reference and Counsel <ul style="list-style-type: none">Official Visitors			

	• Resolution of Official Visitors	Place on tables	VM – Visitors Resolution
4:00 PM	Greetings from Roanoke College – Dr. Mike Maxey		
4:05 PM	Introduction of Staff		
4:10 PM	Report of Nominating Committee Nominations from Floor	D: (Supplement 1) D: and following Biographical Data Additional Biographical Data placed on tables	
4:20 PM	Report of the Officers		
	Report of the Vice-President		
	Report of the Secretary	B: - __	
	Report of the Treasurer	B: and following (include 2016 Spending Program)	
	Report of the Bishop	B: _ - _	VM Power Point
5:30 PM	Greetings from Portico		
5:40 PM	Report from Power In The Spirit		
5:45 PM	Thrivent Presentation		
5:50 PM	Announcements		
5:55 PM	Prayer		
6:00 PM	Recess for Dinner		

PLENARY SESSION 2

Beginning: 7:15 p.m.

Ending: 8:50 p.m.

Friday, June 10, 2016

Reports and Recommendations Requiring Action or Review

REFER TO: Assembly Bulletin of Reports unless otherwise noted.
ACTION ON PAGE: Favorable action requires a majority vote of those voting members present.
The page number(s) on which the actions begin are printed in bold typeface.

TIME	ITEM	REFER TO	ACTION ON PAGE	Media Needs
7:15 PM	Forwarding Faith Camopaign Video, Gathering Music and Word by Youth			Video
7:40 pm	Report of the Tapestry Team			
7:50 PM	Reading of Resolutions received By Committee of Reference and Council		E- and following	
7:505PM	Report of Synod Council Recognition of Synod by class			
8:00 PM	Introductions of those rostered leaders new to the synod and interns servings in VA Synod Recognitions of Anniversaries of Congregations Recognition of Anniversaries of Ordinations Recognition of Anniversaries of Congregations			
8:35 PM	Announcements			
8:40 PM	Sending Prayer			
8:45 PM	Recess Networking Gathering Back Quad8			

PLENARY SESSION 3**Beginning: 8:10 a.m.****Ending: 12:00 p.m.****Saturday Morning June 11, 2016**

Reports and Recommendations Requiring Action or Review

REFER TO: Assembly Bulletin of Reports unless otherwise noted.
ACTION ON PAGE: Favorable action requires a majority vote of those voting members present.
The page number(s) on which the actions begin are printed in bold typeface.

TIME	ITEM	REFER TO	ACTION ON PAGE	Media Needs
8:00 A.M	Gathering Hymns and preparation for worship			
8:15 A.M	Morning Worship and Presentation The Rev._____, Preacher	Daily Worship 15 - 20		
8:45 AM	2 nd Theme Presentation. - The Rev. Kevin Strickland			VM
9:45 AM	<i>Report of the Committee on Minutes</i>			
9:50 AM	<i>1st Ballot – Synod Council</i>		D-__	VM for elections
10:15 A.M.	Break			
10:45 AM	Campaign Presentation			
11:10 AM	Transition Team Presentation - Breakout Groups			
Noon	Lunch and Workshops			

PLENARY SESSION 4

Beginning: 1:25 PM

Saturday Afternoon, June 11, 2016

Ending: 5:15 PM

Reports and Recommendations Requiring Action or Review

REFER TO: Assembly Bulletin of Reports unless otherwise noted.
ACTION ON PAGE: Favorable action requires a majority vote of those voting members present.
The page number(s) on which the actions begin are printed in bold typeface.

TIME	ITEM	REFER TO	ACTION ON PAGE	Media N
1:30 PM	3 rd Theme Presentation - The Rev. Kevin Strickland			
2:30 PM	ELCA Discussion			VM?
3:00 PM	Break			
3:30 PM	Recommendations from Synod Council			
	Recommendation # 2 (Compensation)		C: _	VM – Recommendation #
	Recommendation # 3 (Certificate of Audit)		C: _	VM – Recommendation #
3:45 PM	Report of Committee of Reference and Counsel Resolutions		E: _ – and following	VM – for Resolution
4:45 PM	2nd. Ballot – Synod Council elections	(if needed)		VM for Elections
4:50 PM	Announcements			
4:55 PM	Prayer			

5:00 P.M. **Recess for Dinner and Plenary Session 5 – St. Andrew’s Roman Catholic Church**

PLENARY SESSION 6

Beginning: 8:00 a.m.

