

## Virginia Synod 2023 Bishop Election Speech Guidance



Prior to the third ballot for bishop, the seven persons (plus ties) who received the greatest number of votes on the second ballot will be invited to address the assembly, with speaking limited to five minutes each. If any such person is not present at the assembly, the individual may address the assembly telephonically or may designate an alternate to speak on her or his behalf. A timekeeper shall indicate to the speaker when 30 seconds remain of the allocated time and when the allocated time has elapsed. The sequence of the speeches shall be determined by lot.

Pastors who are open to leaving their name on the ballot if it appears on the first/nominating ballot are encouraged to begin preparing their speech ahead of the Synod Assembly. The Bishop Election Committee encourages nominees to include their answers to the following questions and whatever other information they deem pertinent in their address:

1. What is your vision for the Virginia Synod?
2. How do you discern the will of God?
3. Describe your sense of call to serve as bishop of the Virginia Synod.
4. Describe your leadership style.