Job Description – Youth and Family Minister

Christ Church Episcopal – Middlesex County, VA, a parish of the Episcopal Diocese of Virginia, seeks a part-time Youth and Family Minister.

Christ Church is seeking a qualified person who is called to join our staff as a part-time Youth and Family Minister to share in the ministry and vision of our parish. This part-time position is responsible for enhancing and renewing family and youth-based programs and activities in the parish.

This position will place emphasis on fostering an inclusive, faith-based community that will enhance their spiritual life and the Parish while creating a nurturing environment for all members.

This position joins a passionate, supportive, and collaborative staff comprised of clergy, lay-ministers and volunteers. Christ Church does not discriminate against any applicant for employment because of religion, race, age, sex, disability, or national origin.

Christ Church’s Youth and Family Ministry will:

● Build and foster healthy relationships with the youth (and their families) of Christ Church

● Partner with area churches, community organizations, schools and others to build relationships and enhance spiritual growth for youth and family members of Christ Church

● Envision, plan, and lead monthly (weekly?) and seasonal activities and programs that support the spiritual vision and mission of Christ Church

● Connect youth to the life of the parish, promoting their place as full members of Christ Church

● Partner with the Outreach, Fellowship and Mentoring Ministry Teams assisting in activities and programs

● Partner with Christchurch School to coordinate activities and programs with the school’s students and staff

● Partner with senior staff in key areas such as adult & children’s formation, pastoral care,

missions, worship, parish administration and communications

● Coordinate Training and Development for staff and volunteer parishioners as required by Diocesan and State Laws

● Faithfully oversee the Youth and Family Ministry budget

● Position will require some evening and weekend duties for programs/activities

● Report to the Priest in Charge

Minimum Qualifications & Key Skills:

● 4-year college degree, 3+ years of experience in church program development

● Person of mature faith with an appreciation for and understanding of Scripture, theology, and

the Episcopal Church.

● Strong program planning, organizational and communication skills

● Weekly Hours: 25

● Starting Annual Salary: $32,500.00

● Benefits Include: Vacation, Retirement Contribution, Continuing Education, Telephone Stipend

Please submit a résumé and a cover letter addressed to Reverend Randi Hicks Rowe, Priest in Charge, PO Box 476, Saluda, VA 23149 ([rector@christchurchparish.com](mailto:rector@christchurchparish.com)).

Applications open until filled and will be reviewed upon receipt, position to start early Fall 2025

Created: 5/3/25

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