Sunday Morning, June 12, 2016

Ending: 12:00 p.m.

Reports and Recommendations Requiring Action or Review

REFER TO: **Assembly Bulletin of Reports unless otherwise noted.**
ACTION ON PAGE: **Favorable action requires a majority vote of those voting members present.**
 The page number(s) on which the actions begin are printed in bold typeface.

TIME	ITEM	REFER TO	ACTION ON PAGE	Media Needs
8:00 A.M.	Gathering Hymns			
8:15 A.M.	Opening Prayer, Word and Necrology		Daily Worship Book: -__	Necrology Slides (1)
8:30 A.M.	Report – Youth Assembly			
8:45 AM	Report of the Committee on Minutes			
8:50 AM	Report of the Synod Council - Approval of 2016 Financial Program Recommendation # 4		C: _	VM – Recommendation # 5
9:00 AM	4 th Theme Presentation -The Rev. Kevin Strickland			
10:00 AM	Announcements			

10:00 AM	BREAK (10 Minute)	
10:10 AM	Report of Committee of Reference & Counsel - Resolutions continued as needed	VM – for Resolutions E – _ and following
10:20 AM	ELCA Questions & Answers – Rev. Rafael Malpica-Padilla	
10:35AM	Unfinished Business	
10:45AM	Report of Committee on Transportation	
10:50AM	Report on Committee on Official Roll	
10:55 AM	Report of Reference & Council - General Resolutions	VM – General Resolution
11:00 AM	Worship The Rev. Terrie Sternberg Preacher (Service includes Installation of Leadership and Closing of Assembly)	Daily Worship Book: __
NOON	<i>Go in Peace, Serve the Lord...</i>	

SUPPLEMENT

- A. Overview of Budget
- B. Malaria Flyer
- C. Gift Acceptance Policy
- D. Acts Flyer and Registration Form
- E. Assembly Evaluation Form
- F. Assembly Committees 2016

BULLETIN OF REPORTS

TAB A

OVERVIEW

The 2017 budget for the Virginia Synod of the ELCA was constructed with these objectives.

- 1) Develop a budget with an emphasis on greater simplicity and transparency. This involved the elimination and consolidation of various funds.
- 2) Increase the benevolences to the national church.
- 3) Take into consideration the cost of running the Forwarding Faith campaign.

Total revenues are estimated at \$1,943K. Of this figure, \$1,731K is coming from congregational giving.

We received over 120 responses to our pledge request. This far exceeds the 64 responses we received in the prior year.

This represents a 9.2% increase over 2015 actual giving and a 2.79% increase over the 2016 plan. The remaining \$212k in revenues comes from ELCA support and income from investments.

Total expenses are projected to be \$2,091k. They can be broken down as follows:

\$692K (33.15%) Apportionment to the ELCA will increase from 39% in 2016 to 40% in 2017.

\$653K (31.2%) Compensation & Benefits for Synod staff

\$190K (9.1%) Agency Support-Southern Seminary, Caroline Furnace, Lutheran Family Services, Roanoke College, Grace inside, etc.

\$127K (6.1%) Office expenses-primarily rent, equipment leasing and communications.

\$104K (5.0%) Forwarding Faith-consultant fees (does not include campaign mrg.costs)

\$951k (4.35%) Campus Ministries- Lutheran Campus, Muhlenberg

\$2351k (11.2%) All other travel, candidacy, stewardship, insurance, accounting.

Virginia Synod, ELCA
Analysis of Revenues & Expenses
2016 to 2017 Budgets

Accounts	YTD Budget 2016	YTD Budget 2017	
Revenues			
GENERAL FUND REVENUE			
1-40501 - BE/MISSION SUPPORT - PLEDGED	\$ 1,109,783.00	\$ 1,690,000.00	2016 pledges 64 of 150
1-40501 - BE/MISSION SUPPORT -NON PLEDGED	\$ 575,008.00	\$ 41,000.00	2017 pledges 120 of 150
1-40504 - INTEREST INCOME	\$ 4,885.82	\$ 4,325.42	Mission Investment Fund
1-40505 - DIVIDEND INCOME	\$ 20,138.96	\$ 17,829.03	Thrivent/Wells Fargo
1-40506 - THRIVENT ENDOWMENT FUND INCOME	\$ 43,895.82	\$ 38,860.97	
1-40510 - OTHER REVENUES	\$ 170,992.40	\$ 151,379.59	ELCA DEM, other gifts
Total GENERAL FUND REVENUE	\$ 1,924,704.00	\$ 1,943,395.00	
Total Revenues	\$ 1,924,704.00	\$ 1,943,395.00	
Expenses			
ELCA CHURCHWIDE EXPENSES			
1-50601 - APPORTIONMENT TO ELCA	\$ 657,068.00	\$ 692,400.00	39% in 2016; 40% in 2017
Total ELCA CHURCHWIDE EXPENSES	\$ 657,068.00	\$ 692,400.00	
VA. SYNOD CAUSES			
OFFICE OF THE BISHOP			
CONFERENCE OF DEANS			
1-50611 - DEANS-COMPENSATION	\$ 15,000.00	\$ 15,000.00	
Total CONFERENCE OF DEANS	\$ 15,000.00	\$ 15,000.00	
STAFF			
1-50620 - STAFF SALARY/HOUSING/SS EQUIV.	\$ 279,528.00	\$ 273,954.00	
1-50621 - STAFF PENSION/HEALTH INSURANCE	\$ 95,366.00	\$ 82,919.00	Portico
1-50623 - STAFF EMPLOYER FICA EXPENSE	\$		
1-50624 - STAFF CONTINUING EDUCATION	\$ 4,500.00	\$ 4,500.00	
1-50625 - STAFF TRAVEU LIVING	\$ 29,953.00	\$ 25,500.00	
1-50637 - CALL PROCESS		\$ 5,000.00	
1-50638 - COUNSELING SERVICE		\$ 5,000.00	
1-50936 - SUPPORT STAFF SALARIES	\$ 176,975.00	\$ 198,771.00	
1-50938 - SUPPORT STAFF PENSION/HEALTH	\$ 76,165.00	\$ 75,831.00	Portico
1-50940 - SUPPORT STAFF-EMPLOYER SOCIAL SEC.	\$ 14,388.00	\$ 21,375.00	
Total STAFF	\$ 676,875.00	\$ 692,850.00	
Total OFFICE OF THE BISHOP	\$ 61,875.00	\$ 707,850.00	
STEWARDSHIP			
1-50732 - ST-RESOURCE PERSONS	\$ 33,000.00	\$ 33,000.00	
Total STEWARDSHIP	\$ 33,000.00	\$ 33,000.00	
YOUTH MINISTRY			
1-50756 - YM- REGIONAL YOUTH MTG.	\$ 4,800.00	\$ 4,800.00	
Total YOUTH MINISTRY	\$ 4,800.00	\$ 4,800.00	
Total CONGREGATIONAL LIFE CABINET	\$ 37,800.00	\$ 37,800.00	
OUTREACH CABINET			
VA. MISSIONS			
1-50810 - VM- CONGREGATIONAL SUPPORT	\$ 12,000.00	\$ 12,000.00	
1-50824 - VM- GRANTS- EMERGENCY	\$ 41,320.00	\$ 31,320.00	Stopped ULA
Total VA. MISSIONS	\$ 53,320.00	\$ 43,320.00	

Virginia Synod, ELCA
Analysis of Revenues & Expenses
2016 to 2017 Budgets

Accounts	YTD Budget 2016	YTD Budget 2017	
Total OUTREACH CABINET	\$ 53,320.00	\$ 43,320.00	
CANDIDACY			
1-50842 - CC- FINANCIAL AID	\$ 34,000.00	\$ 34,000.00	
Total CANDIDACY	\$ 34,000.00	\$ 34,000.00	
LEADERSHIP SUPPORT			
1-50854 - LSC- DAY OF MINISTERIUM	\$ 11,200.00	\$ 11,200.00	
Total LEADERSHIP SUPPORT	\$ 11,200.00	\$ 11,200.00	
COMMUNICATIONS			
1-50866 - Communications Materials	\$ 8,436.00	\$ 8,436.00	
1-50876 - VA. LUTHERAN- HONORARIUM	\$ 1,000.00	\$ 1,000.00	
Total COMMUNICATIONS	\$ 9,436.00	\$ 9,436.00	
Total PROGRAMING & COMMUNICATIONS	\$ 145,756.00	\$ 135,756.00	
 EDUCATIONAL INST. & AGENCIES			
1-50878 - SEMINARY SUPPORT	\$ 106,456.00	\$ 106,456.00	
1-50880 - ROANOKE COLLEGE	\$ 12,240.00	\$ 12,240.00	
Total EDUCATIONAL INST. & AGENCIES	\$ 118,696.00	\$ 118,696.00	
CAMPUS MINISTRY GRANTS			
1-50882 - CAMPUS MINISTRY AGENCIES	\$ 90,000.00	\$ 95,000.00	
Total CAMPUS MINISTRY GRANTS	\$ 90,000.00	\$ 95,000.00	
SOCIAL MINISTRY ORG & AGENCIES			
1-50888 - VICPP	\$ 2,550.00	\$ 2,550.00	
1-50890 - CHAPLAIN SERV PRISON/MINISTRY-VA	\$ 9,180.00	\$ 9,180.00	
1-50892 - LUTHERAN FAMILY SERVICES	\$ 14,280.00	\$ 14,280.00	
1-50894 - NATIONAL LUTHERAN HOME	\$ 1,360.00	\$ 1,360.00	
1-50896 - VIRGINIA LUTHERAN HOMES	\$ 8,000.00	\$ 8,000.00	
Total SOCIAL MINISTRY ORG & AGENCIES	\$ 35,370.00	\$ 35,370.00	
OUTDOOR MINISTRIES			
1-50900 - CAROLINE FURNACE CAMP	\$ 19,455.00	\$ 19,455.00	
1-50902 - HUNGRY MOTHER CAMP	\$ 8,250.00	\$ 8,250.00	
Total OUTDOOR MINISTRIES	\$ 27,705.00	\$ 27,705.00	
SYNOD COUNCIL ACTIVITIES			
1-50904 - SYNOD COUNCIL -EXPENSES	\$ 10,000.00	\$ 10,000.00	
1-50918 - Transition Team	\$ 3,000.00	\$ 3,000.00	
1-50920 - Forwarding Faith		\$ 103,860.00	Staff & Consultant costs
1-50922 - INSURANCE PREMIUMS	\$ 16,752.00	\$ 16,750.00	
1-50924 - LEGAL RETAINER FEES	\$ 1,000.00	\$ 1,000.00	
1-50926 - AUDIT SUPPORT	\$ 16,000.00	\$ 16,000.00	
1-50928 - ARCHIVES	\$ 1,000.00	\$ 1,000.00	
Total SYNOD COUNCIL ACTIVITIES	\$ 47,752.00	\$ 151,610.00	
SYNOD OFFICE			
1-50944 - OFFICE OPER.-POSTAGE MAIL	\$ 5,000.00	\$ 5,000.00	
1-50946 - OFFICE OPER.- OFFICE SUPPLIES	\$ 7,700.00	\$ 7,700.00	
1-50950 - OFFICE OPER.-TELECOMM.	\$ 12,250.00	\$ 20,250.00	Lumos, AT&T, Verizon wireless
1-50951 - OFFICE OPER.-TEMPORARY HELP	\$ 2,000.00	\$ 2,000.00	
1-50954 - OFFICE OPER.-MAINT/REPAIR	\$ 5,000.00	\$ 5,000.00	
1-50957 - OFFICE OPER.- BANK CHARGES	\$ 4,000.00	\$ 4,000.00	
1-50958 - OFFICE OPER.-LEASING	\$ 23,000.00	\$ 33,000.00	Xerox copiers
1-50962 - OFFICE OPER.-EAST	\$ 10,844.00	\$ 11,000.00	
1-50964 - OFFICE OPER.- RENT	\$ 29,000.00	\$ 29,000.00	Bittle Hall, Norfolk

Virginia Synod, ELCA
Analysis of Revenues & Expenses
2016 to 2017 Budgets

Accounts	YTD Budget 2016	YTD Budget 2017
1-50966 _OFFICE OPER.-OTHER		\$ 10,000.00 Event registrationssoftware
Total SYNOD OFFICE	\$ 98,794.00	\$ 126,950.00
 Total VA. SYNOD CAUSES	 \$ 1,255,948.00	 \$ 1,398,937.00
 Total Expenses	 \$ 1,913,016.00	 \$ 2,091,337.00
 Net Total	 \$11,688.00	 (\$147,942.00)

BULLETIN OF REPORTS

TAB B



FIGHT MALARIA IN PAPUA NEW GUINEA

Help provide
malaria nets to
our partners in
Papua New
Guinea

Malaria is the third leading cause of death in Papua New Guinea (PNG). The Virginia Synod's international partner is The New Guinea Islands District of Papua New Guinea, a place where the fear of contracting Malaria is very real.

Our partners have made a request for 5,000 nets for the children of the district which would cost \$50,000. Each net costs only \$10 and can protect a whole family from contracting Malaria. To date the Virginia Synod has raised over \$13,000

How to Donate online or by mail:

Go to the Virginia Synod Website. Choose "GIVE" and make your contribution to "Malaria Nets for PNG"

**Make checks out to the Virginia Synod, ELCA
Write: "PNG Mosquito Nets" on the memo line
Mail to: P O Box 70 Salem, VA 24153**

BULLETIN OF REPORTS

TAB C

GIFT ACCEPTANCE POLICY

Virginia Synod ELCA

The Virginia Synod of the Evangelical Lutheran Church in America has adopted the following guidelines for accepting gifts other than unrestricted cash donations. The Synod Council reserves the right to change or modify this Gift Acceptance Policy on behalf of the Virginia Synod at any time as deemed necessary.

- All gifts to the Virginia Synod must be recognized as supporting the ministry and mission of the Evangelical Lutheran Church in America's Virginia Synod (hereafter VS).
- The VS accepts with gratitude gifts of cash, checks, contributions made by credit or debit card, and securities.
- The VS will only accept gifts with a clear charitable intent.
- The VS will abide by the wishes of the donor to restrict or designate a gift as long as said gift is recognized as supporting the mission of the VS.
- If the purpose for which a restricted gift was given is no longer germane to the mission of the VS, the Synod Council will confer with the donor about use of the gift for another or related purpose. If the donor cannot be contacted, the Council will make the final decision about how to redirect the gift.
- All gifts will be acknowledged within a reasonable amount of time, and acknowledgement signed by the appropriate representative of the VS.
- Gifts of securities will be sold immediately upon receipt, and will be acknowledged at the value received into the VS's operating or endowment fund on the day received.
- Gifts-in-kind must be valued by the donor for tax purposes. Such gifts will be recognized by the VS with a letter of acknowledgement, without valuation.
- Non-cash gifts, such as property, art work, vehicles, real estate, etc. will be accepted only if they can quickly or easily be converted to cash, or be of use in another manner by the VS, and will be considered on a case by case basis by the Synod Council or its representatives. Such gifts must be valued by the donor for tax purposes, and will be recognized by the VS with a letter of acknowledgement, without valuation.
- Undesignated gifts received through wills and bequests will be deposited into the account or accounts designated by the Synod Council. The use of such funds will be determined by the Synod Council, unless restricted by the donor.
- A bequest with qualifications, or for a restricted purpose, will be evaluated by the Synod Council before being accepted from the donor's estate.
- Donor information is maintained by the VS. These records are confidential and will not be used by, shared or sold to any other organization, including the national office of the Evangelical Lutheran Church in America.
- The VS and/or Synod Council reserve the right to seek advice from legal counsel if deemed necessary regarding acceptance of any gift or bequest.
- The VS and/or Synod Council reserve the right to refuse any gift that is deemed to be incongruent with the mission of the VS.

Adopted by unanimous vote by the Virginia Synod Council 011 March 19, 2016.

BULLETIN OF REPORTS

TAB D



"...to equip the saints for the work of ministry"

IT'S NOT ABOUT YOU, IT'S ABOUT YOU. JOINING GOD'S WORK IN PROCESS- A BIBLICAL LOOK AT LEADERSHIP

Unlike leading in other arenas, ministry leadership is a paradox – it is not about you and it is about you. The good news of leading in ministry is that it is not about you, it is primarily about God and God's activity among us. And yet leading in ministry is also about you, in fact it is about all of us loving our neighbor and participating in God's mission in the world. In this way, God calls each of us to use our God given gifts and passion to be God's hands and feet in the world. Yet in practical terms, what does this mean?

These sessions will address this paradox of ministry leadership, looking at the importance of balancing our role with God's. Participants will frame this understanding of leadership biblically, explore the leadership of various leaders in the Bible, and discover habits, practices, and skills that ministry leaders exhibit at this time in history.



The required textbooks for this course is *4feKeys: Discover "Who You Are"*, by Jane A. G. Kise, David Stark, Sandra Krebs Hirsh. ISBN-10: 0764200755

Strengths Based Leadership: Great Leaders, Teams, and "Why People Follow", by Tom Rath and Barry Conchie. ISBN-10: 1595620257



PRESENTER

Dr. Terri Elton

COST

\$115 Registration Fee

WHEN

October 1st and
October 29th, 2016

TIME

9:00 AM-3:30 PM

WHERE

Grace, Wavnesboro

Simulcast Location:

Holy Trinity, WVbeville

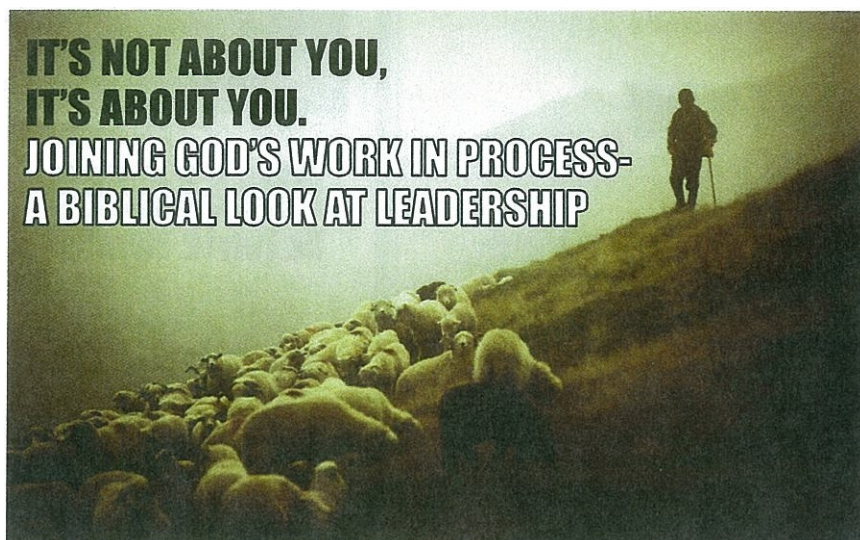


Virginia Synod, Evangelical Lutheran Church in America

ACTS

AMBASSADORS COMMUNITY FOR THEOLOGICAL STUDY

"...to equip the saints for the work of ministry"



REGISTRATION COSTS:

- \$25.00 for a rostered leader to attend the two large group meetings as continuing education.
- \$87.50 per person if you are bringing a friend that is new to ACTS or if you have not participated in ACTS before. Name of new person you are bringing: _____

(Be sure they register to activate your special rate)

- \$175 per person is the ACTS course registration fee.
- \$900 if you have a group of 6 or more from your congregation or parish.

REGISTRATION DEADLINE IS SEPTEMBER 9, 2016

You may register online including your payment at vasynod.org/ACTS or below.

NAME _____
ADDRESS _____
CITY _____ STATE _____
ZIP _____
PREFERRED PHONE _____
EMAIL ADDRESS _____
HOME CHURCH _____ CITY _____
AMOUNT DUE \$ _____ LOCATION _____

Please send your registration to: Lenae Osmondson,
1301 Colley Avenue, Norfolk, VA 23517



Dr. Terri Martinson Elton is Associate Professor of Leadership at Luther Seminary, St. Paul, MN. Passionate about rethinking church in the 21st century, Terri's work focuses on understanding faith formation in these changing times, leading change, equipping leaders, and rethinking organizational structures in our networked world.

Prior to serving at Luther Seminary, Terri served as Associate to the Bishop in the Saint Paul Area Synod and at Prince of Peace Lutheran Church in Burnsville, MN. Terri's published works include *Congregations 3.0*, a book on leading congregations in a networked world, co-authored with Rabbi Hayim Herring to be released in fall 2016; *What Really Matters*, a book for congregational leaders, co-authored with Rev. Mike Foss; several units within the ELCA *Practice Discipleship* curriculum; and *To Know, To Live, To Grow* confirmation curriculum. She has authored articles in the areas of congregational leadership, missiology, leading change, youth ministry, and faith formation and currently is the ELCA point person in a five denomination national study of confirmation ministry called *The Confirmation Project* (theconfirmationproject.com).

Terri has a MA and PhD, both in Congregational Mission and Leadership from Luther Seminary, and her dissertation studied missional leadership within ELCA churches. She is married and has two young adult children. For more see her website: terrielton.com.

BULLETIN OF REPORTS

TAB E

Virginia Synod, ELCA

ASSEMBLY EVALUATION FORM

June 10- 12, 2016

For each program element, you are invited to circle a number rating between 1 (low) and 5 (high), as well as **make comments** in the space provided that will assist in the planning of future Assemblies.

I am a _____ Lay Voting Member Pastor Rostered Lay Leader Visitor

PART I: ASSEMBLY FORMAT AND THEME:

"Ambassadors for Christ, Christ Formation, 2017 and Beyond

- A. General Format of the Assembly - the combination of business, worship, fellowship, service, education, and inspiration

1.....2.....3.....4.....5

Comments:

- ## 1. Theme Presentations
- Presenter, The Rev. Kevin Strickland

Low **High**

1.....2.....3.....4.....5

Comments:

- ## 2. Campaign Presentation

Low **High**

1 2 3 4 5

Comments:

- ### 3. Transition Team Presentation

1.....2.....3.....45

Comments

PART II: BUSINESS SESSIONS:

- I. Conduct and content of the business sessions:

Comments:

Low

High

1.....2.....3.....4.....5

PART III: WORSHIP:

- I. Daily Worship in Bast Gymnasium:

Comments:

Low

High

1.....2.....3.....4.....5

2. Service of Holy Communion at St. Andrews:

Comments:

Low

High

1.....2.....3.....4.....5

PART IV: FACILITIES

1. Meals and Breaks:

Comments:

Low

High

1.....2.....3.....4.....5

2. Facilities:

Comments:

Low

High

1.....2.....3.....4.....5

3. Display Area and Content

Comments:

Low

High

1.....2.....3.....4.....5

PART V:

What are significant challenges/ issues facing the Synod as we move forward

Comments on any aspect of the Assembly not covered above are welcome:

BULLETIN OF REPORTS

TAB F

SUPPLEMENT F

ASSEMBLY COMMITTEES 2016

Nominations - The Rev. Ken Lane Chair and the Deans as the nominating Committee

Reference and Counsel - Chair Dana Cornett
Clergy: Rev. Andrew Bansemer
Rev. Harry Griffith
Rev. Lauren Miller

Lay: Robert Burger
Monte Correll
Barry Proctor

Transportation - Chair: Rev. Jim Larsen
Clergy: Rev. Cindy Keyser

Lay: Ann Marie Paulson
David Raecke

Official Roll: Chair: Rev. Shanna VanderWel
Clergy: Rev. Andrew Tucker

Lay: Pam Baynard
Susan Lent

Conduct of Elections Chair: Nancy Reed
Clergy: Rev. Deanna Boynton
Rev. Bob Humphrey
Rev. Cathy Mims

Lay: Meg Backman
Bob Yates

Minutes Chair: Patricia Horton-Jackson
Clergy: Rev. Evan Davis
Rev. Katie Pocalyko

Lay: Rhoda Schoepf

NATIONAL LUTHERAN COMMUNITIES & SERVICES

2015 REPORT

Serving seniors since 1890, National Lutheran Communities & Services (NLCS) continues to write the chapters that will prepare the organization for another 125 years. While seniors' needs will continue to change, one thing remains constant-our unchanging values.

The Village at Rockville (TVAR): In 2015, the community celebrated the completion of a four-and-a-half year renovation project. The Library, Hair Salon, Assisted Living Dining Room, Art Room, and Gift Shop opened in brand new, beautiful spaces. The Assisted Living Memory Support neighborhood opened in August. In celebration of our 125th anniversary, events throughout the summer were crowned with a grand celebration in September. The Cherish campaign was also completed this year and is helping to firmly establish new memory care and support programs-new initiatives for TVAR. It also reflects the strong commitment to benevolent care. Approximately \$5.9 million in benevolent care was provided to residents no longer able to afford the cost of services. By growing the benevolent care endowment, Cherish will empower us to continue to provide needed assistance for the next 125 years.

The Village at Orchard Ridge (TVOR): The community was a lively place of growth, transformation, and coming into its own in 2015. By February, the Assisted Living Memory Care reached its capacity of serving 18 residents. In July, with the addition of six more cottages in Phase II Construction, the total cottage count reached 69. Not only was there growth of residents, the campus expansion project which kicked off in 2014, includes new spaces. The expansion includes the addition of 80 independent living apartments, a 15,000 square foot wellness center with an indoor pool, a 150-seat dining addition, and an additional 10 skilled nursing suites in Orchard Woods Health Center. Completion of Phase II is expected in early 2017. With much growth, TVOR also experienced transformation in leadership, bringing Melissa Fortner on board as the new Executive Director mid-year. Furthermore, \$346,316 in benevolent care was provided residents no longer able to afford the cost of services.

The Legacy at North Augusta (TLNA): The community experienced a year of growth and change in 2015. In partnership with Mary Baldwin College, the community hosted an intern from the Health Care Administration program. Although her initial path was public health, she decided that she would pursue Administration in long-term care after her experience at TLNA. Later in November, the residents, family members and staff celebrated NLCS' 125th Anniversary. In 2015, \$113,867 in benevolent care was provided to residents no longer able to afford the cost of services. Furthermore, the possibility of adding Memory Support services has been an ongoing discussion.

myPotential at Home: 2015 marked the first fiscal operational year for myPotential at Home and brought tremendous growth. They expanded beyond the walls of sister organization The Village at Orchard Ridge by meeting the home care needs of clients living in the greater Winchester and Frederick county areas. 11% of all myPotential at Home clients live in Winchester. In October, Personal Assistants began offering chauffeuring services to escort clients to and from doctors' appointments as well as to social activities such as group exercise class and even family reunions. In total, Personal Assistants put in over 400 hours behind the wheel. In June, they also hired a Marketing and Community Outreach Liaison. Through marketing and advertising, and involvement in local community outreach events, their client census continues to rise.

National Lutheran Communities & Services (NLCS): In 2015, NLCS celebrated its legacy of caring for seniors for 125 years. In May, NLCS threw a gala at the original site of The National Lutheran Home in Washington,

D.C. Staff, board members, and instrumental persons throughout the history of the organization enjoyed an elegant evening honoring NLCS' heritage. The Community Impact Grant program continued to grow as NLCS awarded \$221,250 to 21 social ministry organizations serving seniors. Throughout the year, the continued partnership and management agent agreement with Fellowship Square Foundation generated improved operational practices and overall quality assurance. The Village at Crystal Spring in Annapolis, Md., continues to make progress and we are hopeful of receiving approvals by the summer of 2016. For more updates and information, visit [v.v.v.nationallutheran.org](http://www.v.v.v.nationallutheran.org)